

DISTRICT COUNCIL 6

Jim Sherwood. Business Manager/Secretary-Treasurer

STRONGSVILLE - On behalf of District Council 6 and the supporting staff, please accept our warmest wishes for a happy Thanksgiving holiday!

We hope you and your family can enjoy the benefits of a living wage with good food and laughter.

There is a lot of activity this fall at DC 6, and not just because the work demand remains consistently high.

Our Training Department is in full swing providing instruction to apprentices and journeymen.

Any painter with an interest or history in doing industrial painting should seriously consider getting the CAS certification.

Also, your working agreement/ contract/CBA may require a certain number of training hours to be fulfilled in order to qualify for an agreed-upon raise. If you are not sure if your CBA has this language, call 440-239-4575 and we will help you out.

We look forward to having an apprentice graduation ceremony this fall and give our thanks to the delegates of DC 6 and any Local Union that contributed to the ceremony by donating money, food or beverages. (Federal law prohibits the training partnership from spending money on graduation.)

125TH ANNIVERSARY



Looking further ahead to next year, District Council 6 will cross a significant milestone

that is worth celebrating.

The second oldest Council in the IUPAT was founded in 1898 and the delegates from the component Local Unions are planning a proper celebration of our 125th anniversary for sometime next vear.

We will keep you updated as plans are finalized.

SUMMER PICNICS



Plans are also being made to bring back a summer highlight for families of DC 6.

Discounted admission to Cedar

Point and Kings Island, subsidized by Council funds, and a picnic lunch are in the works for next year.

We did this before COVID hit and it was a big success.

You can stay updated on the progress of this and other events like job fairs by attending your Local union meeting each month, where the delegates to DC 6 report on Council business.

ELECTION RESULTS



Finally, this article will arrive after voting has concluded for the midterm elections.

As you know, we have been "all in" for Tim Ryan because he has done the same for organized labor since he started his career.

I hope he prevailed and will be moving into a U.S. Senate office in January.

However the political landscape ends up, we at DC 6 remain committed to our policy of engaging with any officeholder who understands the true value of a living wage. Republicans, Democrats and Independents - there are reasonable people in both parties with whom we can engage in conversation and support through PAT donations provided by the membership.

IN CLOSING

Please work safe as the weather starts to turn less favorable.

You are the best in the business, so keep up the good work!

DISTRICT COUNCIL 6

Gary McPheron, **Government Affairs**

STRONGSVILLE — I am writing a brief election review in the early morning hours of Nov. 9, hours after Ohio's elections concluded.

The results are mixed as usual. But clearly, Ohio is not a swing state. It is a ruby red state. I never believed that would happen here, but we work with what the voters deliver to us.

Tim Ryan ran a great campaign, and we left it all on the table with him. However, the voters decided he was not who they wanted to send to the U.S. Senate.

This result is disappointing to say the least, but we support our democracy and the voters have spoken.

I will write a full report next month, but a number of our other endorsed candidates won. Leading the list was Gov. Mike DeWine.

Every endorsed candidate won their U.S. Congressional seat - Marcy Kaptur, Shontel Brown, Greg Landsman, Emilia Sykes and Joyce Beatty. This is a Democratic gain for Ohio in the U.S. House of Representatives.

Thanks to all who volunteered and voted. The election results are legitimate, and we live in the greatest country on earth.

PUSH TO ELECTION DAY

Prior to Election Day, we made a final push to get out the vote.

We hosted one of the last Tim Ryan "Get Out The Vote" rallies at our Cincinnati office with IUPAT General President Jimmy Williams Jr. and IUPAT Political Director Liz McElroy in attendance.

It was appropriate we concluded this year's push with Tim, as he was the first candidate we endorsed in the Primary Election. We made contributions to his campaign, and I personally worked to help him become a U.S. senator, however I could, early in the process.

We had fliers available at the Union Halls and on jobsites. Plus, we did a member outreach to give our members and their families the facts to make an informed decision.

BMST Jim Sherwood sent a letter to our members to ask them to consider voting for Tim Ryan.

Also, during their off time, the entire staff worked to get out the vote.

While Tim did not win, this Union gave its all to help his campaign.

LAME-DUCK SESSION

In Ohio Statehouse politics, we will be watching the dreaded lame-duck session of the legislature.

This can be a dangerous time because the current House and Senate meet for the last time before the newly elected people take over in 2023.

This creates a combination of public servants who either were elected to new terms and are not worried about who they may offend, or people who will not be returning to the new legislature. Sometimes the worst bills are passed during this time, and we will be watching for any attacks on Prevailing Wage, Workers' Compensation or Unemployment.

This is when those attacks can happen, and sometimes it takes place in the dark of night and out of the blue.

We do expect a vote in the House and Senate on House Bill 235, the High Hazard Training Certification Act, which we have been working on this entire legislature.

Our expectation is that it will pass the House, be a little closer in the Senate, but pass. We then expect Gov. DeWine to sign the bill into law.

This represents positive proof that the political direction we have taken with ACT Ohio is effective.

Basically, we are hopefully getting a worker-friendly bill - opposed by every business lobby - passed with a majority Republican legislature and a Republican Governor.

Ohio is the last state that has all Republican rule but does not have So-Called "Right to Work," still has Prevailing Wage laws and allows Project Labor Agreements.

It is because of the members, who put on their hardhat and go to work everyday and do their jobs with skill and work ethic that we can go to these elected officials, sell our members, training and contractors and they respect what you do.

Thank you all. You make my job easier.

DISTRICT COUNCIL 6

George Boots, Director of Training

STRONGSVILLE — Congratulations to all the graduates of the apprenticeship class of 2021/2022.

The graduation ceremony was held on Nov. 18, and it was nice to recognize all the men and women who completed their apprenticeship.

See PAINTERS AND ALLIED TRADES on page 25.



JOURNEYMAN UPGRADE NOVEMBER 2022 - FEBRUARY 2023

Location	Starting Date	Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite		
4-HOUR SCAFFOLD AWARENESS									
CINCINNATI	11/28/2022	11/28/2022	М	4	1/2	4:30 PM TO 8:30 PM			
AGMT KBT									
STRONGSVILLE	11/12/2022	11/12/2022	S	8	1	7:00 AM TO 3:30 PM			
CINCINNATI	11/19/2022	11/19/2022	S	8	1	7:00 AM TO 3:30 PM			
AMPP SSPC CAS LEVEL 1									
STRONGSVILLE	2/3/2023	2/3/2022	F	8	1	7:00 AM TO 3:30 PM			
		AMPP	SSPC CA	S FULL !	STATUS				
STRONGSVILLE	2/20/2023	2/20/2023	М	8	1	7:00 AM TO 3:30 PM			
STRONGSVILLE	2/21/2023	2/21/2023	Т	8	1	7:00 AM TO 3:30 PM			
			CONFINE	D SPAC	E				
CINCINNATI	12/12/2022	12/13/2022	M & T	16	2	7:00 AM TO 3:30 PM			
STRONGSVILLE	12/15/2022	12/16/2022	TH & F	16	2	7:00 AM TO 3:30 PM			
			FIRST	ΓAID					
CINCINNATI	11/5/2022	11/5/2022	S	8	1	7:00 AM TO 3:30 PM			
STRONGSVILLE	11/18/2022	11/18/2022	F	8	1	7:00 AM TO 3:30 PM			
ICRA (INFECTION CONTROL RISK ASSESSMENT)									
STRONGSVILLE	11/5/2022	11/5/2022	S	8	1	7:00 AM TO 3:30 PM			
INDUSTRIAL REFRESHER									
STRONGSVILLE	12/6/2022	12/6/2022	Т	8	1	7:00 AM TO 3:30 PM			
OSHA 30									
STRONGSVILLE	11/14/2022	11/17/2022	M-TH	30	4	7:00 AM TO 3:30 PM			

	Location	Starting Date	Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite
OVERTON MEWP INT (BOOM & SCISSOR)								
	CINCINNATI	11/8/2022	11/9/2022	T & W	8	2	4:30 PM TO 8:30 PM	
	OVERTON MEWP REFRESHER (BOOM & SCISSOR)							
	CINCINNATI	11/8/2022	11/8/2022	Т	4	1/2	4:30 PM TO 8:30 PM	
	LEAD REFRESHER							
	STRONGSVILLE	12/5/2022	12/5/2022	М	4	1	7:00 AM TO 3:30 PM	
	SAFE SPAN / SAFE WAY DAY							
	STRONGSVILLE	12/7/2022	12/8/2022	W & TH	16	2	7:00 AM TO 3:30 PM	
USACE FALL PROTECTION								
	STRONGSVILLE	12/9/2022	12/9/2022	F	8	2	4:30 PM TO 8:30 PM	

ADVANCE REGISTRATION IS REQUIRED; SOME COURSES ARE BASED ON STUDENT/ INSTRUCTOR REGISTRATION OR MINIMUM REQUIRED PARTICIPATION. DATES AND TIMES ARE SUBJECT TO CHANGE WITHOUT NOTICE. COURSE WHICH DO NOT MEET THE REGISTRATION MINIMUMS MAY BE CANCELLED. ADDITIONAL COURSES MAY BE ADDED THROUGHOUT THE TRAINING YEAR. PLEASE CHECK THE WEBSITE AT WWW.IUPAT-DC6.ORG "JOURNEYMEN UPGRADES/CALENDAR" FOR DATES AND TIMES. PARTICIPANTS MUST BE A UNION MEMBER IN GOOD STANDING (INITIATION PAID IN FULL AND DUES PAID CURRENT TO ATTEND. TO SCHEDULE:

- 1. Go to the District Council 6 website at www.iupat-dc6.org; then select the Journeyman Calendar; select the course you want to take and register.
 - 2. Call the Training office at 440-239-4575 ext 118 or ask for a training instructor or coordinator.

*NEWLY ADDED COURSE

BACK TO CLASS

Welcome back. Industrial apprentices.

First-year apprentices, be sure to look at the schedule to see when you are required to be in class. If you are not sure what class, call the training office.

Remember, it is your obligation to attend all scheduled classes.

JOURNEYMAN UPGRADES

With the cold weather fast approaching, make sure to dress appropriately.

There is no time better than when it is cold to get your upgrade classes done.

Look at the training schedule on our website, ftior.org, and register to get your training done early. Do not wait

until spring when the weather is nice. To see the most current classes being offered in your area, go to ftior.org.

Remember, classes have a minimum participant requirement, so if you see a class you want or need, get registered to ensure the class takes place.

The class will be canceled if the minimum number of participants is not met.

If a class is canceled, you will receive an email and a text to notify you. We will not make phone calls.

You can also call the Training Department at 440-239-4575, ext. 133 and ask for Tiffnee and have your name put on the roster.

Make sure to have the following information available to complete your registration: Member ID number, a current phone number and an email address.

DEAL WITH ANXIETY

With the holidays approaching, you may start to feel the anxiety of it all.

If so, take the Changing of the Culture of Construction course.

INDUSTRIAL PAINTERS

Industrial painters who are not sure what classes to take should call the training office.

Make sure you sign up for your certification classes early to ensure your spot in the class.

AGMT REMINDER



Do not get left behind. The AGMT is a thirdparty certification, and the Training Department needs to schedule this certification class six weeks in advance.

Call **Matt Harper** at 440-382-2922 for details and dates.

CONGRATULATIONS **GRADUATES**



The following apprentice completed all the requirements of the apprenticeship program.

Let us welcome and congratulate him on achieving the rank of journeyman: Alexander Marconi (707).

If you see him on the jobsite, make sure you congratulate him!

CONTACT US

If you have any questions regarding apprenticeship or journeyman upgrade classes, please contact a trainer in your area.

See PAINTERS AND ALLIED TRADES on page 27.



FINISHING TRADES INSTITUTE OF THE OHIO REGION 2022-2023 APPRENTICESHIP CLASS SCHEDULE

STRONGSVILLE TRAINING CENTER 8257 DOW CIRCLE W, STRONGSVILLE, OH 44136									
PAINTER-DECORATOR (Commercial) Time: 7:00 AM - 3:30 PM									
YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4					
1	8/8-12/2022	11/14-18/2022	1/3-6/2023 (10 HRS)	5/8-12/2023					
2	10/3 7/2022	10/31 11/4/2022	2/6-10/2023	4/24-28/2023					
3	9/19 23/2022	*12/5-9/2022	1/16-20/2023	3/6-10/2023					
4	8/29-9/2/2022	12/5-9/2022	2/13-17/2023	4/10-14/2023					
	PAINTER-CAS (Ind	ustrial/Bridge & Highw	al/Bridge & Highway) Time: 7:00 AM - 3:30 PM						
YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4					
1	11/14-18/2022	1/3-6/2023 (10 hrs)	1/30-2/3/2023	2/27-3/3/2023					
2	12/5-9/2022	1/9-13/2023	2/13-17/2023	2/20-24/2023					
3	12/5-9/2022	1/9-13/2023	2/13-17/2023	2/20-24/2023					
4	12/5-9/2022	1/9-13/2023	2/13-17/2023	2/20-24/2023					
DRYWALL FINISHERS Time: 7:00 AM - 3:30 PM									
YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4					
1	8/8-8/12/2022	11/14-18/2022	1/9-13/2023	4/10-14/2023					
2	8/22 26/2022	*11/28-12/2/2022	1/23-27/2023	4/24-28/2023					
3	9/19-23/2022	*2/6-10/2023	*3/6-10/2023	5/8-12/2023					
4	N/A	N/A	N/A	N/A					
GLAZIEF	GLAZIERS Time: 7:00 AM - 3:30 PM CLASSES WILL BE EVERY 4 WEEKS for 2 DAYS IN A ROW								
YEAR	DATES	DAYS OF THE WEEK							
1	8/15 16/2022	MONDAY & TUESDAY (EVERY 4 WEEKS)							
2	8/17-18/2022	WEDNESDAY & THURSDAY (EVERY 4 WEEKS)							
	0/17 10/2022	WEDNESL	DAY & THURSDAY (EVERY	4 WEEKS)					
3	8/29-30/2022		AY & THURSDAY (EVERY AY & TUESDAY (EVERY 4 V						
3 4		MONDA	•	VEEKS)					
	8/29 30/2022 8/31 9/1/2022	MONDA WEDNESD	AY & TUESDAY (EVERY 4 V	VEEKS) 4 WEEKS)					
4	8/29 30/2022 8/31 9/1/2022 *STRONGSVILLE	MONDA WEDNESD GLAZIERS-NOTE DATE	AY & TUESDAY (EVERY 4 V DAY & THURSDAY (EVERY	VEEKS) 4 WEEKS) GE					
4	8/29 30/2022 8/31 9/1/2022 *STRONGSVILLE	MONDA WEDNESD GLAZIERS-NOTE DATE GCENTER 200 KOVA	AY & TUESDAY (EVERY 4 V DAY & THURSDAY (EVERY E CLASS FORMAT CHAN	WEEKS) 4 WEEKS) GE , OH 45215					
4	8/29 30/2022 8/31 9/1/2022 *STRONGSVILLE	MONDA WEDNESD GLAZIERS-NOTE DATE GCENTER 200 KOVA	AY & TUESDAY (EVERY 4 V DAY & THURSDAY (EVERY E CLASS FORMAT CHAN CH DR, CINCINNATI	WEEKS) 4 WEEKS) GE , OH 45215					
4 CIN	8/29 30/2022 8/31 9/1/2022 *STRONGSVILLE CINNATI TRAINING PAINTER-DECC	MONDA WEDNESD GLAZIERS-NOTE DATE CENTER 200 KOVA DRATOR (Commercial)	AY & TUESDAY (EVERY 4 V DAY & THURSDAY (EVERY E CLASS FORMAT CHAN CH DR, CINCINNATI Time: 7:00 AM - 3:30 P	WEEKS) 4 WEEKS) GE , OH 45215					
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SHIP CLASS SCHEDULE									
CINCINNATI TRAINING CENTER CONTINUED GLAZIERS Time: 7:00 AM - 3:30 PM									
YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4					
1	8/15-19/2022	11/7-11/2022	TO BE AN	NOUNCED					
2	TO BE ANNOUNCED								
3	11/28-12/2/2022	1/16-20/2023	2/27-3/3/2023	4/10-14/2023 4/10-14/2023					
4	11/28-12/2/2022	1/16-20/2023	2/27-3/3/2023						
COL	UMBUS TRAINING	ENTER 8700 MEMORIAL DR, PLAIN CITY, OH 43064							
	PAINTER-DECORATOR (Commercial) Time: 7:00 AM - 3:30 PM								
YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4					
1	9/19-23/2022	11/28-12/2/2022	1/23-27/2023	4/3-7/2023					
2	8/8 12/2022	*10/17 21/2022	2/27-3/3/2023	5/22-26/2023					
3	8/8 12/2022	*10/17 21/2022	2/27-3/3/2023	5/22-26/2023					
4	8/8 12/2022	* 10/17-21/2022	2/27-3/3/2023	5/22-26/2023					
	DRYW	ALL FINISHERS Time: 7:	:00 AM - 3:30 PM						
YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4					
1	9/19-23/2022	11/28-12/2/2022	3/13-17/2023	5/1-5/2023					
2	9/12 16/2022	10/10 14/2022	3/27-31/2023	5/15-19/2023					
3	9/12 16/2022	10/10 14/2022	3/27-31/2023	5/15-19/2023					
4	FIELD HOURS ONLY								
	G	LAZIERS Time: 7:00 AM	1 - 3:30 PM						
YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4					
1	9/19-23/2022	11/28-12/2/2022 TO BE ANNOUNCED							
2		TO BE AN	NOUNCED						
3		TO BE AN	NOUNCED						
4		TO BE AN							
TC		ENTER NWCEC 4535							
		ercial)/DRYWALL FINI							
YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4					
1	9/26-30/2022	11/14-18/2022	3/13-17/2023	5/1-5/2023					
2	9/12 16/2022	11/7-11/2022	2/20-24/2023	4/17-21/2023					
3	8/22 26/2022	10/24 28/2022	1/30-2/3/2023	4/3-7/2023					
4	8/15 19/2022	10/17 21/2022	1/9-13/2023	3/27-31/2023					
	GLAZIERS 5:30 PM to 10:30 PM								
YEAR	Wed 9/14	WEEK 2	WEEK 3	WEEK 4					
1	Wed 9/14		/ERY WEDNESDAY EVENII						
2	Wed 9/14	EVERY WEDNESDAY EVENING							
3	Mon 9/12	EVERY MONDAY EVENING							
4	Mon 9/12	EVERY MONDAY EVENING							

NOTE: Dates and times of scheduled courses are subject to change if a scheduling conflict arises. Please check the website at www.iupat-dc6.org for the most up-to-date schedule. The Training office will make every effort to notify you in advance. Contact the Union Hall if your phone number or address changes, so you can receive notification.

Contact your Instructor if you have ANY questions:

Matt Harper (Glazier-statewide) 440-382-2922 Chris Gardner (Glazier-Toledo) 419-277-3651 Joe Kintyhtt (Commercial Painter-Northern Ohio & Toledo) 440-876-3340 Duane Behanna (Commercial Painter-Southern Ohio) 513-485-1312



- **George Boots** (Director of Training), 440-783-2909.
- Justin Oshel (Taper statewide), 440-879-6422.
- Matt Harper (Glazier statewide), 440-382-2922.
- **Duane Behanna** (Painter/Taper Southern Ohio), 513-485-1312.
- Joe Kintyhtt (Painter Northern Ohio and Toledo), 440-876-3340.
- Daniel Costantini (Industrial Apprentice/Journeyman Upgrade), 216-408-0481.
- Tiffnee Danczak (Secretary) 440-239-4575, ext. 133.

IN CLOSING

Have a safe and happy Thanksgiving!

DISTRICT COUNCIL 6

Nichole McCarthy, Recruiting and Communications Coordinator

STRONGSVILLE — Greetings Brothers and Sisters!

I want to update you on an issue regarding our Council's Facebook page.

Our page, Painters District Council 6, was unpublished by Facebook.

In corresponding with Facebook to resolve this issue, it was determined Facebook cannot republish our page and suggested we create a new one.

With that said, I have created a new page, Painters & Allied Trades DC6.

I encourage all members to like and share this page and our posts.

Social media is a great way to stay up to date on important union business.

PATCH GOLF OUTING

The 16th Anniversary PATCH Golf Outing took place on Sept. 8 at Coppertop Golf Course and raised \$29,373.75.

I thank all our sponsors, support staff, training staff and insurance departments for making this such a success.

If any member knows of or is affiliated with a foundation that identifies a particular need that is related to the betterment of children within our jurisdiction, please reach out to me to see if PATCH is able to donate to that cause.

All applications will be subject to review by the International PATCH Foundation for approval.

HELPING HAND INITIATIVE



We have been making relationships and seeking treatment facilities to not only address

the addiction, but any underlying mood or mental health disorders.

We continue to make these important connections to ensure the members of DC 6 have the necessary resources during their time of need.

We hope you are all taking advantage of the resources offered by your local Employee Assistance Program (EAP), which offer counseling services, stress management, time management, professional and career development, personal development and more.

Members of Locals 123, 238, 249, 372, 387, 555 and 1275, you now have access to the Assist Now EAP. You can access these benefits by calling 216-431-4140, or online at assistnow.org.

Members of Locals 7, 948 and 1020, your EAP is provided through Lighthouse. You can access your EAP benefits by calling 419-475-5338 or online at lighthousefrc.org, to select the types of counseling, then select EAP.

Members of Locals 181, 505, 639, 707, 788 and 1103, your EAP is Assist Now. You can access your EAP benefits by calling 216-431-4140 or online at assistnow.org.

Members of Locals 841, 1162, 476 and 847, your insurance provides exceptional mental health resources. Please contact your insurance provider for benefit information.

An EAP can help you in times of need with areas of substance abuse, mental illness, suicide prevention and more.

Most EAPs cover all loved ones who reside in your home and even extended family that live with you. All interactions are confidential and can help you get back to being you.

Any member with additional questions or concerns, feel free to contact Nichole at 440-239-4575 or recruiting@iupat-dc6.org.

The national hotline for crisis assistance is 9-8-8. Please help us in getting the word out, as it may save a life!

NEED TO ORGANIZE

The recruiting department is busy seeking drywall finishers throughout our jurisdiction.

Painters are needed in Toledo, Columbus and Dayton.

Glaziers are needed in Toledo, Columbus and Cincinnati.

Fabricators are needed in Cleveland and Akron.

A part-time Secretary is needed in Columbus.

Every member of the IUPAT can organize by referring a friend, family member or a neighbor.

Let us work together and organize! Please refer any potential member to our website, iupat-dc6.org and click on the "Become A Member "tab.

They can also contact me directly at recruiting@iupat-dc6.org.

DISTRICT COUNCIL 6

Jimmie Matowitz, Retirees Club

 ${\bf STRONGSVILLE-Hi\ Brothers\ and\ } \\ {\bf Sisters.}$

Mark your calendars for our annual Retirees' Club Christmas Luncheon, which will take place on Dec. 7.

Doors will open at 11 a.m. and lunch

will be served at noon.

We will have a great lunch menu, along with desserts and plenty of refreshments.

The event will also feature our 50/50 raffle and some door prizes.

Attendees are asked to bring at least one surprise Christmas gift for our Christmas Bag Raffle. This is always plenty of fun for everyone, and it helps support our Club.

Please spend a minimum of \$10 for your gift.

All DC 6 members are invited. If you wish to attend and you are not a member of the Retirees' Club, there is a \$5 charge.

If you are interested in attending, please call me at 216-470-2283 by Nov. 28 to RSVP.

THANK YOU, VETERANS



On behalf of myself and all our Retirees' Club members, we thank all our veterans for your

service and dedication to keeping us and our families safe, especially those who served in the time of war.

We sincerely thank and salute you for your service to our country. May God Bless America, and all

May God Bless America, and all of you!

See PAINTERS AND ALLIED TRADES on page 28.



PHOTO: COURTESY OF IUPAT DC 6

Members of DC 6 were out campaigning on behalf of Tim Ryan.



HAPPY THANKSGIVING

We wish you and your families a happy Thanksgiving! Enjoy this time with your loved ones, and be thankful for your health.

GET WELL SOON

Brother **Jerry Gilpen** is on our sick list, so please keep him in your thoughts and prayers.

Brothers **Al Dillon, Jim Poerner** and **Tom Wiegand** are all recovering from surgery. They are all doing quite well at this time.

Also, I am very sad to report Brother **Albert Deaj**, a member of Local 707, was critically injured on a jobsite last month and passed away.

This unfortunate accident was no fault of his, and is under OSHA investigation at this time.

Please keep Brother Deaj and his family in your prayers and thoughts.

Remember, please be as safe as you can when working on a jobsite.

CONDOLENCES



Our thoughts and prayers are with the family of Brother **Ron Schiavoni**, who passed away

last month. Ron was a 55-year member of Local 707, and was known as one of the best paperhangers in our union!

He was an avid fisherman and lure maker. Ron was Mr. Cleveland.

I am also saddened to report Kathleen Oster, the wife of Brother **Bob Oster,** a member of Glaziers Local 181, passed away last month following a long battle with cancer.

Our thoughts and prayers are with Bob and his family.

IN CLOSING

"America without her soldiers would be like God without his angels." - Claudia Pemberton.

Glaziers LOCAL 181

Jim Black

CLEVELAND — Hello Brothers and Sisters of Local 181.

Our union meetings take place on the third Wednesday of every month at 5:30 p.m. at the District Council 6 offices, located at 8257 Dow Circle in Strongsville.

Please try to attend.

WORK OUTLOOK

Work is still busy in the area, and

there is no one off at this time.

I have received calls from multiple employers in need of manpower. We are also badly in need of fabricator help.

We have a lot of future work in this area, as some companies have work on the books through 2025.

Due to the workload, we brought in a few apprentices and still need more. We currently have 20 apprentices, which is the most we have had in a while.

If you do happen to be laid off and plan on waiting for that company to call you back, you should still let me know you are off.

It helps with keeping track and any unemployment issues that may arise.

The Sherwin-Williams projects in Cleveland and Brecksville are underway.

Enclos has the glazing for the downtown Sherwin-Williams tower, and they will look to man up in early April. This will be a composite crew.

National Enclosure (NEC) has the glazing for the Brecksville facility, and our members will be onsite anytime.

The Brecksville project is a collection of six buildings in a campusstyle setup.

The 20+ story Artisan Project in University Circle, Ahuja Hospital in Beachwood and the Summa Hospital project in Akron are still going strong.

The Library Loft project and the MetroHealth Hospital outpatient building are also underway.

There is a Phase II to the Intro project on West 25th and Lorain Road in Cleveland. This will be another big project.

The Cleveland Clinic has three major projects coming up - the Cole Eye Center, the Neurological Institute and the Mentor project. All three are new construction projects and will be going on for years. The Mentor project is already underway.

NEC is looking for a traveling glazier. If anyone is interested in traveling and being on steady with NEC, please contact me.

CONGRATULATIONS



I congratulate **Rich Leasure** on his recent retirement.

Rich has been a member of this Local for over 30 years.

Enjoy your retirement Rich; it is well deserved. You will be missed.

DRUG CARD REMINDER



Remember we now use Safety Controls Technologies for our drug testing.

See PAINTERS AND ALLIED TRADES on page 29.



Local 181 members Dave Oberacker and Wes Davis working for Allied Glass at Farmers Insurance.



PHOTOS: COURTESY OF IUPAT DC 6

Glaziers Local 181 journeymen Tony Hodges and John Marshall, along with apprentice Ryan Buehner, working for Pioneer Cladding and Glazing Systems at the Victorian Apartments.



You must have a current drug card, even if you are working at a smaller shop or have not needed to show it in a while.

Stay on top of it, and get it renewed if it has or will expire. If you are not working, please get it taken care of now.

I cannot stress enough the importance of having a current drug card.

Also, stay on top of your yearly test. Do not let it lapse.

A lot of members miss out on work because they do not have a current drug card. Do not let that be you.

Remember, random drug tests are going out. Do not miss a random, which is equivalent to a fail.

If you have any questions, call me, and I can get you set up with the test. If you need a drug test, contact me.

TRAINING REMINDER



Stay on top of your upgrade classes and all the certifications, as training is becoming more important.

Please call the Training Department, or check the website for the updated training schedule.

The more current certifications you have, the better off you will be.

Currently, I need a certified welder. We do not have enough glaziers who are certified to weld.

If you are off work, now is a great time for you to get this certification, which will only help you in the long run.

CHRISTMAS PARTY



The Local 181 Christmas party will be held on Dec. 9 at 5:30 p.m. at the Strongsville

Union Hall.

UPDATE CONTACT INFO

If you have moved, changed your phone number or need to update your beneficiary card, please contact me and let me know.

MORTGAGE HELP

I have been working with

CrossCountry Mortgage.

If you have any financial questions or are interested in refinancing, contact me and I can put you in contact with one of their representatives.

ADDICTION HELP

If you, your family or anyone you know is struggling with an addiction of any kind, please reach out to me or addiction specialist Pat Patton at 216-548-2249.

IN CLOSING

If you have any questions or concerns, contact me anytime at 440-382-2924.

Keep up the good work and stay safe out there!

Painters and Tapers LOCAL 7

Jamie Peppers

TOLEDO — I hope this finds

We invite you and your significant other to this year's Christmas Party, which will take place on Dec. 10 at the Electrical Industry Building, located at 727 Lime City Road in Rossford.

We will once again be in the lowerlevel event center.

The reception starts at 6:30 p.m. I hope to see you there.

UPDATE YOUR WORK STATUS

If you are laid off, please call the Union Hall to get on the "Out of Work" list.

This is a necessary task for your unemployment benefits.

REMINDERS

important you fill out any request



The Health and Welfare office will be sending out several requests for information in the

next few months. To ensure your claims are handled in a timely manner, it is extremely accurately and return them as soon as possible.

We also urge everyone to verify their beneficiary information. It is crucial that you keep this up to date.

MARK YOUR CALENDAR



As a reminder, we encourage everyone to attend the monthly Local 7 Union Meeting.

It takes place on the second Wednesday of each month at 909 Front St. in Toledo, starting at 6 p.m.

This is your opportunity to keep up to date on union business, and to discuss any matters you feel need to be addressed.

Glaziers LOCAL 948

Bruce Vidak

TOLEDO — I hope this finds vou well.

Please remember the Union Hall is open for our Local Union meetings, which take place on the second Tuesday of every month at 5 p.m. at 909 Front St. in Toledo.

Renata, our secretary, is in the office Monday through Friday, from 9 a.m. until 1 p.m.

CHRISTMAS PARTY



The Local 948 Executive Board decided to have a Christmas party this year.

It will be a casual event for you and a guest. It will take place at our Union Hall on Dec. 17 at 5 p.m.

I hope to see all who can possibly attend.

CONDOLENCES



We extend our thoughts and prayers to the families of the men who passed away while working at the B.P. refinery.

EMPLOYMENT STATUS

Please notify the Union Hall when you are out of work.

We need to know so we can send the "Good Guy" letter to Unemployment, and for possible work opportunities.

TRAINING REMINDER



Please check the FTIOR's new website, ftior.org, for training in our area, and to sign up for journeyman upgrade classes.

PICKET LINES

You 100 percent have the right to not work behind picket lines.

I know what side of the picket line I am on. Do you?

MUCH APPRECIATION



Thank you to the guys who stepped up and took the training offered by the FTIOR.

The more training we have, the more valuable we are!

AGMT TEST

I plan on pushing for our guys to take the AGMT test, which will separate us from the competition.

I believe it is our future, so you will get tired of me talking about AGMT!

IN CLOSING

If you need to get ahold of me, call 419-450-2442.

Work safe, work smart.

Painters LOCAL 707

Lou Ferrante

CLEVELAND — Greetings Brothers and Sisters. The holidays are here!

We are heading into winter, but there are still painting and taping work opportunities in the area, and in nearby Sandusky.

We continue to bring in new members, and the need is still there for more.

The work forecast looks good into

See PAINTERS AND ALLIED TRADES on page 30.

THE LABOR CITIZEN: NOVEMBER 2022



CHRISTMAS PARTY



The Local 707 Christmas party will be held on Dec. 10 from noon until 4 p.m. at the same location as last year, the UAW Local 1250 Hall, located at 17250 Hummel Road in Brook Park.

Please note, the Local 707 regular meeting set for Dec. 12 will be cancelled due to the Christmas party.

HELP ORGANIZE

Ohio has billions of dollars of work coming all over the state.

If you are off or know someone looking to start a career, call the Cleveland office at 440-239-4575 or call my cell at 330-819-7860.

If you know of someone who lives elsewhere in the state, I can put them in touch with a Business Representative in their area.

NEW ORGANIZERS

District Council 6 added two new Organizers to the staff.

Marie Hernandez and Alfredo Campos, both from Local 1275 in Columbus, hit the ground running. They have already obtained nearly 100 prospective new members interested in joining our Union.

This will help us meet the everincreasing manpower needs throughout the council.

CONGRATULATIONS



Congratulations to Tanva Jackson, who was recently named Apprentice of the Year

at the Cleveland Building Trades Excellence and Craftsmanship Awards.

TRAINING REMINDER



Journeymen classes are up and running and apprentice training is in full swing.

Do not let an expired certification prevent you from employment opportunities. Get the certifications you need to be ready for any jobsite.

Contact Tifnee Danczak in the Training Department to get your classes scheduled.

Also, to all journeymen out there, take a minute or so each day to help your apprentices.

You are there to teach them our craft on the job, just as those who came before you taught you.

CONDOLENCES



accident.

Our deepest sympathies go out to the friends and family of Brother Albert Dedaj, who lost his life in a tragic work-related

EMPLOYEE ASSISTANCE PROGRAM

We offer an Employee Assistance Program (EAP) for all members and their families.

Confidential counseling is available for anything from financial assistance to depression and suicide prevention.

These topics can be difficult to talk about, but help is only a phone call away.

Call Assist NOW at 216-431-4140.

ADDICTION HELP

Addiction help is available to those in need.

If you or someone you know is looking for help with addiction, please contact me at 330-819-7860 or contact Pat Patton at 216-548-2249.

IN CLOSING

I look forward to seeing you on a jobsite soon, and at the next meeting, which as always, is held on the second Monday of the month.

Stay safe.

Painters and Tapers LOCAL 841

Scott Harter

AKRON — Our next meeting will be held on Dec. 16 at 5 p.m. at the Union Hall, located at 67 S. Maple St. in Akron.

Please make every effort to attend!

HEALTH INSURANCE FORMS

Everyone should be receiving their paperwork regarding our health insurance.

Please make sure to complete these forms and send them back so your claims will be paid.

CONGRATULATIONS



The following members will receive their Years of Service pins at the December meeting:

5 years - Donald Casey, Alfred Clark, Tawny Crowe, Cory Hammer, James Kenneally, Michael Lucas, Eric Morr, David Stewart and Joel

10 years - Barry Boehm, Chris Cox, Rick Lee, Steven Marvin, Michael Ray, Michael Shaeffer and Andre Ayala.

15 years - Brian McAllister, Justin Oshel and Dennis Shoemaker.

20 years - Brian George.

25 years - Jack Chaumont.

25 years - Daniel Hammer and Dan Treherne.

35 years - Charles Dawson and John Haas.

40 years - Neil Arntz, Doug Matako, Arthur Miller and Frank Mount.

45 years - Dwight Blair and Jeff King.

50 years - Lawrence White and Robert Woodson.

55 years - Arlie Henthorn, James Vanek and Raymond Yohe.

60 years - John Berkley, Richard Holbert and Ronald Siegenthaler.

65 years - Donald Fletcher.

OVERAGE CHECKS

District Council 6 will mail your dues overage checks to you in December.

RETIREES' BREAKFAST



The Retirees' Breakfast is held on the second Tuesday of every month.

Please meet at the Union Hall by 9 a.m.

If you have any questions, please contact Brother Dan Treherne.

UPDATE BENEFICIARY **CARDS**

Please make sure your beneficiary cards for the Death Benefit and Pensions are up to date.

IN CLOSING

If you have any questions or concerns, please call the Union Hall or Scott.

Tapers LOCAL 505

Jon Bettac

CLEVELAND — Hello Brothers, Sisters and siblings of Local 505!

It has been my pleasure getting to know every one of you on the jobsite. Please let me know where you are working.

Also, as we are coming to the close of this year, please consider finding your way to more union meetings.

Join us on the third Tuesday of each month at 5 p.m. at the Union Hall to stay informed about what is going on with our Local.

Please remember to keep your eyes out for Local 505 jobsite banners.

If you see one on site, get a selfie with it and send it to me.

CHRISTMAS PARTY



The Christmas party is set for Dec. 17 at 3 p.m. at the Strongsville Union Hall.

TRAINING REMINDER

Be sure to keep up on journeymen upgrade classes. If there is not anything offered that you are interested in, call the

Union Hall and ask for the Training Department.

They can help direct you to additional online courses that are available.

See PAINTERS AND ALLIED TRADES on page 31.



TRAVEL PAY

There are some jobs coming in the near future to Ashtabula County.

If you are working in Ashtabula County, you should be getting mileage from the Ashtabula County line.

Travel pay is spelled out in Article IV, Section 7 of our contract.

Please be sure you make yourself aware of this, so you can stand up for what the contract protects.

If you do not have a copy of the contract, let me know. I can send you one through email, drop one off at your jobsite or you can pick one up when you attend a meeting, as they are available at every one of our meetings.

WORK OUTLOOK

One of our contractors has told me not to stop sending qualified journeymen.

Please let me know if you get laid off. In addition, a few of the larger contractors have told me they are going to be busier come the first of the year.

I am asking every member who reads this to help promote the organization of any drywall finisher they know, as we will continue to need reliable manpower.

With everyone helping, we can improve the quality of life for many people.

If you did not believe in the Union, you would not be here. Read that again and let it sink in for a while.

Being Union is a great life in the construction trades.

DUES REMINDER



Thanks to everyone who has kept their dues current - even if you are not working.

Please remember that dues are taken out of your check unless you are not working, then you are responsible for them.

BENEFICIARY CARDS

It is important to keep Local records current for beneficiaries.

If anything has changed (address, spouse, children, etc.), please let me know.

I would be happy to get you a new beneficiary card.

That being said, many of you do not have one on file with Local 505.

CONTACT INFORMATION

If you have not received your dues receipts, please contact the Union Hall, or me, to update your contact information.



PHOTO: COURTESY OF IUPAT DC 6

Local 505 Drywall Finishers, Jason O. Sloan, David Fasano, Ken Sloan and Jason P. Sloan working at the Lorain County Library, Avon Branch, on Harvest Road.

You can also check information on the IUPAT Mobile

Member Portal app.

This is a great resource to check the latest IUPAT news, your contact information, certifications and transcripts, dues status, beneficiaries and more. You can even see how your pension is doing and how many hours you have accrued.

Download the IUPAT app from Google Play or App Store for iPhone.

Create your account by using your member ID number, last name and date of birth. Your member ID can be found on your membership card, or you can check the address box on the latest Journal that you should be receiving in the mail as well.

Also, check out the IUPAT website, IUPAT.org, and links to the union Facebook and Twitter pages.

MORTGAGE HELP

Dave Macintyre of Draper and Kramer Mortgage Corp. is offering a special discount program to all union members.

For any union member, they are offering a \$1,000 discount on closing costs.

ADDICTION HELP

If you, your family or anyone you know is struggling with addiction of any kind, there is help.

Please reach out to Pat Patton at 216-548-2249.

IN CLOSING

Be sure to check out some of the other articles in The Labor Citizen, as there is some good information within these pages.

If you have any questions or concerns, text or call me any time at 440-879-6323.

You can also email me at jonb@ iupat-dc6.org.

This is why I am here.

Mixed Trades LOCAL 1103

Anthony Jones

PAINESVILLE — Local 1103 wishes everyone a safe and happy holiday!

MARK YOUR CALENDAR



Our union meetings take place on the second Monday of each month at 6 p.m. at the American Legion Hall in Painesville.

We are looking for new members who want to be closer to home, so stop by and check us out.

CHRISTMAS PARTY



The Christmas Party is scheduled for Dec. 12 at 6 p.m. at the America Legion Hall, located

at 60 Chester St. in Painesville.

Glaziers LOCAL 847

Tim Halas

YOUNGSTOWN — Greetings members of Local 847.

I hope you and your families are all doing well. We wish you a happy Thanksgiving.

MARK YOUR CALENDAR



The next regular meeting is scheduled for Dec. 13 at 5 p.m. at 35 S. State St. in Girard.

Please take notice of the different start time, as we moved the meeting up an hour.

LOCAL SWAG

At the last meeting, the members decided not to have a Christmas Party this year.

Instead, they decided the Local should buy shirts for all of the members of Local 847.

Please reach out to me with your shirt size so I can order you a shirt that fits.

See PAINTERS AND ALLIED TRADES on page 31.



WORK STATUS

There are still a couple guys off. I am hoping one of the local companies pick them up soon, but if not, there is work in the Cleveland area.

EXTENDED TIME OFF

Members who work for Consolidated, please let me know if you ever missed any extended time for an injury or illness.

The dues amount you pay covers working dues and window dues, so if you are not working, you only owe window dues.

CONTACT ME

My phone number is 330-207-4855. My email address is timh@iupat-dc6. org, and the address to the office is 35 S. State St., Girard, OH 44420.

Please address all mail to Glaziers Local 847.

IN CLOSING

Thank you all, and have a great holiday season.

Glaziers LOCAL 372

Harry Mullins

COLUMBUS — Members of Local 372, the remainder of this year and next year will be very busy.

Pioneer is finishing up their work on the Hilton Hotel expansion and will soon start a job on The Ohio State University campus.

Celina is working on a building for Messer. Celina also has two other jobs around the OSU campus.

Blakley is working on the Nationwide Insurance Tower and two other jobs on the OSU campus.

Madison Heights Glass is working on Phase II of the jail.

Crown Corp. started the new OSU Hospital and will need more glaziers soon.

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United Glass and Panels is working on a job at Kenyon College.

NEC has begun to layout a job at OSU and will be manning it soon.

AAG got the interior package at the OSU Hospital.

ORGANIZING UPDATES

We need to bring in more new members.

If anyone knows any glaziers who might be interested in joining, please get their information to me so I can try to get them to join.

This past month, I brought in three new journeymen and three apprentices. They either went to Blakley or Celina.

A member of DC 53 went to work for Celina, and a member from Local 181 in Cleveland transferred into our Local to work for Crown Corp.

We now have a Local 372 signatory glazing contractor in Columbus.

I signed Next Generation Construction to our CBA. They are a large, minority-owned contractor in Cleveland.

They wanted to open an office in Columbus so they can get in on all the upcoming work.

For their first job, they are working with Crown Corp. on the OSU hospital. Also, I am still in talks with Dave Stout, the owner of Columbus Glass and Mirror, and am hopeful he will sign our agreement.

Currently, we also need drywall finishers and painters.

Our Organizing Department has people from other parts of the District Council in town to help us find new members.

Our marketing team is trying to get our contractors working for various general contractors who have not used union contractors before.

We also hired two Hispanic organizers in Columbus. This will help us talk to the area's non-union Hispanic workforce.

ELECTRONIC PAY STUBS



All our contractors now send electronic pay stubs. If you do not have a computer,

or are unable to access your pay stubs, contact me and I will get them for you.'

MARK YOUR CALENDAR



Our next meeting will be on Nov. 21 at 5 p.m.

PAY RAISE

Just a reminder, our pay raise took effect on Nov. 1.

ELECTRONIC PAY STUBS

All our contractors now send electronic pay stubs.

If you do not have a computer, or are unable to access your pay stubs, contact me and I will get them for you.

HERE TO HELP

If you have any questions or concerns, contact me at 614-371-6290.

You can also contact Chris Naegele or call the office at 800-704-2079 or 614-294-5301.

IN CLOSING

Keep up the good work and be safe.

Mixed Trades LOCAL 123, 238 & 387

Jessica M. Story

CINCINNATI — Greetings Brothers and Sisters.

There is a lot of good news for Cincinnati this month.

First, congratulations to Local 387 for the ratification and allocation of a new contract. If you are unaware of the new contract, please reach out to your business representative.

Locals 123 and 238 have a new signatory painting contractor in Georgetown, Ky., as we welcome Hall Industrial Services, Inc. to our Locals.

I personally thank our Directors of Organizing, Bo Anderson and Danny Manuel, for assisting me with the signing of this new contractor.

This is a huge move for us so that

we can start capitalizing on the Lexington market.

SAVE THE DATE



The Christmas parties for all three Locals - 123, 238 and 387 - will be a combined event

this year.

The combined Christmas party will be held on Dec. 9 at 6 p.m. at the Union Hall, located at 200 Kovach Drive in Cincinnati.

If you have any questions, please call your business representative, or Sarah, at 513-221-7990.

We hope to see you there.

WORK OUTLOOK

We look to remain steady throughout the winter.

If you are out of work, please call your business representative or **Sarah** so we can place you on the "Out of Work" list and send an unemployment verification form to the Unemployment Office.

TRAINING REMINDERS



Members of all three Locals - 123, 238 and 387 - are required to have 16 hours of journeyman upgrade classes in order to receive your next raise.

Please make sure that you are signed up for the classes you need and want.

You can find training classes listed on the FTIOR's new website, ftior. org, or in the Training Section of The Labor Citizen.

Contact **Sarah** at 513-221-7990 to schedule any classes here in Cincinnati.

IN CLOSING

There is so much to be thankful for this time of year.

We hope your bellies get full with all your favorite foods, and you spend quality time with your family and friends.

As always, look out for your Brothers and Sisters and stay safe.

We look forward to seeing you at your Local meetings and at the Christmas party.

See PAINTERS AND ALLIED TRADES on page 33.



Painters and Tapers LOCAL 788

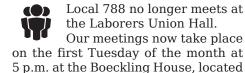
Lou Ferrante

SANDUSKY — Greetings Brothers and Sisters. The Holidays are upon us!

We may be heading into winter, but work opportunities are still available, including openings at Cedar Point.

If you are looking for employment, contact the Cleveland office at 440-239-4575 or call my cell at 330-819-7860.

MEETING REMINDER



at 614 Columbus Ave. in Sandusky.
All calls must go to the Cleveland office at 440-239-4575,or my cell at

330-819-7860.

SPECIAL CALLED MEETING

The Local 788 meeting on Dec. 6 will be "Special Called" to vote on Local bylaw amendments.

CHRISTMAS PARTY



The Local 788 Christmas party will be held on Dec. 16 at the Boeckling House from 5:30 to

8:30 p.m.

Plenty of great food and beverages will be served, and there will be gifts for all members.

I hope to see you there!

NEW ORGANIZERS

District Council 6 added two new organizers to the staff.

Marie Hernandez and Alfredo Campos, both from Local 1275 in Columbus, have hit the ground running. They have already obtained nearly 100 prospective new members interested in joining our Union.

This will help us meet the everincreasing manpower needs throughout the Council jurisdiction.

TRAINING REMINDER



Be sure to keep up with your training certifications.
Remember, most certifications

expire annually, but some are good for a few years.

Check the dates on your cards and get current. Do not let an expired certification prevent you from available work opportunities.

Contact **Tiffnee Danczak** in the training office at 440-239-4575 to get your classes scheduled.

IN CLOSING

I look forward to seeing you on a jobsite or at the next meeting, which takes place on the first Tuesday of the month at 5 p.m.

Stav safe.

Glaziers LOCAL 1162

Scott Harter

AKRON — Our next meeting will be on Dec. 14 at 5 p.m. at the Union Hall, located at 67 S. Maple St. in Akron.

Please make every effort to attend!

CONGRATULATIONS

The following members will receive their Years of Service pins at the December meeting:

5 years - **Joshua Burkett** and **John Phillips**.

10 years - **Ted Shilling**.

15 years - Bo Anderson, Colin Bastian, David Johnson, Nathan Medkeff and David Brent Wilcox.

20 years - **Kenneth Little**.

25 years - Nathaniel Stewart.

30 years - **Terry Thome**.

35 years - **Scott Allen** and **Randy** "**Red Dawg**" **Harper**.

OVERAGE CHECKS

District Council 6 will mail your dues overage checks to you in December.

HEALTH INSURANCE FORMS

Everyone should be receiving their

paperwork for health insurance.

Please make sure to complete these forms and send them back so your claims will be paid.

UPDATE BENEFICIARY CARDS

Please make sure your beneficiary cards for the Death Benefit and Pensions are up to date.

IN CLOSING

Scott will call or text with any updates on meetings or union business.

If you have any questions or concerns, please call the Union Hall or Scott.

Mixed Trades LOCAL 1020

Gary McPheron

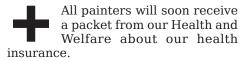
LIMA — We are getting into the holiday season and the Local Union members who attend our meetings feel that holiday spirit, too.

Many Locals will have a holiday party, which is great. However, our Local is unique compared to most because we cover such a large geographic area with members in or around Lima, Celina and Defiance.

Unfortunately, to have people drive in from an hour out for a party is not realistic. As such, this Local always donates some money to charity to help those less fortunate enjoy their Christmas.

This year at the November meeting, the members authorized \$500 be donated to charities for a little holiday boost.

HEALTH AND WELFARE



The packet contains information about the open enrollment period, when we can change our insurance from single to family, or the other way around.

If you want to make any changes, or are considering a change, do not hesitate to get any questions you may have answered by calling 419-248-2401.

Please be aware, even if you are not changing anything, you must fill out the paperwork and send it back to them. Not doing so could cause delays in paying future claims.

IN CLOSING

We have had another good year for work.

If at any point you get laid off, please remember the Local maintains an "Out of Work" list, and can possibly refer you to other employment or notify unemployment that you are on that list.

This will expedite and simplify your unemployment claim.

Call me at 419-490-8093 or email me at garym@iupat-dc6.org.

Mixed Trades LOCAL 249

David lay

DAYTON — Please be aware, new training classes were added to the training schedule.

Remember, you must register to participate in a training class.

Check The Labor Citizen training section at the beginning of the Painters and Allied Trades section for updated classes to the training schedule.

You must complete 16 hours of training each year, per the CBA.

WORK OUTLOOK

Work in Dayton is steady, and is expected to pick up in the coming months.

When you are on jobsites where our competitors are working, be sure to talk to them about the advantages of being a union member.

DUES REMINDER

It is every member's obligation to keep their dues current.

If you have not worked

If you have not worked 40 hours a week, every week, you may behind on your dues.

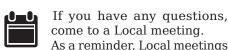
If you think you are behind, call See PAINTERS AND ALLIED TRADES on page 34.



myself at 937-272-4785 or **Dannie Dunn** at 937-231-2693.

We appreciate your cooperation.

MARK YOUR CALENDAR



are held on the second Wednesday every month at 5:30 p.m.

Try to attend if you are able.

OUT OF WORK LIST

Make sure to call the Union Hall when you are laid off, and also when you return to work, so I can remove you from the "Out of Work" list, or place you on it.

CHRISTMAS PARTY



This year, our annual Christmas party will be held on Dec. 2 at 5:30 p.m. at the

Local 249 Union Hall, Located at 2621 E. Third St. in Dayton.

OPEN OFFICER POSITION

Currently, we have a vacancy in the Recording Secretary position.

If you are interested, please contact President **Kerry Kenrick** or myself.

IN CLOSING

Please remember to continue working safely, and to help out one another.

Mixed Trades LOCALS 555 & 1275

Christopher Naegele

PORTSMOUTH - Brothers and Sisters, tremendous opportunities for our trades are coming.

With all the announcements of large projects coming, we need to keep educating the public on what we have

Talk to your friends and family, and the workers on your projects who are not sharing the same benefits you have.

Also, I wish you a happy Thanksgiving!

HOLIDAY PARTIES



Local 555 will hold its holiday party at 2101 7th St. in Portsmouth, on a date to be determined.

Local 1275 will hold its party on Dec. 5 at 5 p.m. at 8700 Memorial Drive in Plain City.

Postcards with RSVP information will be sent out soon.

Please call the office at 614-294-5301 to let us know that you plan on being there.

HEALTH AND WELFARE

Everyone should have received an update to our Southern Ohio Health and Welfare Insurance Program in the mail.

On Jan. 1, we will change our service provider from Anthem Blue Cross to Aetna.

There will be no change in what is covered and benefit cards will be mailed out in mid-December.

WORK STATUS

If you are off or have just been laid off, contact the Union Hall weekly.

You need to let us know so we can get your good guy letter sent in to Unemployment.

If you need assistance in filing for unemployment benefits, please let us know.

NEW ORGANIZERS

If you have not heard, we have two new organizers on our staff who are based in Columbus.

Let us welcome Marie Hernandez and Alfredo Campos to our team.

They have hit the ground running and they are doing a fantastic job!

IN CLOSING

If you have any questions, comments or concerns, contact me at 614-620-6986, Harry Mullins at 614-371-6290 or leave a voicemail at 614-294-5301.

Work safe and look out for one another!

Painters and Tapers LOCAL 476

Jim Taylor

YOUNGSTOWN — Our next regular meeting will be Dec. 15 at 5:30 p.m. at 35 S. State St. in Girard.

SPECIAL CALLED **MEETING**



There will be a Special Called Meeting on Dec. 15 for the purpose of electing two Trust-

ees. This meeting will take place following the Local Union meeting at 35 S. State St. in Girard.

VACATION CHECKS

Vacation checks will be ready and available for pick up on Nov. 21.

WORK STATUS

Commercial painting is steady, and we are looking for commercial painters for a few companies.

Industrial painting: Bridge work is slowing down and wrapping up for the year. Tank work should push into mid-December before wrapping up.

Light industrial painting work is steady.

There are no drywall finishers off who want to work.

A couple of contractors are looking to put a few guys on in the next two to three weeks.

Call me at 330-207-4854 if you are off, or if you know someone who is looking to get in to the trades.

TRAINING REMINDER



Many local jobs require specific training such as OSHA, respirator fit, aerial lift and other classes.

Make sure you get in touch with George Boots or the Training Department at 440-239-4575, ext. 131, to get signed up for a class.

Remember, per the CBA, all members are required by June 1 to have OSHA-30, annual respirator fit training and four hours of additional training, not to exceed eight hours in total.

MEMBER APP

Many members have taken advantage of the IUPAT Member Mobile Portal app to keep up to date with their contact information, dues and pension amounts.

If you have not downloaded the app, please do so.

It contains very helpful information.

DUES REMINDER



Window dues are \$39.40 per month, and must be in the office by the close of the 20th day of every month.

IRON WORKERS REPORTS



Iron Workers LOCAL 17

The Executive Board

CLEVELAND — The next Regular Union Meeting is set for Dec. 6 at 6 p.m.

The Officers Meeting will take place on Dec. 6 at 5:30 p.m.

The next Executive Board Meeting is scheduled for Dec. 21 at 5:30 p.m.

Retirees are welcome to attend the next Retirees' Club Meeting which will be held on Dec. 21 at 10 a.m.

See IRONWORKERS on page 35.