

# **DISTRICT COUNCIL 6**

Jim Sherwood, Business Manager/Secretary-Treasurer

STRONGSVILLE — From all the staff of District Council 6 and myself, we wish a happy New Year to everyone and their families!

We hope you enjoyed the holidays and the satisfaction of a well-deserved living wage.

The year ahead looks promising for the building trades, though not without familiar challenges.

We will work through supply chain hiccups to deliver a superior quality construction product because our skilled workers are the best at what they do.

We will continue to press local, state and national lawmakers to require certain standards of training and competency when spending taxpayer dollars on infrastructure.

We will continue to reach out to skilled workers of all backgrounds, languages and national origins because everybody deserves a fair wage for a fair day's work.

There is a lot happening in your union in 2023 – more than we can put down in Labor Citizen articles.

Reading this monthly newsletter brings you the most important information, so thank you for picking this paper up and getting started.

To get the full picture of what is happening in your union, and to help direct where your dues money and PAT contributions go, there is no substitute for attending your monthly Local Union meetings.

Contract planning, wage allocation votes, work stoppage authorizations and similar functions of the Local Union or bargaining group are decided entirely by those people who showed up during those Special Called Meetings.

Our Locals give timely notice of these events. Be a part of your future by getting involved today.

As is the case every year, we have several Collective Bargaining Agreements due to expire. This year, most of them will expire in April and May.

For those bargaining units, we will start the process of gathering information from members to give to the respective negotiation teams. Please attend those meetings so you can be part of this process.

#### 125TH ANNIVERSARY PARTY

The Delegates of DC 6 approved a 125-year anniversary celebration for District Council 6. This event will be held at the Marriott Downtown Cleveland on Oct. 27.

You will hear more about this event in the next few months, as we hired DC 6 signatory employer BMA Media to produce this event.

# IN CLOSING

Please work safely and help our apprentices succeed.

#### **DISTRICT COUNCIL 6** Gary McPheron, Government Affairs

STRONGSVILLE — We are starting to see the beginning of work and benefits from both the infrastructure and inflation reduction legislation.

This money and the projects it will fund will be spread out over four or five years, at a minimum. All the projects are covered by Davis-Bacon, so Prevailing Wage applies.

The language in all the grants also will promote apprenticeships and pre-apprenticeships.

Any project over \$30 million will be covered by a Project Labor Agreement – all these jobs seem prime for union contractors.

This language and its requirements are not an accident. President Biden demanded this language and continues to prove he is the most pro-union President in history.

As expected, in Washington D.C., the House started to form committees to investigate everything from the FBI to Hunter Biden's laptop. They show little interest in governing, but instead seem to want to simply play for political points and campaign contributions.

They also are passing bills that they can toot how much they have done, but none of their radical bills will ever pass the Senate or be signed by the President.

Just remember, all their threats to our normal way of life mean little or nothing.

It is a sad state of politics and hopefully we can get the worse of this group out in 2024.

#### **STATUS IN OHIO**

Meanwhile in the Ohio House, Democrats partnered with a minority group of Republicans and elected a Speaker of the House that the majority of House Republicans did not support.

While this is not unprecedented, it is unusual, and we hope it will lead to some good legislation and some fair districts in the future.

There is a lot of tension within the Republican Party right now and some uncertainty about what may happen.

However, we are comfortable and support the structure in place. The two committees we watch closely, Finance and Commerce and Labor both had friends of Labor appointed as Chairs, which hopefully means nothing bad can sneak through in the dark of night.

#### IN CLOSING

I want the membership to rest assured that our Governmental Affairs Department, at the direction and leadership of BMST **Jim Sherwood** will continue to concentrate on issues that affect our members and their families, while making every effort to avoid the divisive social issues where our membership has wide and various opinions.

The majority of the membership supports their right to organize, collectively bargain, are opposed to So-Called "Right to Work," support Prevailing Wage and support Project Labor Agreements.

This will continue to be our focus.



STRONGSVILLE — An updated apprentice schedule was emailed to all apprentices.

Apprentices, make sure to check

your class schedule and know when you are scheduled to be in class. If you are not sure when to attend class, call your instructor.

Remember, it is your obligation to attend all scheduled classes.

If you are unable to attend a class, you need to immediately contact your instructor to let them know.

Also, make sure you upload all your work hours onto Unite or have your cards submitted to **Tiffnee**.

Failure to be current and stay current will result in you going before the FTIOR Board of Trustees for discipline.

#### JOURNEYMAN UPGRADES

Cold weather is here, so make sure to dress appropriately.

There is no better time than when it is cold to get your upgrade classes done.

Look at the training schedule on our website, ftior.edu, and register to get your training done early. Do not wait until spring when the weather is nice.

Make sure your skills and credentials are current.

Remember, all your certifications expire. You need to take a refresher course to keep them current.

If you are unsure if your certificate is valid, call **Tiffnee** at 440-239-4575, ext. 133.

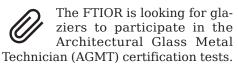
Journeyman upgrade schedules will be sent out at the beginning of the month via email.

Please contact Tiffnee if you have not received an email and want to update your email address.

If there are classes you are looking for and do not see, contact the Training Department.

Also, when attending classes at the Strongsville training center, park in the large parking lot. Signs are posted on where to park.

#### AGMT REMINDER



If you are interested or looking for more information on the AGMT, contact **Matt Harper** at 440-382-2922.

See PAINTERS AND ALLIED TRADES on page 21.



# JOURNEYMAN UPGRADE FEBRUARY 2023 - MARCH 2023

Location	Starting Date	Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite			
4 HOUR LEAD AWARENESS										
COLUMBUS	2/7/2023	2/7/2023	Т	4	1/2	4:30 PM TO 8:30 PM				
LIMA	2/18/2023	2/18/2023	S	4	1	7:00 AM TO 3:30 PM	class is with respirator class			
TOLEDO	3/14/2023	3/14/2023	Т	4	1/2	4:30 PM TO 8:30 PM				
AGMT KBT PREP										
TOLEDO	2/13/2023	2/13/2023	М	4	1/2	4:30 PM TO 8:30 PM				
AMES TOOL										
COLUMBUS	3/14/2023	3/15/2023	T, W	8	2	4:30 PM TO 8:30 PM	MUST ATTEND BOTH DAYS			
AMPP SSPC CAS LEVEL 1										
STRONGSVILLE	2/3/2023	2/3/2023	F	8	1	7:00 AM TO 3:30 PM				
AMPP SSPC CAS FULL STATUS										
STRONGSVILLE	2/20/2023	2/20/2023	М	8	1	7:00 AM TO 3:30 PM	WRITTEN AND PREP			
STRONGSVILLE	2/21/2023	2/24/2023	T-F	8	1	7:00 AM TO 3:30 PM	TEST DAY WILL BE ASSIGNED			
		F	IRST AID	)/CPR-Al	ED					
STRONGSVILLE	1/24/2023	1/24/2023	Т	8	1	7:00 AM TO 3:30 PM				
TOLEDO	2/11/2023	2/11/2023	S	8	1	7:00 AM TO 3:30 PM				
STRONGSVILLE	3/4/2023	3/4/2023	S	8	1	7:00 AM TO 3:30 PM				
PAINESVILLE	3/11/2023	3/11/2023	S	8	1	7:00 AM TO 3:30 PM				
		CRA (INFECTI								
TOLEDO	1/31/2023	1/31/2023	Т	8	1/2	4:30 PM TO 8:30 PM				
STRONGSVILLE	2/1/2023	2/1/2023	W	8	1/2	4:30 PM TO 8:30 PM				
STRONGSVILLE	3/7/2023	3/7/2023	Т	8	1/2	4:30 PM TO 8:30 PM				
STRONGSVILLE	3/22/2023	3/22/2023	W	8	1/2	4:30 PM TO 8:30 PM				
CTRONICO MULT	2 (22 (2022		USTRIAL							
STRONGSVILLE	3/22/2023	3/22/2023	W	8		7:00 AM TO 3:30 PM				
CINCINNATI	2/14/2022		O TO WA	4		4.20 PM TO 0.20 PM				
CINCINNATI	3/14/2023	3/14/2023	T LEAD RE		1/2	4:30 PM TO 8:30 PM				
STRONGSVILLE	2/21/2022	3/21/2023	T	8		7.00 AM TO 2.20 PM				
STRONGSVILLE	3/21/2023	5/21/2025	-	o EL 5	1	7:00 AM TO 3:30 PM				
COLUMBUS	3/28/2023	3/28/2023	T	4	1/2	4:30 PM TO 8:30 PM				
COLOMBOS		CE CIP 1 (Plea	-							
STRONGSVILLE	3/6/2023	3/11/2023	M-S		6	8:00 AM TO 6:00 PM	https://my.ampp. org/education/ courses/cours- eschedule.aspx			
NACE CIP 2 (Please use the link provided to register)										
STRONGSVILLE	3/13/2023	3/17/2023	M-F		5	8:00 AM TO 6:00 PM	https://my.ampp. org/education/ courses/cours- eschedule.aspx			

Location	Starting Date	Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite			
NCCCO MOBILE CRANE										
STRONGSVILLE	STRONGSVILLE 3/13/2023 3/17/2023		M-F	40	5	7:00 AM TO 3:30 PM	MUST ATTEND ALL CLASSES			
NCCCO RIGGER LEVEL 1 PROGRAM										
STRONGSVILLE	3/20/2023	3/24/2023	M-F	40	5	7:00 AM TO 3:30 PM	MUST ATTEND ALL CLASSES			
OVERTON MOBILE ELEVATED WORK PLATFORM INITIAL										
CINCINNATI	2/14/2023	2/15/2023	T, W	8	1	4:30 PM TO 8:30 PM	MUST ATTEND BOTH DAYS			
CINCINNATI	2/17/2023	2/17/2023	F	8	1	7:00 AM TO 3:30 PM				
CINCINNATI	2/18/2023	2/18/2023	S	8	1	7:00 AM TO 3:30 PM				
OVERTON MOBILE ELEVATED WORK PLATFORM REFRESHER										
YOUNGSTOWN	2/11/2023	2/11/2023	S	4	1/2	7:00 AM TO 11:00 AM				
TOLEDO	3/9/2023	3/9/2023	W	4	1/2	4:30 PM TO 8:30 PM				
YOUNGSTOWN	3/21/2023	3/21/2023	Т	4	1/2	4:30 PM TO 8:30 PM				
		RESPIR/	ATOR FIT	(INITIA	AL CLASS	5)				
CINCINNATI	2/18/2023	2/18/2023	S	4	1/2	7:00 AM TO 11:00 AM				
		RES	PIRATOR	REFRE	SHER					
LIMA	2/18/2023	2/18/2023	S	4	1	7:00 AM TO 3:30 PM	class is with 4 hour lead class			
COLUMBUS	2/21/2023	2/21/2023	Т	4	1/2	4:30 PM TO 8:30 PM				
YOUNGSTOWN	2/25/2023	2/25/2023	S	4	1/2	7:00 AM TO 11:00 AM				
COLUMBUS	3/1/2023	3/1/2023	W	4	1/2	4:30 PM TO 8:30 PM				
STRONGSVILLE	3/1/2023	3/1/2023	W	4	1/2	4:30 PM TO 8:30 PM				
PAINESVILLE	3/13/2023	3/13/2023	М	4	1/2	4:30 PM TO 8:30 PM				
CINCINNATI	3/15/2023	3/15/2023	W	4	1/2	4:30 PM TO 8:30 PM				
AKRON	3/21/2023	3/21/2023	Т	4	1/2	4:30 PM TO 8:30 PM				
USACE FALL PROTECTION										
TOLEDO	2/21/2023	2/23/2023	т, тн	8	2	4:30 PM TO 8:30 PM	MUST ATTEND BOTH DAYS			
COLUMBUS	3/7/2023	3/8/2023	T, W	8	2	4:30 PM TO 8:30 PM	MUST ATTEND BOTH DAYS			

ADVANCE REGISTRATION IS REQUIRED; SOME COURSES ARE BASED ON STUDENT/ INSTRUCTOR REGISTRATION OR MINIMUM REQUIRED PARTICIPATION. DATES AND TIMES ARE SUBJECT TO CHANGE WITHOUT NOTICE. COURSE WHICH DO NOT MEET THE REGISTRATION MINIMUMS MAY BE CANCELLED. ADDITIONAL COURSES MAY BE ADDED THROUGHOUT THE TRAINING YEAR. PLEASE CHECK THE WEBSITE AT WWW.IUPAT-DC6.ORG "JOURNEYMEN UPGRADES/CALENDAR" FOR DATES AND TIMES. PARTICIPANTS MUST BE A UNION MEMBER IN GOOD STANDING (INITIATION PAID IN FULL AND DUES PAID CURRENT TO ATTEND. TO SCHEDULE:

 Go to the District Council 6 website at www.iupat-dc6.org; then select the Journeyman Calendar; select the course you want to take and register.
Call the Training office at 440-239-4575 ext 118 or ask for a training instructor or coordinator.

**\*NEWLY ADDED COURSE** 



# FINISHING TRADES INSTITUTE OF THE OHIO REGION 2022-2023 APPRENTICESHIP CLASS SCHEDULE

STRONG	SVILLE TRAINING C	ENTER 8257 DOW C	IRCLE W, STRONGS	VILLE, OH 44136		CINCINNATI TRAINING CENTER CONTINUED							
	PAINTER-DECC	DRATOR (Commercial)	Time: 7:00 AM - 3:30 PI	м		GLAZIERS Time: 7:00 AM - 3:30 PM							
YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4	YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4				
1	<del>8/8 12/2022</del>	<del>11/14 18/2022</del>	<del>1/3 6/2023 (10 HRS)</del>	5/8-12/2023	1	8/15 19/2022 11/7 11/2022 TO BE ANNOUNCED							
2	<del>10/3 7/2022</del>	<del>10/31 11/4/2022</del>	2/6-10/2023	4/24-28/2023	2	2 TO BE ANNOUNCED							
3	<del>9/19-23/2022</del>	<del>*12/5-9/2022</del>	<del>1/16-20/2023</del>	3/6-10/2023	3	*12/5 8/2022	<del>1/16-20/2023</del>	2/27-3/3/2023	4/10-14/2023				
4	<del>8/29-9/2/2022</del>	<del>12/5-9/2022</del>	2/13-17/2023	4/10-14/2023	4	*12/5 8/2022	<del>1/16-20/2023</del>	2/27-3/3/2023	4/10-14/2023				
	PAINTER-CAS (Ind	ustrial/Bridge & Highw	ay) Time: 7:00 AM - 3:3	30 PM	COL	4							
YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4			RATOR (Commercial) 1						
1	<del>11/14 18/2022</del>	<del>1/3 6/2023 (10 hrs)</del>	1/30-2/3/2023	2/27-3/3/2023	YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4				
2	<del>12/5 9/2022</del>	<del>1/9 13/2023</del>	2/13-17/2023	2/20-24/2023	1	9/19-23/2022	<del>11/28 12/2/2022</del>	<del>1/23-27/2023</del>	4/3-7/2023				
3	<del>12/5 9/2022</del>	<del>1/9 13/2023</del>	2/13-17/2023	2/20-24/2023	2	<del>8/8 12/2022</del>	<u>*10/17 21/2022</u>	2/27-3/3/2023	5/22-26/2023				
4	<del>12/5 9/2022</del>	<del>1/9 13/2023</del>	2/13-17/2023	2/20-24/2023	3	8/8-12/2022	*10/17-21/2022	2/27-3/3/2023	5/22-26/2023				
	DRYWA	LL FINISHERS Time: 7	:00 AM - 3:30 PM		4	8/8-12/2022	*10/17-21/2022	2/27-3/3/2023	5/22-26/2023				
YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4	· · ·	DRYWALL FINISHERS Time: 7:00 AM - 3:30 PM							
1	<del>8/8-8/12/2022</del>	<del>11/14-18/2022</del>	<del>1/9-13/2023</del>	4/10-14/2023	YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4				
2	8/22 26/2022	<del>*11/28-12/2/2022</del>	<del>1/23 27/2023</del>	4/24-28/2023	1	<del>9/19-23/2022</del>	<del>11/28-12/2/2022</del>	3/13-17/2023	5/1-5/2023				
3	<del>9/19-23/2022</del>	*2/6-10/2023	*3/6-10/2023	5/8-12/2023	2	<del>9/12-16/2022</del>	<del>10/10-14/2022</del>	3/27-31/2023	5/15-19/2023				
4	N/A	N/A	N/A	N/A	3	<del>9/12 16/2022</del>	<del>10/10 14/2022</del>	3/27-31/2023	5/15-19/2023				
GLAZIE	S Time: 7:00 AM - 3:3	0 PM CLASSES WILL E	BE EVERY 4 WEEKS for 2	2 DAYS IN A ROW	4	5/12 10/2022	FIELD HO		5,15 15,2025				
YEAR	DATES	DAYS OF THE WEEK			·	GLAZIERS Time: 7:00 AM - 3:30 PM							
1	<del>8/15 16/2022</del>	MONDAY & TUESDAY (EVERY 4 WEEKS)			YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4				
2	<del>8/17 18/2022</del>	WEDNESDAY & THURSDAY (EVERY 4 WEEKS)		1	<del>9/19-23/2022</del>	<del>11/28 12/2/2022</del>							
3	<del>8/29-30/2022</del>	MONDAY & TUESDAY (EVERY 4 WEEKS)			2	9/19 23/2022     11/28 12/2/2022     TO BE ANNOUNCED       TO BE ANNOUNCED							
4		<del>/31 9/1/2022</del> WEDNESDAY & THURSDAY (EVERY 4 WEEKS)			3	TO BE ANNOUNCED							
*STRONGSVILLE GLAZIERS-NOTE DATE CLASS FORMAT CHANGE													
CINCINNATI TRAINING CENTER 200 KOVACH DR, CINCINNATI, OH 45215													
	PAINTER-DECC	DRATOR (Commercial)	Time: 7:00 AM - 3:30 PI	м		PAINTER-DEC (Commercial)/DRYWALL FINISHERS Time: 7:00 AM - 3:30 PM							
YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4	YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4				
1	<del>8/15 19/2022</del>	<del>11/7 11/2022</del>	<del>1/16-20/2023</del>	5/1-5/2023	1	<del>9/26-30/2022</del>	<del>11/14 18/2022</del>	3/13-17/2023	5/1-5/2023				
2	<del>9/12 16/2022</del>	<del>*12/5-8/2022</del>	2/13-17/2023	4/17-21/2023	2	<del>9/12 16/2022</del>	<del>11/7 11/2022</del>	2/20-24/2023	4/17-21/2023				
3	<del>8/29-9/2/2022</del>	<del>*12/5-8/2022</del>	*2/13-17/2023	*4/17-21/2023	3	8/22 26/2022	10/24-28/2022	1/30-2/3/2023	4/3-7/2023				
4	<del>8/29 9/2/2022</del>	<del>*12/5-8/2022</del>	*2/13-17/2023	*4/17-21/2023	4	8/15 19/2022	<del>10/17 21/2022</del>	<del>1/9 13/2023</del>	3/27-31/2023				
	DRYWA	LL FINISHERS Time: 7	:00 AM - 3:30 PM			GLAZIERS 5:30 PM to 10:30 PM							
YEAR	WEEK 1	WEEK 2	WEEK 3	WEEK 4	YEAR	Wed 9/14	WEEK 2	WEEK 3	WEEK 4				
1	<del>8/15-19/2022</del>	<del>11/7 11/2022</del>	2/27-3/3/2023	5/22-26/2023	1	Wed 9/14	EVERY WEDNESDAY EVENING						
2	<del>*11/7-11/2022</del>	<del>*1/16-20/2023</del>	2/27-3/3/2023	5/22-26/2023	2	Wed 9/14     EVERY WEDNESDAY EVENING		IG					
3	* <del>11/7-11/2022</del>	*1/16-20/2023	2/27-3/3/2023	5/22-26/2023	3	Mon 9/12 EVERY MONDAY EVENING							
4		FIFLD HO	URS ONLY		4	Mon 9/12		Every monday evening					

NOTE: Dates and times of scheduled courses are subject to change if a scheduling conflict arises. Please check the website at www.iupat-dc6.org for the most up-to-date schedule. The Training office will make every effort to notify you in advance. Contact the Union Hall if your phone number or address changes, so you can receive notification.

#### Contact your Instructor if you have ANY questions:

Main Campus 440-239-4575Justin Oshel (Drywall Finisher/Taper-statewide) 440-879-6422Daniel Costantini (Industrial/Bridge & Highway) 216-408-0481Matt Harper (Glazier-statewide) 440-382-2922Chris Gardner (Glazier-Toledo) 419-277-3651Joe Kintyhtt (Commercial Painter-Northern Ohio & Toledo) 440-876-3340Duane Behanna (Commercial Painter-Southern Ohio) 513-485-1312



#### **NCCCO CERTS**

We will offer the NCCCO Mobile Crane Operator certificate and the NCCCO Rigger 1 certificate in March.

If you are interested in obtaining your NCCCO certificates, please call **Matt Harper** at 440-382-2922 for details.

#### **HELP WANTED**

 The FTIOR will be hiring parttime instructors for all trades at all service centers.

If you are interested in making a difference in your union, apply today by sending your resume to **Nichole McCarthy** at recruiting@iupat-dc6.org.

If you have any questions, please contact **George Boots** at 440-783-2909.

#### **CONTACT US**

If you have any questions regarding apprenticeship or journeyman upgrade classes, please contact the trainer in your area.

• George Boots (Director of Training), 440-783-2909.

• Justin Oshel (Taper - statewide), 440-879-6422.

• Matt Harper (Glazier - statewide), 440-382-2922.

• **Duane Behanna** (Painter/Taper Southern Ohio), 513-485-1312.

• Joe Kintyhtt (Painter - Northern Ohio and Toledo), 440-876-3340.

• **Daniel Costantini** (Industrial Apprentice/Journeyman Upgrade), 216-408-0481.

• **Tiffnee Danczak** (Secretary) 440-239-4575, ext. 133.

# **DISTRICT COUNCIL 6**

Nichole McCarthy, Recruiting and Communications Coordinator

STRONGSVILLE — Greetings Brothers and Sisters!

Communicating with our members is a focus within DC 6.

Remember, social media and attending union meetings are the best ways to stay up to date on current events happening throughout the Council!

Facebook, Instagram, Twitter

and attending your Local meetings will allow you to get first-hand information regarding any Council changes, updates, events and general union activity.

We feel it is important to keep you informed and engaged with the current events occurring within DC 6.

#### HELPING HAND INITIATIVE

We have been forming relationships with treatment facilities that can aid in getting help for our members to not only address addiction, but to identify any underlying mood or mental health disorders.

We are continuing to develop these connections to ensure the members of DC 6 have the necessary resources during their time of need.

We hope you are all taking advantage of the resources offered by your local Employee Assistance Program (EAP), which offer counseling services, stress management, time management, professional and career development, personal development and more.

Members of Locals 123, 181, 238, 249, 372, 387, 505, 555, 639, 707, 788, 1103 and 1275, your EAP is Assist Now.

You can access these benefits by calling 216-431-4140, or online at assistnow.org.

Members of Locals 7, 948 and 1020, your EAP is provided through Lighthouse. You can access your EAP benefits by calling 419-475-5338 or online at lighthousefrc.org, to select the types of counseling, then select EAP.

Members of Locals 476, 841, 847 and 1162, your insurance provides exceptional mental health resources. Please contact your insurance provider for benefit information.

An EAP can help you in times of need with areas of substance abuse, mental illness, suicide prevention and more.

Most EAPs cover all loved ones who reside in your home, even extended family that live with you.

All interactions are confidential and can help you get back to being you.

Any member with additional questions or concerns, feel free to contact **Nichole** at 440-239-4575 or recruiting@iupat-dc6.org. The national hotline for crisis assistance is 9-8-8. Please help us in getting the word out, as it may save a life!

#### COATING AND CORROSION FORUM

District Council 6 will host our second annual Coating and Corrosion Round Table Forum with engineers within our jurisdiction.

The purpose of this forum is to teach the importance of worker and contractor certification language in the bid specifications, and to reiterate that doing so will not conflict with the Coating Specifications already implemented in the spec book.

How will this help our members? Having this language in the specs will make our union certifications and training more desirable over the nonunion sectors who do not hold certain certifications.

This allows us to protect our infrastructure investments such as bridges, refineries, water tanks and water towers.

#### PART-TIME INSTRUCTORS

The Board of Trustees for the Finishing Trades Institute of the Ohio Region (FTIOR) is still accepting applications for part-time instructors for all crafts in all training areas throughout District Council 6.

Since this position requires teaching Finishing Trades Institute-developed curriculum, the applicant must be an active member in good standing of the affiliated Finishing Trades.

Please submit a cover letter and resume to **Nichole** at recruiting @iupat-dc6.org.

#### NEED TO ORGANIZE



Painters are needed in Toledo, Columbus and Dayton.

Fabricators are needed in Cleveland. A part-time secretary is needed in Columbus.

Every member of the IUPAT can organize by referring a friend, family member or neighbor.

Let us work together and organize! Please refer any potential member to our website, iupat-dc6.org and click on the "Become A Member" tab.

They can also contact me directly at recruiting@iupat-dc6.org.

#### DISTRICT COUNCIL 6 Jimmie Matowitz, Retirees' Club

STRONGSVILLE — I hope all is well with you and your families!

Time sure flies by, and believe it or not, we are inching closer to spring and our first meeting of the year.

Our next meeting is set for March 1 at the usual time of 11 a.m.

Please remember, this is also the time of the year when I will collect your \$30 yearly dues.

I hope to see all of you then!

Remember, if you are retired and interested in joining the DC Retirees' Club, please give me a call at 216-470-2283.

Our Club is open to all of our allied trades, including glaziers, drywall finishers, painters and sign and display members.

## MARCH MEETING TOPIC

At our March Meeting, I invited a guest speaker to educate us about possible health concerns due to us working with all the chemicals we applied throughout our careers.

For many years, Kevin McDermott has been a good friend to District Council 6, and we have personally worked together in the past when I was in the office. We go back many years.

His law firm, McDermott & Hickey, LLC, has represented and protected workers like us for over three decades. They are Ohio's leading firm for asbestos injuries, including workers' compensation and relevant trusts, in terms of getting maximum compensation.

Hopefully all of you will be able to attend this presentation, which will be educational.

If you know of a retired member who could use some information See PAINTERS AND ALLIED TRADES on page 22.

pertaining to Kevin's firm, bring them along with you.

If you do, please let me know so I can have a headcount for lunch. Thank you!



PAINESVILLE — Local 1103 has a few announcements for March.

On March 11 at 7 a.m., we will have a CPR class.

On March 13 at 5 p.m., there will be a Respirator Fit test.

Both classes will be held at the American Legion Post, located at 60 Chester St. in Painesville.

# MARK YOUR CALENDAR

Our union meetings take place on the second Monday of each month at 6 p.m. at the American Legion Hall, located at 60 Chester St. in Painesville. We are always looking for new

members.

It is the same information, just a different location

## **IN CLOSING**

Spring is approaching, so make sure to take your journeyman upgrade classes.

As always, be safe.

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CLEVELAND — Hello Brothers and Sisters!

I have enjoyed getting to know all the members of Local 505 and other members of DC 6 on the jobsites.

If you need work or know someone who does, let me know.

#### MARK YOUR CALENDAR

Join us on the third Tuesday of each month at 5 p.m. at the Union Hall to stay informed about what is going on with our Local. We will continue to have food and

beverages for all who attend. Apprentices, please remember that

you get credit for class if you attend six meetings a year.

## **MANPOWER REPORT**

Currently, there is one apprentice on the "Out of Work" list.

Please let me know if you get laid off.

A few of the larger contractors told me they will be busier toward the end of the first quarter.

I ask every member who reads this to help promote the organizing of any drywall finisher that they know. We



President Kevin Mullen swears in new members Devin Nolan and Ryan Berry at the Local 1103 meeting.

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need more reliable manpower.

With everyone's help, we can improve the quality of life for many people. If you did not believe in the union, you would not be here.

I will say that again, if you did not believe in the union, you would not be here.

Let that sink in for a while.

Being union is the best life in the construction trades.

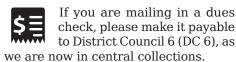
#### CONTRACTOR DISCUSSION

Ask your contractor to hire more apprentices.

We are nowhere near the limit regarding the apprentice-to-journeyman ratio.

You can also find that ratio under the apprenticeship section in your contract.

#### **DUES PAYMENTS**



we are now in central collections. Remember, if you were off work, check your dues status so you do not

fall behind and risk being suspended

from work.

#### TRAINING REMINDER



Be sure to keep up on journeymen upgrade classes.

If there is not anything offered that you are interested in, call the Union Hall and ask for the Training Department.

They can help direct you to additional online courses that are available.

# TRAVEL PAY

There are some jobs coming soon to Ashtabula County.

If you are working in Ashtabula County, you should be getting mileage from the Ashtabula County line.

Travel pay is spelled out in Article IV, Section 7 of our contact. Be sure you make yourself aware of this so that you can stand up for what the contract protects.

If you do not have a contract, let me know and I can get you one through  $email \ or \ can \ bring \ you \ one \ on \ the \ jobsite.$ 

Also, you can show up at a meeting, as they are available at every one of our meetings.

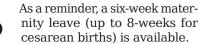
# **DRUG CARDS**

Please check your drug card and make sure it is current.

#### MISSING HOURS

Please contact me if you suspect you are missing hours.

#### **MATERNITY LEAVE**



The benefit is based on two-thirds of the participant's regular weekly pay, up to a maximum of \$800 per week.

This program is available only to a participant on whose behalf contributions are made to the Local health plan, not spouses or children; has worked at least 100 hours over the past three months and was eligible for coverage; has not used the benefit within the past 24 months; and has submitted certification of their pregnancy from their medical doctor verifying they are unable to perform the duties of their trade due to physical limitations arising from the pregnancy (for pre-delivery leave only).

For more information/eligibility requirements, please contact me and I will send you the information.

#### **UNEMPLOYMENT ISSUE**

Be sure to check with your employer when you get laid off, so you know if it is a clean layoff in order to be eligible for unemployment.

I have spoken with several people who were released from employment recently for multiple reasons, and unfortunately, some people were fired and thought they were laid off due to lack of work.

# ADDICTION HELP

If you, your family or anyone you know is struggling with addiction of *See PAINTERS AND ALLIED TRADES on page 23.* 

any kind, there is help.

Please reach out to Pat Patton at 216-548-2249.

# WORKING WEEKENDS

Please let me know if you are working Saturdays and Sundays.

If you are working, then I am working.

# **MORTGAGE HELP**

If anyone is looking for help with their mortgage, contact Mike Bernhart at Armor Mortgage at 330-760-9609 or mike.bernhart@armormortgage.com. You can also check out his website, armormortgage.com/Mike.

# **IN CLOSING**

Be sure to check out some of the other articles in The Labor Citizen, as there is some good information within these pages.

If you have any questions or concerns, text or call me any time at 440-879-6323.

You can also email me at jonb@ iupat-dc6.org.

This is why I am here.

Glaziers **LOCAL 847** Tim Halas

YOUNGSTOWN - Hello everyone. I hope you are well.

Our next regular meeting is scheduled for March 14 at 6 p.m. at 35 S. State St. in Girard.

## WELCOME ABOARD

We welcome newly signed apprentice Billy Simmons!

He joined our Local and is at Warren Glass.

#### WORK STATUS

Unfortunately, there are still a couple of guys off.

I spoke with the contractors and

work seems to be picking up, so hopefully they will be back to work soon.

# **GET WELL WISHES**

We had some brothers at Consolidated who are dealing with severe health issues.

Please keep them in your prayers.

# **CONTACT ME**

My phone number is 330-207-4855. My email address is timh@iupat-dc6. org, and the address to the office is 35 S. State St., Girard, OH 44420.

Please address all mail to Glaziers Local 847.



CLEVELAND - Hello Brothers and Sisters of Local 181.

Our union meetings take place on the third Wednesday of every month at 5:30 p.m. at the District Council 6 offices, located at 8257 Dow Circle in Strongsville.

Please try to attend.

# WORK OUTLOOK

Work has slowed down a little, which is not uncommon at this time of year. Additionally, some companies are waiting on material, so I do not expect the slowdown to last long.

At this time, there are eight journeyman, one apprentice and one fabricator off.

However, the construction outlook for the near future in this area looks great. Some contractors have work on their books through the next few years.

If you do happen to be laid off and plan on waiting for that company to call you back, you should still let me know vou are off.

It helps with keeping track and any unemployment issues that may arise.

The Sherwin-Williams projects in Cleveland and Brecksville are underway.

National Enclosure (NEC) has the

glazing for the Brecksville facility, and our members are onsite.

The Brecksville project is a collection of six buildings in a campus-style setup.

Enclos has the glazing for the downtown Sherwin-Williams tower, and they will look to man up in early April. This will be a composite crew.

We have a lot of bigger projects still going strong such as the Artisan project in University Circle, Ahuja Hospital in Beachwood, the MetroHealth outpatient building on West 25th and a couple of Cleveland Clinic projects.

The Cleveland Clinic has two other major projects coming up - the Cole Eye Center and the Neurological Institute. These are new construction projects.

NEC is looking for a traveling glazier. If anyone is interested in traveling and being on steady with NEC, please contact me.

## DRUG CARD REMINDER

Remember, we now use Safety



Controls Technologies for our drug testing. You must have a current drug card, even if you are working at a smaller shop or have not needed to show it in

a while. Stay on top of it, and get it renewed if it has or will expire. If you are not working, please get it taken care of now.

I cannot stress enough the importance

of having a current drug card.

Also, stay on top of your yearly test. Do not let it lapse.

A lot of members miss out on work because they do not have a current drug card. Do not let that be you.

Remember, random drug tests are going out. Do not miss a random, which is equivalent to a fail.

If you have any questions, call me, and I can get you set up with the test. If you need a drug test, contact me.

# **TRAINING REMINDER**

Stay on top of your upgrade classes and all the certifications, as training is becoming more important.

Please call the Training Department or check the website for the updated training schedule.

The more current certifications you have, the better off you will be.

Currently, I need a certified welder. We do not have enough glaziers who are certified to weld.

If you are off work, now is a great time for you to get this certification, which will only help you in the long run.

# **UPDATE CONTACT INFO**

If you have moved, changed your phone number or need to update your beneficiary card, please contact me and let me know.

See PAINTERS AND ALLIED TRADES on page 24



Glaziers 181 members Larreece Matthews and Eric Rose working for Allied Glass at Tri-C East Campus.





#### **MORTGAGE HELP**

I have been working with CrossCountry Mortgage. If you have any financial questions or are interested in refinancing, contact me and I can put you in contact with one of their representatives.

#### **ADDICTION HELP**

If you, your family or anyone you know is struggling with an addiction of any kind, please reach out to me or addiction specialist Pat Patton at 216-548-2249.

## **IN CLOSING**

If you have any questions or concerns, contact me anytime at 440-382-2924.

Keep up the good work and stay safe out there!



LIMA — It is contract negotiation time for Local 1020, as both the glazier and painter/finisher agreements expire early this year.

As I write this article, we are in active negotiations with Celina Glass, but have yet to reach a tentative agreement.

My expectation is to have that agreement settled before you get this in the mail. If that is not the case, we have a serious problem.

The painter/finisher agreement expires on March 31.

By the time you read this, we will have had a Special Called Meeting to discuss our long-term pension plans and incorporate that decision into the negotiations, along with recommendations to BMST **Jim Sherwood** on appointments to our negotiation team. Everyone should be aware, that once we enter negotiations the team

once we enter negotiations, the team will not talk about specific proposals or counter proposals either in the meeting or privately.

The reason for this is simple, if the negotiation team says what we are willing to settle for or what we may be

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willing to withdraw, the chances are the contractors will know before the union meeting is adjourned.

Therefore, at the March meeting, do not expect any specifics unless we have reached a tentative agreement.

# IN CLOSING

If you get laid off, remember to let me know.

I can help you with job search requirements for unemployment and possibly refer you out for work, if that is what you want. Work safe.



 $\ensuremath{\text{TOLEDO}}\xspace - \ensuremath{\text{I}}\xspace$  hope this finds you well.

Please remember, the Union Hall is open for our Local Union meetings, which take place on the second Tuesday of every month at 5 p.m. at 909 Front St. in Toledo.

**Renata**, our secretary, is in the office Monday through Friday, from 9 a.m. until 1 p.m.

#### **EMPLOYMENT STATUS**

Please notify the Union Hall when you are out of work.

We need to know so we can send the "Good Guy" letter to Unemployment, and for possible work opportunities.

#### **TRAINING REMINDER**

Please check the FTIOR's website, ftior.edu, for training in our area, and to sign up for

journeyman upgrade classes. We need guys to sign up for these

classes, as we have cancelled more training classes than we have put on.

Some of the classes coming in February are AGMT prep, First Aid/ CPR and ICRA.

## PICKET LINES

You 100 percent have the right to not work behind picket lines.

I know what side of the picket line I am on. Do you?

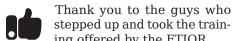
## **JATC MEETINGS**



I am excited to announce we are bringing back our JATC meetings.

It has been a while since we have had these, and since we have so many apprentices, now is a good time for its return.

#### **MUCH APPRECIATION**



ing offered by the FTIOR. The more training we have, the more valuable we are!

#### WORK UPDATE

Work is getting spotty, and there are a lot of little jobs around town.

Please let me know if you are available for work.

Also, the Ashley Federal Court House job, situated downtown, will start this month.

#### IN CLOSING

If you need to get ahold of me, call 419-450-2442.

Work safe, work smart.

# Painters and Tapers LOCAL 788

Lou Ferrante

SANDUSKY — Greetings Brothers and Sisters. I hope everyone is staying warm this winter.

There was a short lull around the holidays, but work opportunities are still available.

If you are looking for employment, contact the Cleveland office at 440-239-4575 or call my cell at 330-819-7860.

#### **MEETING REMINDER**

Local 788 no longer meets at the Laborers Union Hall.

Our meetings now take place on the first Tuesday of the month at 5 p.m. at the Boeckling House, located at 614 Columbus Ave. in Sandusky.

All calls must go to the Cleveland office at 440-239-4575, or my cell at 330-819-7860.

#### EXECUTIVE BOARD POSITIONS

At the February meeting, there was discussion and nominations for all recently vacated Executive Board positions.

Replacing these positions is critical to the survival of Local 788.

Per the IUPAT Constitution, there must be an elected Executive Board in place, and a minimum of seven members present at each monthly meeting in order to conduct business.

#### **TRAINING REMINDER**

Be sure to keep up with your training certifications.

Remember, most certifications expire annually, but some are good for a few years.

Check the dates on your cards and get current. Do not let an expired certification prevent you from available work opportunities.

Now that the Local has a new meeting place, some classes may be able to take place in Sandusky again.

Contact **Tiffnee Danczak** in the training office at 440-239-4575 to get your classes scheduled.

# **IN CLOSING**

I look forward to seeing you on a jobsite or at the next meeting, which takes place on the first Tuesday of the month at 5 p.m.

Stay safe.

## Mixed Trades LOCALS 555 & 1275 Christopher Naegele

PORTSMOUTH — Brothers and Sisters, I hope this finds you well.

If you do not have a picture on your membership card, let us fix it. Take a good selfie and text it to me.

See PAINTERS AND ALLIED TRADES on page 25.

#### SPECIAL CALLED **MEETING**



On March 6, at 5 p.m., Local 1275 will hold a Special Called Meeting to discuss our wage allocation that will go into effect on

May 1.

The vote from the proposals will be held in March.

The meeting will be held at 8700 Memorial Drive in Plain City. Please make every effort to attend.

#### WORK STATUS

Currently our workload has slowed in commercial painting and has leveled off for the time being in drywall finishing.

We had a couple of finishing contractors put folks to work, but many of our awarded projects have been pushed back due to material shortages and scheduling.

If you are off, or are returning to work, please continue to call and let us know.

# **IN CLOSING**

If you have any questions, comments or concerns, contact me at 614-620-6986, Harry Mullins at 614-371-6290 or leave a voicemail at 614-294-5301.

Work safe and look out for one another!

# **Painters and Tapers** LOCAL 7

Jamie Peppers

TOLEDO - I hope this finds you well.

#### **UPDATE YOUR** WORK STATUS

If you are laid off, please call the Union Hall to get on the "Out of Work" list.

This is a necessary task for your unemployment benefits.

We are still in high demand in the industrial work sector for those interested.

# REMINDERS

The Health and Welfare office will send out several requests for information to verify dependents.

To ensure your claims are handled in a timely manner, it is extremely important that you fill out any request accurately and return them to the auditor as soon as possible.

This is separate from the open enrollment information you submitted.

They will ask for some of the same information, but it is necessary to submit this requested information again.

Failure to answer this request will result in the delay of claims payments.

# MARK YOUR CALENDAR

As a reminder, we want everyone to attend the monthly Local 7 Union Meeting.

It takes place on the second Wednesday of each month at 909 Front St. in Toledo, starting at 6 p.m.

This is your opportunity to keep up to date on union business, and to discuss any matters you feel need to be addressed.

Our phone number is 419-476-7505.

#### **UPDATE BENEFICIARY INFO**

We urge everyone to verify their beneficiary information.

It is crucial that you keep this information up to date.



AKRON — Our next meeting will be on March 8 at 5 p.m. at the Union Hall, located at 67 S. Maple St. in Akron. Please make every effort to attend!

## **UPDATE BENEFICIARY CARDS**

Please make sure your beneficiary cards for the death benefit and pensions are up to date.

# **IN CLOSING**

Scott will call or text with any updates on meetings or union business.

If you have any questions or concerns, please call the Union Hall or Scott.

## **Painters and Tapers LOCAL 476** Jim Taylor

YOUNGSTOWN - Our next regular meeting will be on Feb. 16 at 5:30 p.m. at 35 S. State St. in Girard.

The following meeting will take place on March 16 at 5:30 p.m. at 35 S. State St. in Girard.

#### **IUPAT APP**

The IUPAT is currently switch-ing over to a new system, as the IUPAT Member Mobile Portal system that used to keep you up-to-date with your contact information, dues status and pension contributions amounts no longer works.

When I get the information on the new app/system, I will relay it to you.

#### SPECIAL CALLED **MEETING**

At the regular meeting on  $(\mathbf{O})$ March 16 at 5:30 p.m., held at 35 S. State St. in Girard, there will be a Special Called Meeting to discuss and have an allocation vote on the June 1 pay raise.

## VACATION CHECKS

There are still a few vacation checks that have not been picked up.

If you have not picked up your vacation check, please call the Union Hall to arrange a time to pick them up or to have it sent to your house.

# **WORK STATUS**

Commercial painting is steady and a couple of contractors are looking to hire a few painters.

Most industrial work has wrapped

up for the season, but some members have asked about work elsewhere.

We will check with FD Thomas from California to see if they need anyone. FD Thomas has work all over the U.S.

Light industrial painting work is steady.

There are no drywall finishers off who want to work.

We just signed up two more finishers and could use a few more.

Call me at 330-207-4854 and let me know if you are off or know someone who is looking to get into the trades.

# TRAINING REMINDER

Many local jobs require specific training such as OSHA, Respirator Fit, Aerial Lift and others.

Make sure you get in touch with George Boots or the Training Department staff at 440-239-4575, ext. 131 to get signed up for a class.

Remember, per the CBA, by June 1 all members are required to have OSHA-30, annual respirator fit training and four hours of additional training, not to exceed eight hours in total.

# **DUES REMINDER**

Window dues are \$39.40 per month and must be in the office by the close of the 20th day of every month.

## **Painters LOCAL 707** Lou Ferrante

CLEVELAND - Greetings Brothers and Sisters. I hope everyone is staying safe and warm this winter.

Work has slowed a bit, but it should only be a short time before it picks back up.

# **MUCH APPRECIATION**

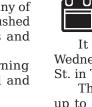


I thank Joe See for his time serving as President. He resigned as of the February

Best of luck to his replacement. See PAINTERS AND ALLIED TRADES on page 26.

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ONE UNION

I will be glad to offer any assistance needed during the transition.

Also, thank you to former Treasurer **Rod Thomas**, who also resigned. The same offer stands for his replacement, as well.

#### SPECIAL CALLED MEETING

By the time you read this, we will have had nominations for President and Treasurer.

If needed, the meeting on March 13 at 5 p.m. at 8257 Dow Circle in Strongsville will be a Special Called Meeting for the election of President and Treasurer.

#### **HELP ORGANIZE**

As I stated earlier, there will be plenty of work coming all over the state soon.

If you are off, or know someone looking to start a career, call the Cleveland office at 440-239-4575 or call my cell at 330-819-7860.

If you know of someone who lives elsewhere in the state, I can put them in touch with a Business Representative in their area.

# **TRAINING REMINDER**

Journeymen classes are up and running and apprentice training is in full swing.

Do not let an expired certification prevent you from employment opportunities.

Also, there are training requirements in the contract that must be met in order to receive your next wage increase.

Get the certifications you need so you will be ready for any jobsite.

Contact **Tiffnee Danczak** in the Training Department to get your classes scheduled.

Also, to all journeymen out there, take a minute or so each day to help your apprentices.

You are there to teach them our craft on the job, just as those who came before you taught you.

# WAGE ALLOCATION

Wage allocation will be discussed at the next few meetings and voted on

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at the April meeting.

Please make every effort to attend these important meetings.

#### EMPLOYEE ASSISTANCE PROGRAM

We offer an Employee Assistance Program (EAP) for all members and their families.

Confidential counseling is available for anything from financial assistance to depression and suicide prevention.

These topics can be difficult to talk about, but help is only a phone call away.

Call Assist NOW at 216-431-4140.

# **ADDICTION HELP**

Addiction help is available to those in need.

If you or someone you know is looking for help with addiction, please contact me at 330-819-7860 or contact Pat Patton at 216-548-2249.

# IN CLOSING

I look forward to seeing you on a jobsite soon and at the next meeting, which as always, is held on the second Monday of the month.

Stay safe.

#### Painters and Tapers LOCAL 841 Scott Harter

AKRON — Our next meeting will be held on Feb. 15 at 5 p.m. at the Union Hall, located at 67 S. Maple St. in Akron. Please make every effort to attend!

## UPCOMING NEGOTIATIONS

With the contract expiring on May 31, it is important to attend meetings to discuss upcoming negotiations.

Please make sure your voice is heard.

# **RETIREES' BREAKFAST**

The Retirees' Breakfast is held on the second Tuesday of every month. Please meet at the Union Hall

by 9 a.m.

If you have any questions, please contact Brother **Dan Treherne**.

# UPDATE BENEFICIARY CARDS

Please make sure your beneficiary cards for the Death Benefit and Pensions are up to date.

# **IN CLOSING**

If you have any questions, please call the Union Hall or **Scott**.

## Mixed Trades LOCAL 123, 238 & 387 Zachary Langendorfer

CINCINNATI — Greetings Brothers and Sisters.

Members of Local 123/238, please make every effort to attend your meetings this month.

## **TRAINING REMINDER**

Please be aware that some training classes have been canceled, but new classes have been added.

Classes are listed on the FTIOR website, ftior.edu, or in the Training Section of The Labor Citizen.

Please remember that Local 123, 238 and 387 members need 16 hours of training each year for your journeymen upgrade.

Contact **Sarah** at 513-221-7990 to schedule any classes in Cincinnati.

#### **UPDATE INFORMATION**

Please keep your contact information up to date so you receive all the information sent to you.

#### WORK OUTLOOK

All our trades have slowed down a little this time of year, but work looks good for spring.

We are always looking for apprentices and journeymen.

If you know anyone interested in joining the Union, have them contact one of the business representatives in your area.

# **OUT OF WORK LIST**

If you are on the "Out of Work" list, contact your business representative or the Union Hall to be placed on the list and so we can send the Unemployment Verification Form to the Unemployment Office.

# **IN CLOSING**

I look forward to seeing you all on the jobsites and at upcoming Union meetings.

Please stay safe and help your Brothers and Sisters when you can.

If you have any questions or concerns contact **Jessica Story** at 513-325-7351, **Zachary Langendorfer** at 513-763-9799 or **Ron Houser** at 513-908-3422.

## Glaziers LOCAL 372 Harry Mullins

COLUMBUS — Members of Local 372, this will be a very busy year.

Celina is working on a building for Messer. Celina also has two other jobs around the OSU campus.

Blakley is working on the Nationwide Insurance Tower and two other jobs on the OSU campus.

Madison Heights Glass is working on Phase II of the jail.

Crown Corr started the new OSU Hospital and will need more glaziers soon.

NEC has begun to layout a job at OSU and will be manning it soon.

AAG got the interior package at the OSU Hospital.

# **ORGANIZING UPDATES**

We need to bring in more new members.

If anyone knows any glaziers who might be interested in joining, please get their information to me so I can try to get them to join.

We now have a Local 372 signatory glazing contractor in Columbus.

I signed Next Generation Construction to our CBA. They are a large, minority-owned contractor based in Cleveland.

They wanted to open an office in See PAINTERS AND ALLIED TRADES on page 27.



Columbus so they can get in on all the upcoming work.

For their first job, they are working with Crown Corr on the OSU hospital. Also, I am still in talks with Dave Stout, the owner of Columbus Glass and Mirror, and am hopeful he will sign our agreement.

Currently, we also need drywall finishers and painters.

Our Organizing Department has people from other parts of the District Council in town to help us find new members.

Our marketing team is trying to get our contractors working for various general contractors who have not used union contractors before.

We also hired two Hispanic organizers in Columbus. This will help us talk to the area's non-union Hispanic workforce.

# MARK YOUR CALENDAR

Our next meeting will be on Jan. 16 at 5 p.m.  $\,$ 

## **HEALTH INSURANCE**

Our health insurance provider has changed, as we switched to Aetna.

You need to create an online account in order to use your card.

If you have any questions about your health insurance, please give me a call.

# **ELECTRONIC PAY STUBS**



All our contractors now send electronic pay stubs. If you do not have a computer,

or are unable to access your pay stubs, contact me and I will get them for you.

# HERE TO HELP

If you have any questions or concerns, contact me at 614-371-6290. You can also contact **Chris Nae**-

**gele** or call the office at 800-704-2079 or 614-294-5301.

# **IN CLOSING**

Keep up the good work and be safe.