

DISTRICT COUNCIL 6

Jim Sherwood, Business Manager/Secretary-Treasurer

STRONGSVILLE — Brothers and Sisters, I hope you all had a happy and safe Thanksgiving. Several of us had quite the different gathering this year, so I hope you all made the best of a difficult situation.

Despite the challenges 2020 has brought, your union continues to be the primary source for skilled labor in the finishing trades.

We have been fortunate for a fairly steady stream of work opportunities. While the coronavirus has stalled the progress of certain construction projects, they will soon resume working.

Nobody likes working in the field or the office while wearing a facemask, but it is the world we live in now. Please keep it up - we are almost there. Put up with these small sacrifices for the greater good of all Americans.

WORKING WITH OUR LAWMAKERS

We at DC 6 are eager to begin a new chapter in relationships between organized labor and the federal government.

The agencies tasked with enforcing fair labor laws in the U.S. have been gutted and stripped of important field personnel, while top management has been replaced by anti-union, prodisparity "yes" men, who are there to protect corporate profits by any means necessary.

That will soon change. The Biden-Harris administration is a friend to organized labor. They will prove it through concrete actions beginning on Day One.

If you missed it last month, the front-page article in The Labor Citizen by **Matt Jaworski** – a proud member of Sign and Display Local 639 – does an excellent job explaining how the building trades have been working with both political parties over the years.

We educate new lawmakers on the value of local people earning a living wage and compare that to the common scenario where the absolute lowest bidder always wins.

There have been enough case studies and disastrous examples of the failures of low-bidder-only construction contract awards.

Winning over the lawmakers is the

easy part. Convincing the skeptics in the community takes more time and often more than a single elected term.

Unfortunately, things have to go bad with a public construction project (shoddy workmanship, cost overruns, pickets, safety violations or worse) before enough people take notice to make a permanent change.

This is why we keep up our lobbying efforts, and that is how the nickels we send every hour to ACT Ohio provide a return on investment.

GOOD LUCK

District Council 6 Glazier Instructor **Nick Papadorotheou** has decided to leave the training department.

Nick has done an outstanding job traveling throughout DC 6 training not just glaziers, but all members of the District Council.

Please join me in wishing Nick good luck in the future.

EVENTS CANCELLED



I am sad to report our Locals will not be hosting Christmas parties this year.

Many are choosing to donate the money they would be spending to area food banks. DC 6 will also be contributing to food banks around the region as well.

THANK YOU

I offer a big shout-out to all the Council support staff!

Thank you all for your patience and perseverance through this difficult year. We have offices throughout Ohio and rely on the accuracy of the support staff every day.

They have been great.

Again, good luck to **John Kulju**, who retires as of Dec. 31 after six-years working for DC 6 leading Local 505 and helping to organize all the trades under the IUPAT banner.

You will be missed. Your jokes? Not so much. Thanks John!

The DC 6 Directors and I will conduct interviews in January to replace John.

IN CLOSING

On behalf of the staff of DC 6, please have a safe and happy holiday season!

Please work safe.

DISTRICT COUNCIL 6

Gary McPheron, Government Affairs

STRONGSVILLE — We are heading into a new year and a new presidency. Many of us worked very hard to elect Joe Biden. So, what do we hope to gain for our members?

Business Manager-Secretary Treasurer **Jim Sherwood** touched on it last month in his article, but the answer is the PRO Act. If passed and signed into law, this would be the most sweeping Labor law changes in years.

Here is some of what the PRO Act would do:

Under current law, there are no penalties on employers or compensatory damages for workers when employers illegally fire or retaliate against workers who attempt to form a union.

As a result, employers routinely fire pro-union workers.

The PRO Act addresses this issue, instituting civil penalties for violation of the National Labor Relations Act (NLRA). It establishes compensatory damages for workers and penalties against employers when the employer illegally fires or retaliates against workers, regardless of their immigration status. It also requires the National Labor Relations Board (NLRB) to go to court and reinstate workers fired for union activity.

The Pro Act streamlines the (NLRB) election process so workers can petition for a union and get a timely vote without the employer interfering and delaying the vote.

It prohibits employers from forcing workers to attend mandatory, anti-union meetings as a condition of employment. It also reinstates an Obama administration rule, which requires employers to disclose names and payments made to outside, third party union-busters.

More than half of the workers who vote to form a union do not have a collective bargaining agreement after a year of negotiations. The PRO Act establishes a process for reaching that first agreement, utilizing mediation and then, if necessary, binding arbitration.

Also, the PRO Act overrides So-Called "Right to Work" laws by establishing that employers and unions in all 50 states may agree upon a "fair share" clause requiring all workers who are covered by, and benefit from the CBA, contribute their fair share toward the Union costs.

Current law allows workers to withhold their labor, to strike, to put pressure on the employer for better wages, benefits or conditions. Court decisions have dramatically undermined this right by allowing employers to "permanently replace" strikers.

The current law also prohibits "secondary boycotts" of companies who do business with and could have great influence on the employer to help settle a dispute. The PRO Act would prohibit permanent replacement workers and repeal the secondary boycott.

We are all aware of the term "independent contractor" and "supervisor." Employers often misclassify workers into one of these categories to prevent them from having a vote in a union election. The PRO Act tightens those definitions to crack down on these misclassifications and extends NLRA protections to more workers.

The PRO Act does not fix all the problems with our labor laws, but it would address some fundamental See PAINTERS AND ALLIED TRADES on page 32.

The IUPAT wants to offer each member and their children the opportunity to advance their reading comprehension skills with MindPlay.



MindPlay is a streamlined solution to assesses PHONEMIC AWARENESS, PHONICS, COMPREHENSION, FLUENCY and VOCABULARY through a systematic screening process that is tailored to each student's needs. Through this screening process MindPlay automatically assesses each student's current reading level then establishes the appropriate MindPlay curriculum to support targeted growth. MindPlay is designed for 2nd-12th grade as well as adults with diverse reading skills and instructional needs.



If you are interested in learning more about how this free union benefit can help you or your child please contact Director of Training, George Boots at 440-239-4575 or georgeb@iupat-dc6.org.



JOURNEY PERSON UPGRADE DECEMBER 2020 - MARCH 2021

DECEMBER 2020 - MARCH 2021									
Location	Starting Date	Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite		
4 HR LEAD AWARENESS									
CINCINNATI	01/19/2021	01/19/2021	Т	4	1/2	4:30 PM TO 8:30 PM			
TOLEDO	01/19/2021	01/19/2021	Т	4	1/2	4:30 PM TO 8:30 PM			
COLUMBUS	01/26/2021	01/26/2021	T	4	1/2	4:30 PM TO 8:30 PM			
			SCAFFOL				1		
COLUMBUS	01/12/2021	01/12/2021	Т	4	1/2	4:30 PM TO 8:30 PM			
TOLEDO	03/09/2021	03/09/2021	T	4	1/2	4:30 PM TO 8:30 PM			
	ARCHITECTURAL DRAWINGS								
STRONGSVILLE	02/10/2021	02/10/2021	W	4	1/2	4:30 PM TO 8:30 PM			
CINCINNATI	03/16/2021	03/16/2021	T	4	1/2	4:30 PM TO 8:30 PM			
			BLUEPRI	NT BASI	CS		1		
STRONGSVILLE	02/03/2021	02/03/2021	W	4	1/2	4:30 PM TO 8:30 PM			
CINCINNATI	03/23/2021	03/23/2021	Т	4	1/2	4:30 PM TO 8:30 PM			
	1	MEWP INIT	· `						
STRONGSVILLE	1/12/2021	1/12/2021	Т	8	1	7:00 AM TO 3:30 PM			
STRONGSVILLE	1/16/2021	1/16/2021	S	8	1	7:30 AM TO 4:00 PM			
STRONGSVILLE	1/26/2021	1/26/2021	T	8	1	7:00 AM TO 3:30 PM			
		MEWP REFRE			SCISSOF		1		
STRONGSVILLE	1/6/2021	1/6/2021	W	4	1/2	4:30 PM TO 8:30 PM			
STRONGSVILLE	1/11/2021	1/11/2021	М	4	1/2	7:00 AM TO 11:00 AM	Prerequisite: Boom & Scissor Lift		
STRONGSVILLE	1/25/2021	1/25/2021	М	4	1/2	7:00 AM TO 11:00 AM	Litt		
			LTURE OF						
CINCINNATI	1/5/2021	1/5/2021	Т	4	1/2	4:30 PM TO 8:30 PM			
			JRTAINW						
CINCINNATI	3/24/2021	3/24/2021	W	4	1	4:30 PM TO 8:30 PM			
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CINCINNATI	2/27/2021	2/27/2021	S	8	1	7:30 AM TO 4:00 PM			
STRONGSVILLE	3/30/2021	3/30/2021	S	8	1	7:30 AM TO 4:00 PM			
TOLERO	2/46/2024	2/46/2024	FAUX FI			4 20 PM TO 0 20 PM	1		
TOLEDO	2/16/2021	2/16/2021	T	4	1/2	4:30 PM TO 8:30 PM			
COLUMBUS	3/2/2021	3/2/2021	T	4	1/2	4:30 PM TO 8:30 PM			
CINCINNATI	3/17/2021	3/17/2021	W	4 CTOD	1/2	4:30 PM TO 8:30 PM			
CTDONCC (TILLE	2/17/2021	2/17/2021		STOP	1/2	4-20 PM TO 0-20 PM	1		
STRONGSVILLE	2/17/2021	2/17/2021	W	4	1/2	4:30 PM TO 8:30 PM			
VOLINICATOLAIN	1/13/3034		T AID CP	· `		7.00 AM TO 2.20 PM			
YOUNGSTOWN	1/12/2021	1/12/2021	T	8	1	7:00 AM TO 3:30 PM			
STRONGSVILLE	1/13/2021	1/13/2021	W	8	1	7:00 AM TO 3:30 PM			
STRONGSVILLE	2/13/2021	2/13/2021	S	8	1	7:30 AM TO 4:00 PM			
TOLEDO	3/6/2021	3/6/2021	S	8	1	7:30 AM TO 4:00 PM			
STRONGSVILLE	3/13/2021	3/13/2021	S	8	1 CHED	7:30 AM TO 4:00 PM			
CTPONCO (III I	2/0/2024		ZWOPHEF			7.00 AM TO 3.30 PM			
STRONGSVILLE	2/9/2021	2/9/2021	TDIAL E	8 2011 TET	1	7:00 AM TO 3:30 PM			
CTDONCCVALLE	2/26/2021		TRIAL FO						
STRONGSVILLE	3/26/2021	3/26/2021	F	8	1	7:30 AM TO 4:00 PM			
STRONGSVILLE	3/27/2021	3/27/2021	S	8	1	7:30 AM TO 4:00 PM			

Location	Starting Date	Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite
		INDUSTR	RIAL FOR	KLIFT R	EFRESH	ER	
CINCINNATI	3/9/2021	3/9/2021	Т	4	1/2	4:30 PM TO 8:30 PM	
STRONGSVILLE	3/25/2021	3/25/2021	TH	4	1/2	4:30 PM TO 8:30 PM	
						-OSHA REVIEW)	
STRONGSVILLE	1/15/2021	1/15/2021	F	8	1	7:00 AM TO 3:30 PM	
STRONGSVILLE	1/22/2021	1/22/2021	F	8	1	7:00 AM TO 3:30 PM	
STRONGSVILLE	3/23/2021	3/23/2021	Т	8	1	7:00 AM TO 3:30 PM	
						des Best Practices Aware	ness Training
STRONGSVILLE	01/16/2021	01/16/2021	S	8	1	7:30 AM TO 4:00 PM	Must Attend Both Days
COLUMBUS	02/23/2021	02/24/2021	TW	8 FDECUE	2	4:30 PM TO 8:30 PM	Dour Days
STRONGSVILLE	01/14/2021	01/14/2021	LEAD RE	8	1 1	7:00 AM TO 3:30 PM	
STRONGSVILLE	01/21/2021	01/14/2021	TH	8	1	7:00 AM TO 3:30 PM	
STRONGSVILLE	03/22/2021	03/22/2021	М	8	1	7:00 AM TO 3:30 PM	
STRONGSVILLE	05/22/2021	, ,	EVEL 5 F	-		7.00 AM 10 3.30 TM	
CINCINNATI	03/03/2021	03/03/2021	W	4	1/2	4:30 PM TO 8:30 PM	
		, , , ,	NACE	CIP 1	,		
		COMPLETE	REGIST	RATIO	N WITH	NACE	
STRONGSVILLE	03/08/2021	03/12/2021	M-F	40	5	8:00 AM TO 5:00 PM	3/8-12/2021
			NACE	CIP 2			
		COMPLETE	REGIST	RATIO	N WITH	NACE	
STRONGSVILLE	03/15/2021	03/19/2021	M-F	40	5	8:00 AM TO 5:00 PM	3/15-19/2021
			OSH	A 30			
STRONGSVILLE	01/09/2021	04/03/2021	S	30	4	7:30 AM TO 4:30 PM	1/9; 2/6; 3/6; 4/3/2021
		PERSONA					
CINCINNATI	03/10/2021	03/10/2021	W	4	1/2	4:30 PM TO 8:30 PM	
VOLINGSTOWN	1/26/2021		ATOR RE			,	
YOUNGSTOWN	1/26/2021	1/26/2021	T	4	1/2	4:30 PM TO 8:30 PM	
COLUMBUS	2/2/2021	2/2/2021	T	4	1/2	4:30 PM TO 8:30 PM	
STRONGSVILLE	2/2/2021	2/2/2021	T -	4	1/2	4:30 PM TO 8:30 PM	
YOUNGSTOWN	2/23/2021	2/23/2021	T -	4	1/2	4:30 PM TO 8:30 PM	
STRONGSVILLE	3/2/2021	3/2/2021	T	4	1/2	4:30 PM TO 8:30 PM	
COLUMBUS	3/23/2021	3/23/2021	T	4	1/2	4:30 PM TO 8:30 PM	
YOUNGSTOWN	3/23/2021	3/23/2021	T	4	1/2	4:30 PM TO 8:30 PM	
		RIGGING A					
COLUMBUS	2/9/2021	2/10/2021	TW	8	2	4:30 PM TO 8:30 PM	
				C C-5			
		GISTRATION					
STRONGSVILLE	01/27/2021	01/27/2021	W	8	1	7:00 AM TO 3:30 PM	NA
STRONGSVILLE	01/28/2021	01/28/2021	TH	8	1	7:00 AM TO 3:30 PM	NA
YOUNGSTOWN	01/29/2021	01/29/2021	F	8	1	7:00 AM TO 3:30 PM	NA
SSPC CAS LEVEL 1 - REGISTRATION DEADLINE DECEMBER 28, 2020							
STRONGSVILLE	02/16/2021	02/16/2021	T	8	1	7:00 AM TO 3:30 PM	NA
SSPC CAS LEVEL 2 FULL STATUS - REGISTRATION DEADLINE JANUARY 4, 2021							
	R	EGISTRATIO	N DEAD	LINE J	ANUARY	7 4, 2021	
STRONGSVILLE	02/22/2021	02/27/2021	M-S	48	6	7:00 AM TO 3:30 PM	NA



Location	Starting Date	Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite	
STOREFRONT PREP								
STRONGSVILLE	03/03/2021	03/03/2021	W	4	1/2	4:30 PM TO 8:30 PM	NA	
SWINGSTAGE AWARENESS								
CINCINNATI	02/23/2021	02/23/2021	Т	4	1/2	4:30 PM TO 8:30 PM	NA	
TEXTURING								
STRONGSVILLE	01/05/2021	01/05/2021	T	4	1/2	4:30 PM TO 8:30 PM	NA	
COLUMBUS	03/16/2021	03/16/2021	Т	4	1/2	4:30 PM TO 8:30 PM	NA	
WALLCOVERING								
CINCINNATI	02/16/2021	02/16/2021	T	4	1/2	4:30 PM TO 8:30 PM	NA	
WELDING 3G								
CINCINNATI	01/09/2021	02/06/2021	S	5	40	7:30 AM TO 4:00 PM	1/9, 16, 1/23, 30; 2/6/2021	
TOLEDO	01/16/2021	02/13/2021	S	5	40	7:30 AM TO 4:00 PM	1/16, 23, 30; 2/6, 13/2020	

ADVANCE REGISTRATION IS REQUIRED; SOME COURSES ARE BASED ON STUDENT/INSTRUCTOR REGISTRATION OR MINIMUM REQUIRED PARTICIPATION. DATES AND TIMES ARE SUBJECT TO CHANGE WITHOUT NOTICE. COURSE WHICH DO NOT MEET THE REGISTRATION MINIMUMS MAY BE CANCELLED. ADDITIONAL COURSES MAY BE ADDED THROUGHOUT THE TRAINING YEAR. PLEASE CHECK THE WEBSITE AT WWW.IUPAT-DC6.ORG "JOURNEYMEN UPGRADES/CALENDAR" FOR DATES AND TIMES. PARTICIPANTS MUST BE A UNION MEMBER IN GOOD STANDING (INITIATION PAID IN FULL AND DUES PAID CURRENT TO ATTEND. TO SCHEDULE:

1. Go to the District Council 6 website at www.iupat-dc6.org; then select the Journeyman Calendar; select the course you want to take and register.

2. Call the Training office at 440-239-4575 ext 118 or ask for a training instructor or coordinator.

problems and help make it possible for more workers to act on their right to join a Union.

Research shows workers want unions. The current share of workers with union representation (11.9 percent) and those who would like a union (48 percent) is broad.

The PRO Act would take a major step in bridging that gap.

For more information on the PRO Act, or to get involved with the IUPAT effort to get this bill enacted, visit www.passtheproact.org.

DISTRICT COUNCIL 6

George Boots, Director of Training

STRONGSVILLE - The training department wishes you and your families a Merry Christmas and happy New Year!

ATTENTION **APPRENTICES**

Apprentices: Remember it is your obligation to attend all scheduled classes. Be sure to look at the schedule to see when you are required to be

If you are not sure when your class is scheduled, call your instructor.

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INDUSTRIAL/BRIDGE, **HIGHWAY COURSES**

Industrial Painters: Do not wait until the last minute to get your certifications in order to go back to work next season.

Get registered now to ensure you have a seat in the class.

There are deadlines for registering for each class, which are as follows: SSPC - C5 Refresher in Strongsville:

- Jan. 27 Registration deadline Dec. 7
- Jan. 28 Registration deadline

SSPC - C5 Refresher in Youngstown:

- Jan. 29 Registration deadline Dec. 7
- SSPC CAS Level 1 in Strongsville:
- Feb. 16 Registration deadline Dec. 28

SSPC - CAS Level 2 Full Status in Strongsville:

- Feb. 22 through Feb. 27 -Registration deadline Jan. 4 NACE CIP 1 and CIP 1 Hybrid in Strongsville:
- March 8 through March 12 -Registration to be completed with

NACE CIP 2 and CIP 2 Hybrid in Strongsville:

• March 8 through March 12 - Registration to be completed with NACE

JOURNEYMAN UPGRADE TRAINING



There is no better time to get your upgrade classes done than when it is cold.

Find the training schedule online at www.iupat-dc6.org and get your training done early.

Do not wait until spring when the weather is nice!

CONTACT US

If you have any questions regarding apprenticeship or journeyman upgrade classes, please contact a trainer in vour area.

- George Boots (Director of Training), 440-783-2909.
- Justin Oshel (Taper statewide), 440-879-6422.
- For Glaziers, statewide, 440-382-
- Duane Behanna (Painter/Taper Southern Ohio), 513-485-1312.
- Joe Kintyhtt (Painter Northern Ohio and Toledo), 440-876-3340.
- Daniel Costantini (Industrial Apprentice/Journeyman Upgrade), 216-408-0481.

IN CLOSING

Merry Christmas and happy New Year!

DISTRICT COUNCIL 6

Jimmie Matowitz Retirees' Club

STRONGSVILLE - Hi Brothers and Sisters. I wish you and your families a Merry Christmas and a happy and healthy New Year!

Hopefully, we can all get together in the spring or summer for our normal Retirees Club meetings and celebrate with a Christmas Party. We have a lot of lost time to catch up on!

On a political note, how about our presidential election? We will finally have a new president. Congratulations Joe Biden and Kamala Harris! Our country is finally in good hands.

We have two respected people to lead us out of this mess. It will take them some time, but I have the confidence they will get us to where we should be - a proud United States of America.

CONGRATULATIONS



Congratulations to **Annette** Danczak! Annette is one of our hard-working secretaries,

who retired as of Nov. 30. I was very fortunate to have worked with her in the office.

Annette was dedicated to taking care of the staff and very involved with making the DC 6 PATCH Golf Outing a huge success. We will all miss her friendly smile and dedication.

Good luck to you Annette! Enjoy your retirement with Dale, all your children and grandchildren! You deserve it.

DISTRICT COUNCIL 6

Bo Anderson Director of Organizing

STRONGSVILLE - Greetings Brothers and Sisters. Winter is officially upon us, but there is no slowing down in the organizing department.

We have been working diligently throughout District Council 6 to increase membership and our contractor base.

As mentioned before, there is a nationwide shortage of drywall finishers, and the organizing department has been building relationships within the southern communities to recruit new members to fulfil this shortage.

AKRON/CLEVELAND

I am pleased to announce the signing of Big-D Glass as our newest glazing signatory contractor in the Akron area.

Big-D had previously signed with DC 6 until the 90s, and has been a tough company to crack. The last five to six months of pushing paid off though, as we finally signed them on Oct. 1.

They currently have jobs throughout our jurisdiction, and we are feeding them with some great talent.

COLUMBUS

In Columbus, we are on fire with top down and bottom up organizing techniques.

We are closely monitoring our competitors to evaluate our market share in glazing and drywall finishing.

Our team has been reaching out to community organizations to establish See PAINTERS AND ALLIED TRADES on page 34.

THE LABOR CITIZEN: DECEMBER 2020



FINISHING TRADES INSTITUTE OF THE OHIO REGION 2020-2021 APPRENTICESHIP CLASS SCHEDULE

				20-2021	APPRENTI
COLUM	MBUS TRAII	NING CENTER ALL CLAS	R - 8700 MEMOR SSES ARE 7:00 AI	IAL DRIVE, PLAIN M to 3:30 PM	СІТҮ, ОН 43064
			FIRST YEAR		
	CO	M PNT	GLZ	DRY	IND PNT
Week 1	Mon	8/17/20	Mon 8/17/20	Mon 8/17/20	N/A
Week 2	Mon	9/14/20	Mon 9/14/20	Mon 9/14/20	N/A
Week 3	Mon	1/11/21	CINCINNATI Location;	Mon 3/15/21	N/A
Week 4	Mon	3/22/21	see dates below.*** SECOND YEAR	Mon 5/17/21	N/A
	co	M PNT	GLZ	DRY	IND PNT
Week 1	Mon	9/7/20		Mon 9/28/20	N/A
Week 2	Mon :	10/12/20	APPRENTICES WILL ATTEND	Mon 11/16/20	N/A
Week 3	Mon	2/1/21	CLASS IN	Mon 3/15/21	N/A
Week 4	Mon	5/10/21	CINCINNATI	Mon 5/17/21	N/A
	CO1	M DNT	THIRD YEAR	DRV	IND DAT
Week 1		M PNT - 9/7/20	GLZ	DRY Mon 9/28/20	IND PNT N/A
Week 2		10/12/20	APPRENTICES	Mon 11/16/20	N/A
Week 3		2/1/21	WILL ATTEND CLASS IN	Mon 3/15/21	N/A
Week 4		5/10/21	CINCINNATI	Mon 5/17/21	N/A
Week !	11011	5/10/21	FOURTH YEAR		14/77
	CO	M PNT	GLZ	DRY	IND PNT
Week 1	Mon	9/7/20		N/A	N/A
Week 2	Mon :	10/12/20	APPRENTICES WILL ATTEND	N/A	N/A
Week 3	Mon	2/1/21	CLASS IN	N/A	N/A
Week 4	Mon	5/10/21	CINCINNATI	N/A	N/A
STRONGS	SVILLE TRA		ER - 8257 DOW C SSES ARE 7:00 AI FIRST YEAR		GSVILLE, OH 44136
	CO	M PNT	GLZ	DRY	IND PNT
Week 1	Mon	9/14/20	Tue 0/10/20	Mon 8/17/20	Mon 11/16/20
Week 2	Mon	11/2/20	Tue 8/18/20	Mon 10/5/20	Mon 1/4/21
Week 3	Mon	2/8/21	Every Other Week	Mon 1/4/21	Mon 2/1/21
Week 4	Mon	4/19/21	Every other week	Mon 4/5/21	Mon 2/15/21
			SECOND YEAR		
		M PNT	GLZ	DRY	IND PNT
Week 1		8/24/20	Wed 8/19/20	Mon 8/24/20	Mon 12/7/20
Week 2 Week 3		1 /19/20 1/25/21		Mon 1/11/21	Mon 1/11/21
Week 4		3/22/21	Every Other Week	Mon 1/11/21 Mon 4/12/21	Mon 2/8/21 Mon 2/22/21
Week 4	14011	3/22/21	THIRD YEAR	14011 4/12/21	14011 2/22/21
	CO	M PNT	GLZ	DRY	IND PNT
Week 1	Mon 8/10 Wed 8/12	Thu 8/13 - Sat 8/15	Th. 0/20/20	Mon 8/31/20	Mon 12/7/20
Week 2	Thu 10/8 — Sat 10/10	Mon 10/5 Wed 10/7	Thu 8/20/20	Mon 10/19/20	Mon 1/11/21
Week 3	Mon 1/4 - Wed 1/6	Thu 1/7 - Sat 1/9	Every Other Week	Mon 1/18/21	Mon 2/8/21
Week 4	Mon 2/22 - Fri 2/26	Mon 3/1 - Fri 3/5	,	Mon 4/19/21	Mon 2/22/21
		M DNT	FOURTH YEAR		THE BUT
Week 1		M PNT -9/3/20	GLZ Eri 9/21/20	DRY N/A	IND PNT Mon 12/14/20
Week 1	l IMON	8/3/20	Fri 8/21/20	N/A	Mon 12/14/20

N/A

N/A

N/A

Every Other Week

Mon 1/18/21

Mon 2/1/21

Mon 2/15/21

Week 2

Week 3

Week 4

Mon 9/28/20

Mon 11/16/20

Mon 1/11/21

02.10	ALL CLA	SSES ARE 7:00 AI	M to 3:30 PM	, 511 15225				
		FIRST YEAR						
	COM PNT	GLZ	DRY	IND PNT				
Week 1	Mon 8/24/20	Mon 8/24/20	Mon 8/24/20	N/A				
Week 2	Mon 9/28/20	Mon 9/28/20	Mon 9/28/20	N/A				
Week 3	Mon 1/18/21	Mon 3/22/21	Mon 3/1/21	N/A				
Week 4	Mon 4/12/21	Mon 4/26/21	Mon 5/3/21	N/A				
		SECOND YEAR						
	COM PNT	GLZ	DRY	IND PNT				
Week 1	Mon 9/21/20	Mon 8/10/20	Mon 9/14/20	N/A				
Week 2	Mon 11/9/20	Mon 10/5/20	Mon 11/2/20	N/A				
Week 3	Mon 2/15/21	Mon 2/8/21	Mon 3/1/21	N/A				
Week 4	Mon 5/3/21	Mon 4/5/21	Mon 5/3/21	N/A				
		THIRD YEAR						
	COM PNT	GLZ	DRY	IND PNT				
Week 1	Mon 10/26/20	Mon 8/10/20	Mon 9/14/20	N/A				
Week 2	Mon 12/7/20	Mon 11/16/20	Mon 11/2/20	N/A				
Week 3	Mon 3/15/21	Mon 2/22/21	Mon 3/1/21	N/A				
Week 4	Mon 5/24/21	Mon 3/22/21	Mon 5/3/21	N/A				
	COM DNT	FOURTH YEAR		TAID DAT				
Week 1	COM PNT	GLZ	DRY	IND PNT				
Week 1	Mon 10/26/20 Mon 12/7/20	Mon 8/10/20	N/A N/A	N/A N/A				
Week 2	Mon 3/15/21	Mon 11/16/20 Mon 2/22/21	N/A	N/A				
	, , ,							
Week 4	Mon 5/24/21	Mon 3/22/21	N/A	N/A				
TOI	LEDO TRAINING CENTE							
	ALL PAINTER CLAS		to 3:30 PM (Day o 10:30 PM (Eveni					
	GEALIER GEAGG	FIRST YEAR	3 10130 1 PI (LVCIII	19/				
	COM PNT	GLZ	DRY	IND PNT				
Week 1	Tue 9/8/20	9/16/2020 Every	N/A	N/A				
Week 2	Mon 12/7/20	Wednesday	N/A	N/A				
Week 3	Mon 2/15/21	From 5:30 PM	N/A	N/A				
Week 4	Mon 4/26/21	to 10:30 PM	N/A	N/A				
		SECOND YEAR						
	COM PNT	GLZ	DRY	IND PNT				
Week 1	Mon 9/21/20	9/16/2020 Every	N/A	N/A				
Week 2	Mon 11/9/20	Wednesday	N/A	N/A				
Week 3	Mon 3/15/21	From 5:30 PM	N/A	N/A				
Week 4	Mon 4/5/21	to 10:30 PM	N/A	N/A				
		THIRD YEAR						
	COM PNT	GLZ	DRY	IND PNT				
Week 1	Mon 8/31/20	9/14/2020 Every	N/A	N/A				
Week 2	Mon 10/26/20	Monday	N/A	N/A				
Week 3	Mon 2/1/21	From 5:30 PM to	N/A	N/A				
Week 4	Mon 4/12/21	10:30 PM	N/A	N/A				
FOURTH YEAR								
	COM PNT	GLZ	DRY	IND PNT				
Week 1	Mon 8/17/20	9/14/2020 Every	N/A	N/A				
Week 2	Mon 10/12/20	Monday	N/A	N/A				
Week 3	Mon 1/18/21	From Fr20 DM to	N/A	N/A				
Week 4	Mon 3/8/21	From 5:30 PM to 10:30 PM		N/A				
Week 4	11011 3/0/21	10.30111	N/A	IV/A				

CINCINNATI TRAINING CENTER - 200 KOVACH DRIVE, CINCINNATI, OH 45215

APPRENTICE CLASSIFICATIONS: COM PNT - Commercial Painter; GLZ - Glazier; DRY

Drywall Finisher/Taper; IND PNT - Industrial Painter



trust and secure workers for future contractors.

CINCINNATI/ **LEXINGTON**

We always need drywall finishers throughout the Cincinnati area, but our focus is widespread.

We have been evaluating virgin markets and working on building a positive union presence for future campaigns throughout the area.

We are also looking for a storefront in Lexington. Lee Denney and staff have been working hard on that and talking to contractors.

Hopefully, we will be signing them and potential members.

TANKS AND BRIDGES

The water initiative is another focus our team has been working on heavily, specifically with tanks and bridges.

One of our target contractors is

Panther Industrial Painting.

We will remain on their trail and are ready to wrap them up with hand billing or job actions if necessary.

The organizing team will be going to job bids on tanks and bridges and other jobs throughout our council.

IN CLOSING

I wish our members and families a Merry Christmas.

Please be safe out there.

Please email or call me if you know of anybody interested in joining our trades.

DISTRICT COUNCIL 6

Nichole McCarthy,

Recruiting and Communications Coordinator

STRONGSVILLE — Greetings everyone, I hope you all had a safe and happy Thanksgiving.

The last few months I have discussed

substance abuse, mental health, suicide prevention and what the IUPAT can do to help.

With the COVID-19 pandemic rapidly progressing throughout the world, fear and anxiety about this disease and other strong emotions can be overwhelming.

Workplace stress can lead to becoming burnt out. How you cope with these emotions and stress can affect your well-being, the well-being of the people you care about and your safety in the workplace.

In general, it is critical to recognize what stress looks like, then take steps to build your resilience and manage job stress and know where to go if you need help.

The Helping Hand Initiative is here to assist with these feelings and situations that are weighing heavily on each of us.

Reach out to your Business Agent, instructors or office staff to get the resources necessary to overcome the burdens bearing down on you.

There is no shame in getting help. Reach out today!

OPEN POSITION

A Cleveland-area Local 505 Business Representative and Organizer has announced his retirement, effective Dec. 31.

Congratulations and best of luck to John Kulju during the next chapter of

With that said, DC 6 bylaws mandate a Business Representative and Organizer from Local Union 505 be an active leader on staff. We are currently taking resumes to fill this Business Representative and Organizer position.

If you have a strong belief that working as a team is a valuable quality to be an effective leader within DC 6 and are a current member out of Local 505, please submit your resume and cover letter to Nichole at recruiting@ iupat-dc6.org.

See PAINTERS AND ALLIED TRADES on page 35.



THE OFFICERS OF THE INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES DISTRICT COUNCIL 6

JIM SHERWOOD

BUSINESS MANAGER/ SECRETARY-TREASURER

> **BILL PEARSON** PRESIDENT

LOU FERRANTE

DIRECTOR OF SERVICE/ ASST. BUSINESS MANAGER

> **BRIAN GEORGE** VICE PRESIDENT



ANDREW (BO) ANDERSON DIRECTOR OF ORGANIZING

LEE DENNEY ASSISTANT DIRECTOR OF SERVICE (SOUTH)

SCOTT HARTER

ASSISTANT DIRECTOR OF SERVICE (NORTH)

GARY MCPHERON DIRECTOR OF **GOVERNMENTAL AFFAIRS**

BUSINESS REPRESENTATIVES

JIM BLACK **TIM HALAS**

JOHN KULJU **DAVID LAY DAN MANUEL**

HARRY MULLINS **CHRISTOPHER NAEGELE**

JAMIE PEPPERS JESSICA STORY JIM TAYLOR

BRUCE VIDAK TONY WATROBA

NICHOLE MCCARTHY RECRUITING & COMMUNICATIONS COORDINATOR

JASON PARR

THE LABOR CITIZEN: DECEMBER 2020



PRO ACT

There is a war on unions, organizing, collective bargaining and workers. It has been erupting for decades, and it is getting worse!

Strong unions built the great American middle class and everything that outlines what it means to live a good life and to take care of your family.

The 40-hour work week, paid leave, health care protections, a voice in your workplace - these are all a reality because of workers who organized unions and fought for worker protections.

Approval for unions is higher today than it has been in over 20 years. We must reverse the course of decadeslong attacks on unions by being proactive about expanding the benefits of unions to all Americans.

The benefits of unions are clear! Let's pass the PRO Act so labor rights are protected.

Glaziers LOCAL 372

Harry Mullins

COLUMBUS — Members of Local 372, work in the Columbus area is busy. Pioneer is well underway at the Rhodes Tower, and they got the curtain wall on the Hilton Hotel expansion and the new OSU Hospital.

Celina has started a building for Messer on High Street for Ohio State.

Blakley has started the new WOSU TV station job.

AAG is working on the Kenyon College Library, the Facebook job and the airport renovation.

Madison Heights Glass started the interior glass at the county jail.

We are still waiting on the list of jobs below to get started:

Blakley has the Nationwide Insurance job and the entrances and punched openings on the Hilton Hotel.

Celina has another project for Messer on the OSU campus.

NEC also has a job on the OSU campus.

We did not get the new Crew stadium, as it went to Hemm's Glass.

ORGANIZING UPDATE

Everyone is working except for two members, who are off temporarily over the holidays.

Since the last week of February, I have brought in several new members.

We need to bring in additional new members, as 2020 was a busy year, and it is going to remain busy through the winter.

If anyone knows any glaziers who might be interested in joining, please get their information to me so I can try to get them to join.

Columbus Glass and Mirror got the Linden Recreation Center. This project is being built under a Community Benefits Agreement, which means it must be a union job.

Columbus Glass is a non-union contractor who signed our agreement for the duration of the project.

We hope this will open the door for

them to sign a full contract. They have started the job and I have signed up seven of their employees.

Right now, we still need drywall finishers.

Our marketing team is working on getting our contractors working for various general contractors who have not used union contractors before.

I have been sending jobs to our contractors to bid on almost every week. Hopefully, this will generate some work for the members.

Our contractors are currently bidding the Millennial Tower, a 50-story building; the North Market, a 36-story building; and Phase II of the County Jail.

The Lexington campaign has begun and we are looking for an office in Lexington.

MARK YOUR CALENDAR



Our next meeting will be held on Dec. 21 and we will have safety precautions in place for COVID-19.

We will not be doing anything for Christmas.

I hope everyone had a great Thanksgiving, and I wish everyone a Merry Christmas and a happy New Year.

ELECTRONIC PAY STUBS



All our contractors now send electronic pay stubs.

If you do not have a computer or are unable to access your pay stubs, get ahold of Rebecca and she will get them for you at the office.

HERE TO HELP

If you have any questions or concerns, contact me at 614-371-6290. You can also contact Chris Naegele or Rebecca at 800-704-2079 or 614-294-5301.

IN CLOSING

Please protect yourselves during this pandemic. Practice social distancing as best you can on a job site and wash your hands often.

If you have any concerns, give me a call.

Keep up the good work and be safe.

Glaziers LOCAL 1162

Scott Harter

AKRON — Due to the upsurge in COVID-19 cases throughout the area, we are reviewing the State of Ohio's recommendations regarding meetings. We will contact you about the status of the January meeting.

SERVICE AWARDS



awards:

We will hand out service awards at our "Christmas in July" Picnic, when the following members will receive their service

5-year member: Kollin Manuel.

See PAINTERS AND ALLIED TRADES on page 36.



Harmon Glass crew steady at work on the Cleveland Metro Hospital Downtown.



PHOTOS: COURTESY OF IUPAT DC 6

Dayton Union Hall getting an all-around overhaul with a new roof and apprentices taking the time to repaint the interior of the building. Thank you apprentices!



20-year members: Ronald Kridler and Roy Starcher.

30-year members: Scott Harter and **Dragi Kimevski**.

35-year member: William Smothers.

40-year member: Charles Klett. 50-year member: William Schmiedel.

IN CLOSING

Scott will call or text with any updates on meetings or union business.

If you have any questions or concerns, please call the Union Hall or Scott.

Painters LOCAL 707

Lou Ferrante

CLEVELAND — Greetings Local 707 members. Please remember our annual Christmas party and our December Local meeting is canceled.

Starting in January, we will resume meetings with boxed dinners in order to follow all COVID-19 requirements.

Please plan to join us in order to catch up on what has been going on and to pick up a new Local 707 shirt.

IN CLOSING

We wish all of you a safe and happy holiday season.

Painters & Tapers LOCAL 788

Lou Ferrante

SANDUSKY — Greetings Brothers and Sisters, I hope everyone had a happy and safe Thanksgiving.

Work has slowed down, which is typical for this time of year.

Opportunities may still arise, so be sure to call the Union Hall at 440-239-4575 if you are looking for work.

MEETING LOCATION

Due to the Laborer's building being closed, Local 788 meetings will continue to be held at UAW Local 1216, located at 3211 Bardshar Road in Sandusky until further notice.

HOODIES

Since there will not be a Local Christmas party this year, the Executive Board and I will distribute hoodies to all 788 members in the near future.

IN CLOSING

I look forward to seeing you at a meeting soon.

Stay safe.

Mixed Trades LOCAL 1103

Kevin Mullen Jr.

PAINESVILLE — We hope everyone has a great Christmas and happy New Year.

Unfortunately, due to COVID-19, we canceled our December meeting/ Christmas party.

OVERAGE CHECKS

All dues overage checks were mailed out.

If you did not receive your check for any reason, please contact Kevin **Mullen Jr.** at 440-796-7737.

IN CLOSING

Please "Like" us on Facebook for the most up-to-date information regarding meetings.

Mixed Trades LOCAL 555 & 1275

Christopher Naegele

PORTSMOUTH - Brothers and Sisters, I hope this message finds you well. It is my hope you and your families are safe and happy this holiday season.

Take this time to reflect on all the good that has come to you in this

time of caution and strife. I hope that you all have a happy holiday and a Merry Christmas.

DUES OVERAGE



Checks will be available for you to pick up at the Union Hall at 8700 Memorial Drive in Plain City during the week between

the hours of 8 a.m. and 4:30 p.m. If you have any questions, please feel free to call the office or my

cell phone.

WORK STATUS

With winter upon us and the pandemic still here causing uncertainty in construction, please keep in contact with the Union Hall if your work situation changes.

Work in central Ohio is still good, and our finishing contractors are putting new folks on every day.

Since outdoor work has obviously ended until spring, please keep in contact with the Union Hall weekly, if you are laid off.

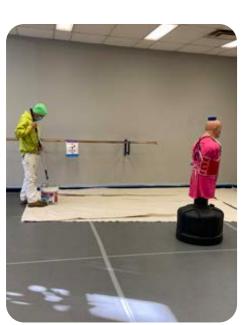
IN CLOSING

If you have any questions, comments or concerns, contact me at 614-620-6986. You can also contact Rebecca Reinert at 614-294-5301 or Harry Mullins at 614-371-6290.

Work safe and look out for one another!



Bo Anderson, Director of Organizing, traveled to Columbus and spoke with the Latino community regarding our trades and explain what the trades can do for them.





PHOTOS: COURTESY OF IUPAT 6

Daniel Brown and Timothy Lansdale, fourth-year apprentices, paint the St. Bernard Community Center in Cincinnati.

PAINTERS AND ALLIED TRADES

REPORTS

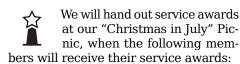


Painters and Tapers LOCAL 841

Scott Harter

AKRON — Due to the upsurge in COVID-19 cases throughout the area, we are reviewing the State of Ohio's recommendations regarding meetings. We will contact you about the status of the December meeting.

SERVICE AWARDS



5-year members: **Preston Andrus**, Raymond Cassidy, James Christian, Daniel Davis, Nicholas Marinucci, John Mollica, Brian Petroff, Dion Wilkes and Wade Young.

10-year members: Ryan Graham, Joel McGraw and Richard Presutti.

15-year member: Robert Clapper. 20-year members: Steven Betz and Steven Sycz.

25-year members: **Kevin Hoffman** and Scott Thielke.

30-year members: Jack Chaumont and Arthur Stefanick, Jr.

35-year members: John Buckeye, John Conrad, Greg Cooper and Donald Kintyhtt.

40-year members: Daniel Allen, John Beal, Gary Lafollette, Arthur Miller and Wayne Sigler.

45-year member: Triantafilos Likouris.

55-year member: Thomas Evans. 60-year members: **James Fovs** and George Kacachos.

65-year member: Theodore Groff.

OVERAGE CHECKS

We will be mailing out the dues overage checks this year as soon as they are available.

RETIREES' CLUB

All retirees' club meetings are suspended until further notice.

IN CLOSING

Scott will call or text with any updates on meetings or union business. If you have any questions or concerns, please call the Union Hall or Scott.

Glaziers LOCAL 948

Bruce Vidak

TOLEDO — I hope this finds you well. The Union Hall is open for our Local Union meetings, which take place on the second Tuesday of every month at 5 p.m. at 909 Front St. in Toledo.

In order for us to be able to hold in-person meetings, we have to follow the guidelines set forth by Gov. Mike DeWine, including the wearing of facemasks, social distancing and no buffet food.

These are some simple rules until we get through this mess.

Remember, Renata is going to be off during the month of December.

AGMT CERTIFICATION



District Council 6 is looking for 12 members to participate in the AGMT Certification testing.

This is a knowledge-based test, which can be completed at home.

Practical testing will be scheduled when we have 12 participants.

This is the "Certified Glazier" certification that is starting to be seen in job specs.

There is an upcoming job in Toledo, which specifically calls for this AGMT certification.

I hope we get some guys to step up and take this class so we can keep work in Toledo.

ELECTION UPDATE



I thank God the Presidential election is finally over. God bless this great country and

God bless Glaziers Local 948.

WORK OUTLOOK

Work seems to be spotty in the Toledo area, but we do have some nice size projects on the horizon and outlining areas.

TRAINING REMINDER

We will be doing a journeyman upgrade class on welding.

This 40-hour class will be held on five consecutive Saturdays, starting on

We can only accommodate six

people at a time due to the current

You need to call Carly Sell to sign up for this class at 440-239-4575. ext. 133.

The class will be held at the apprenticeship school, located at 4535 Hill Ave. in Toledo.

I hope we do not have a problem filling this class since we are in need of more welders.

IN CLOSING

Please keep an eye on each other, and make sure we are all staying safe!

If you need to get ahold of me, call me at 419-450-2442.

Happy Holidays from the Local 948 Executive Board.

Stay safe Brothers!

Mixed Trades LOCAL 1020

Gary McPheron

LIMA - Everyone should have received a packet from Health and Welfare for open enrollment month.

This is the one time of the year to change your plan from single to married or vice versa, or add dependents without any events like marriage

However, everyone needs to return this paperwork signed, even if you are making no changes. If you do not return it, the insurance will hold any claims until you return these documents.

To avoid any delays in paying future claims, please return the paperwork in the postage paid envelope. If you did not receive a packet or misplaced it, please call them at 419-248-2401.

MARK YOUR CALENDAR



The Union meetings are held on the first Tuesday of each month and begin at 7 p.m.

We have started serving food again, but they are box lunches. Since they are boxed, we only get a finite number of them, available on a first come, first serve basis, so come early and stay late. Masks are required. However, we will provide one for you if necessary.

Proper social distancing is observed, and tables and chairs are disinfected prior to the meeting. Hand sanitizer is also available.

CONGRATULATIONS



We had a few members of our Local retire this year.

Congratulations to all of them, and I hope they have a long and prosperous retirement. Remember, retirements are always listed in the Journal from the International.

IN CLOSING

I wish everyone a Merry Christmas and a happy New Year.

Let us hope 2021 is a better year than 2020, at least virus free.

Glaziers LOCAL 181

Jim Black

CLEVELAND — Hello Brothers and Sisters of Local 181. As of now, our next union meeting will be on Jan. 20 at 5:30 p.m. at the District Council 6 offices, located at 8257 Dow Circle in Strongsville.

Please try to attend.

MERRY CHRISTMAS



I hope everyone has a very Merry Christmas and enjoys time with their families.

I also wish you a happy New Year. I am glad to be done with the rough year that was 2020, and hope 2021 will be far better for all of us.

WORK OUTLOOK

Work is still going strong.

One company got a little slow, but we currently have full employment.

We should have some bigger projects starting soon and more work will be happening in the downtown area.

The massive Sherwin Williams project in Brecksville is confirmed with a general contractor on board.

DRUG CARD REMINDER



You must have a current drug card, even if you are working at a smaller shop or have not needed to show it in a while.

Stay on top of it, and get it renewed if it has or will expire. If you are not working, please get that taken care of now.

See PAINTERS AND ALLIED TRADES on page 38.

THE LABOR CITIZEN: DECEMBER 2020



I cannot stress the importance of having a current drug card. Also, stay on top of your yearly test. Do not let it lapse.

A lot of members have missed out on work because they do not have a current drug card. Do not let that

Remember, random drug tests are going out. Do not miss a random, which is equivalent to a fail.

If you have any questions, call me and I can get you set up with that test.

TRAINING REMINDER



Stay on top of your upgrade classes and all the certifications, as training is becoming more important.

Please call the Training Department

or check the website for the updated training schedule.

The more current certifications you have, the better off you will be.

Currently, I am in need of a certified

We do not have enough glaziers certified to weld.

If you are off work, this might be a great time for you to get that certification, as it will only help you in the long run.

CONDOLENCES



38

I am sad to report Local 181 member Tom Salutric passed away.

Please keep Tom and his family in your thoughts and prayers.

LOWER YOUR MORTGAGE

I have been working with Cross-Country Mortgage.

If you have any financial questions or interested in refinancing because of the low interest rates, contact me and I can put you in contact with one of their representatives.

ADDICTION HELP

If you, your family or anyone you know is struggling with an addiction of any kind, please reach out to addiction specialist Pat Patton at 216-548-2249.

IN CLOSING

I thank every member of Local 181

for your efforts and for your patience over these past nine months.

It has been a trying time for all

If you have any questions or concerns, contact me anytime at 440-382-2924.

Keep up the good work and stay safe out there!

Glaziers LOCAL 847

Tim Halas

YOUNGSTOWN — Our next regular meeting will take place on Jan. 12 at 6 p.m. at 35 S. State St. in Girard.

Please try to attend.

Merry Christmas and happy New Year to you and your family!

WORK OUTLOOK

Work is going well. At the time I am writing this article, we do not have anybody off!

Please let me know if you become available for work.

CONTACT ME

My phone number is 330-207-4855, my email address is timh@iupat-dc6. org and the address to the office is 35 S. State St., Girard, OH 44420.

Please address all mail to Glaziers Local 847.

Mixed Trades LOCAL 123, 238 & 387

Lee Denney

CINCINNATI — Happy holidays Brothers and Sisters. November and the Presidential election are behind us, with high expectations of the IUPAT's endorsement of Joe Biden and other endorsed candidates.

It is our job as members and voters to hold all candidates accountable. With that being said, we look forward to labor having a seat at the table to better our success at making workers' rights stronger, union rights stronger and a stronger America!

Congratulations to everyone who was elected.

WORK OUTLOOK

Work in Cincinnati remains at a good pace, with many jobs on the books for our contractors. The winter looks to be favorable leading into a strong spring.

Work is going on at Amazon, 4th and Elm, FFC Stadium, Great American Ballpark, 5/3 (the Old Macy's), the Warren County Jail and the sheriff's office. Several schools are ongoing and upcoming.

We look forward to a strong spring as well.

APPRENTICESHIP **CLASSES**

Apprenticeship classes are on schedule, but are subject to change due to COVID-19.

Please be aware, if you have questions to contact George Boots at 440-239-4575, ext. 131.

TRAINING REMINDER



Journeyman upgrade classes will remain as scheduled, based on participation.

Please be aware of any certification requirements you may need and schedule accordingly.

You can contact Brooke at the Union Hall by calling 513-221-7990 to register.

TPC UPDATE

The TPC trial with the NLRB ALJ is set to take place the week of Jan. 5 via Zoom.

We will update the membership as information is given.

We feel DC 6 has a strong case against TPC and rulings so far have been in our favor.

WORK STATUS

If you are out of work, please contact **Brooke** at 513-221-7990, Lee Denney at 513-3257351, Jessica **Story** at 513-708-3996 or **Jason Parr** at 513-763-9799.

There may be other work opportunities available.

IN CLOSING

This year, we have faced unprecedented challenges due to COVID-19. It has affected our small businesses, our places of work and most of all, our ability to spend time with our loved ones.

Although masks and other pro-

tective measures may be necessary, we must remember this has been a devastating pandemic. It is our duty to protect ourselves

and our loved ones at any means necessary.

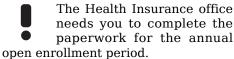
I wish everyone a safe and happy holiday and a happy New Year!

Painters and Tapers LOCAL 7

Jamie Peppers

TOLEDO — I hope all of you have a safe and happy holiday season.

IMPORTANT NOTICE



These forms need to be completed and turned in annually. You must return the forms by the end of the year.

WORK STATUS

Please make sure to notify us if you are laid off.

MARK YOUR CALENDAR



Remember, our union meetings are back on schedule. As always, the meetings are

held on the second Wednesday of every month at 6 p.m. I hope to see you there.

Upcoming meetings will include the discussions for the Local Union bylaws, the new agreement next year for the construction trade and the HydrochemPSC agreement expiring in February.

Please stay in touch for important meeting notices.

UPDATE BENEFICIARY INFORMATION

We urge everyone to check their beneficiary cards and notify the union, the Local Pension and the International Pension of any changes.

See PAINTERS AND ALLIED TRADES on page 39.



You will need to notify all three entities of any changes as all three are administered separately.

This is vital in the event of any unforeseen incidents. Please call the Union Hall if you have any questions.

Tapers LOCAL 505

CLEVELAND — Hello Brothers and Sisters of Local 505. I hope this message finds everyone safe and well.

The work front is still a little bit slow, hopefully it will pick up soon.

If you are laid off, please let me know so I can contact you when work picks up.

Also please stay current on your drug cards, your certificates or training.

PARTY CANCELED



We will not have a Christmas party this year due to COVID-19.

There has been talk of having a Christmas in July party.

IN CLOSING

I will be leaving at the end of the

District Council 6 will hire a new business agent for our Local.

It was a pleasure and a great experience working for Local 505 and DC 6.

I hope I was as much of a blessing to you, as you have been to me.

Be kind, be humble and always be thankful!

T.C.M.B.S.

Mixed Trades LOCAL 249

David Lay

DAYTON — You must register to participate in a class.

Check The Labor Citizen training section at the beginning of the Painters and Allied Trades section for updated classes to the training schedule.

You must complete 16 hours of training per year.

WORK OUTLOOK

Work in Dayton has slowed down for drywall finishers, but has picked up for painters.

With that being said, there is a need throughout the District Council for good drywall finishers and painters.

If you are willing, I can find you work in other areas of the District Council.

Remember, when you are on jobsites where our competitors are working, be sure to talk to them about the advantages of being a union member.

DUES REMINDER



It is every member's obligation to keep their dues current.

If you have not worked 40 hours a week, every week, you may behind on your dues.

If you think you are behind, call me at 937-272-4785 or **Dannie Dunn** at 937-231-2693.

We appreciate your cooperation.

MARK YOUR CALENDAR



If you have any questions, come to a Local meeting.

As a reminder, Local meetings are held on the second Wednesday every month at 5:30 p.m.

Try to attend if you are able. Please remember a mask is required to attend, and hand sanitizer will be provided.

You must practice social distancing as well.

WORK STATUS

Make sure to call the Union Hall when you are laid off, and also when you return to work, so I can remove you from the "Out of Work" list.

IN CLOSING

Please remember to continue working safely and to help one another out.

Painters and Tapers LOCAL 476

Jim Taylor

YOUNGSTOWN — Our next regular meeting will be on Dec. 17 at 5:30 p.m. at 35 S. State St. in Girard.

The following meeting is scheduled for Jan. 21 at 5:30 p.m. at 35 S. State St. in Girard as well.

WORK OUTLOOK

Work has slowed.

The industrial crafts are making their final push to finish bridges.

Commercial painting has slowed

slightly and drywall finishing is slow.

The hiring of light industrial workers at the cracker plant has halted, as there has been a round of layoffs there.

If you are off work, please call the Union Hall, so we can get you back out working.

MEMBER APP

Many members have taken advantage of the IUPAT Member Mobile Portal app to keep up to date with their contact information, dues and pension amounts.

If you have not downloaded the app, please take a second and do so. It contains helpful information.

TRAINING REMINDER



Remember, per the CBA, all members are required by June 1 to have OSHA 30,

annual respirator fit training and four hours of additional training, not to exceed eight hours in total.

Please contact George Boots or members of the training staff at 440-239-4575, ext. 131 for information on training and/or upgrade classes.

WINDOW DUES



Window dues are \$39.40 a month and must be in the office by the close of the 20th day of every month.

IN CLOSING

I hope everyone has a Merry Christmas and happy New Year!



Build your business in The Labor Citizen. Advertising in The Labor Citizen means advertising in the newspaper delivered to the homes of more than 18.000 Ohio construction workers and their families.

To advertise in the Labor Citizen please contact us at skranek@bmamedia.com or 440-975-4262.



The Labor Citizen encourages subscribers to share photos of union events and notable occasions. Pictures should be in JPEG (.jpg) format.

Email submissions and a brief description of 50 words or less to photos@laborcitizen.com.

