

DISTRICT COUNCIL 6

Jim Sherwood, Business Manager/Secretary-Treasurer

STRONGSVILLE — Brothers and Sisters, from the entire staff at DC 6 and myself, please accept our warmest wishes for a safe and happy Thanksgiving holiday!

We hope you get to enjoy the fruits of your labors with family, along with some good food and football.

For many of our IUPAT family members, this time of year is when industrial painting work winds down for the season, and the workers get to spend much-needed time with their families.

Our bridge and tank crews logged another successful season throughout the state, from the Brent Spence Bridge in Cincinnati to the spans of Toledo and everywhere in between.

Thank you to the industrial painters for all you have done.

TRAINING REMINDER

Now is the time to get current on any training requirements that may be called for by your Collective Bargaining Agreement (contract).

Lift training, CPR, OSHA and ICRA classes fall into this category.

If you are not sure how many training hours are required for you to get next year's raise, call the union's general office at 440-239-4575 and we will look it up for you.

SALE OF LAND

When you do arrive for training classes at the Strongsville location, you may see activity behind the parking lots.

In October, the Board of Trustees for the Painters and Decorators Building Fund voted to sell an overgrown and unused patch of land to our neighbor to the north, Union Home Mortgage.

They will be clearing the woods and using that space to provide parking for their expanding workforce. They agreed to provide adequate privacy fencing along the new border.

All of this is subject to land partition and zoning approval by county and state boards.

The offer of \$250,000 for 0.91 acres was too good to refuse. There are many

physical improvements needed by our existing building stock, including an expanding vortex on the training floor known as Lake Rendazzo.

The Building Fund had an exhausting year dealing with the sinking floor mystery in Strongsville and last year's new roof in Dayton.

REMEMBER THOSE WITH COVID

I ask for everyone's support and prayers for all of those in the IUPAT family who have dealt with or are still dealing with COVID-19 infections or loss of life.

Let us hope we never have to go through this again, and that we have learned lessons as a nation to better prepare, in case this is not the last pandemic of our lifetime.

IUPAT PENSION UPDATE



As you have probably heard, the IUPAT pension will have significant changes in 2022.

At this point, we do not have the specific changes in writing, but as soon as we do, we will be going to every Local meeting with details of those changes.

MEETING VISITS

During the months of November and December, the Directors of DC 6 and I will be

attending the following meetings: • Painters and Drywall Finishers

- Local 7 in Toledo, on Nov. 10 at 6 p.m.
- Glaziers Local 372 in Columbus, on Nov. 15 at 5 p.m.
- Painters and Drywall Finishers Local 123 in Cincinnati, on Dec. 3 at 6 p.m.
- Drywall Finishers Local 505 in Strongsville, on Dec. 21 at 5 p.m.

IN CLOSING

As the temperature drops, we need to stay even more aware of safety hazards on the job.

Please set a life-sustaining example for our apprentices. We can work safely and still make money for our contractors.

See PAINTERS AND ALLIED TRADES on page 15.

JOURNEY PERSON UPGRADE SEPTEMBER 2021 - JANUARY 2022

Location Starting Date		Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite	
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STRONGSVILLE	11/6/2021	11/6/2021	S	8	1	7:00 AM TO 3:30 PM	OSHA 30 Card mus	
CINCINNATI	1/8/2021	1/8/2021	S	8	1	7:00 AM TO 3:30 PM	be submitted to confirm place in th	
TOLEDO	1/25/2022	1/26/2022	T-W	8	2	4:30 PM TO 8:30 PM	class	
	. /	AGMT (MUST A	TTEND A	LL 8 DA	YS FOR	CREDIT)		
STRONGSVILLE	1/8/2022	1/23/2022	S	32	6	7:00 AM TO 3:30 PM 4:30 AM TO 8:30 PM	Must contact Matt Harper to Register 440-320-4146	
			BLUEPRIN	NT BASI	CS			
CINCINNATI	10/12/2021	10/12/2021	TUES	4	1/2	4:30 PM TO 8:30 PM		
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STRONGSVILLE	10/19/2021	10/19/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
			CONFINE	ED SPAC	E			
CINCINNATI	12/13/2021	12/14/2021	M & T	16	2	7:00 AM TO 3:30 PM	Mon 12/13/2021 8 Tues 12/14/2021	
STRONGSVILLE	12/16/2021	12/17/2021	TH & F	16	2	7:00 AM TO 3:30 PM	Thur 12/16/2021 Fri 12/17/2021	
		C	RYSTALL	INE SIL	ICA			
CINCINNATI	1/11/2021	1/11/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
		FALL PROTE	CTION A	WAREN	SS *SP	ANISH		
CINCINNATI	1/18/2021	1/18/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
	i	FIRS	r aid/cpi	R-AED (/	ADULT)			
COLUMBUS	10/5/2021	10/5/2021	Т	6	1	4:30 PM TO 10:30 PM		
CINCINNATI	10/9/2021	10/9/2021	S	8	1	7:00 AM TO 3:30 PM		
TOLEDO	10/20/2021	10/20/2021	W	6	1	4:30 PM TO 10:30 PM		
STRONGSVILLE	12/20/2021	12/20/2021	М	8	1	7:00 AM TO 3:30 PM		
CINCINNATI	1/15/2022	1/15/2022	S	8	1	7:00 AM TO 3:30 PM		
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CINCINNATI	10/5/2021	10/5/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
CINCINNATI	1/27/2022	1/27/2022	TH	4	1/2	4:30 PM TO 8:30 PM		
	1			STRESS				
STRONGSVILLE	10/26/2021	10/26/2021	T	4	1/2	4:30 PM TO 8:30 PM		
COLUMBUS	10/26/2021	10/26/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
CINCINNATI	11/9/2021	11/9/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
	1	INDUST	RIAL FOR	KLIFT R	EFRESH	ER		
CINCINNATI	10/12/2021	10/12/2021	т	4	1/2	4:30 PM TO 8:30 PM	Must have completed initial class	
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STRONGSVILLE	12/15/2021	12/15/2021	w	8	1	7:00 AM TO 3:30 PM	Must have completed initial class	
STRONGSVILLE	1/28/2022	1/28/2022	F	8	1	7:00 AM TO 3:30 PM	Must have completed initial class	
			LEAD RE	FRESHE	R			
STRONGSVILLE	12/14/2021	12/14/2021	Т	8	1	7:00 AM TO 3:30 PM		
STRONGSVILLE	1/27/2022	1/27/2022	TH	8	1	7:00 AM TO 3:30 PM		



Location	Starting Date	Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite				
MEWP INITIAL (BOOM & SCISSOR LIFT)											
CINCINNATI	10/19/2021	10/20/2021	T & W	8	2	4:30 PM TO 8:30 PM	Tues 10/19/2021 & Wed 10/20/2021				
		MEWP REFRE	ESHER (B	00M &	SCISSO	R LIFT)					
COLUMBUS	10/12/2021	10/12/2021	т	4	1/2	4:30 PM TO 8:30 PM	Must have				
STRONGSVILLE	12/21/2021	12/21/2021	Т	4	1	7:00 AM TO 3:30 PM	completed initial class				
CINCINNATI	1/11/2022	1/11/2022	Т	4	1/2	4:30 PM TO 8:30 PM					
NACE CIP 1											
STRONGSVILLE	12/6/2021	12/10/2021	M-F	40	5	7:00 AM TO 3:30 PM	Must register with AMPP				
			NACE	CIP 2							
STRONGSVILLE	12/13/2021	12/17/2021	M-F	40	5	7:00 AM TO 3:30 PM	Must register with AMPP/ Must complete CIP 1 to attend				
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COLUMBUS	1/18/2022	1/20/2022	т, тн	10	2	4:30 PM TO 10:00 PM	T 1/18/2022 & Th 1/20/2022				
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COLUMBUS	11/2/2021	12/4/2021	T, TH, S	30	5	7:00 AM TO 3:30 PM 4:30 AM TO 8:30 PM	T 11/2, Th 11/4, T 11/16, Th 11/18 & S 12/4/2021				
CINCINNATI	11/6/2021	12/4/2021	S	30	4	7:00 AM TO 3:30 PM	S 11/6, S 11/13, S 11/20, & S 12/4/2021				
TOLEDO	11/6/2021	12/9/2021	S, T, TH	30	6	7:00 AM TO 3:30 PM 4:30 AM TO 8:30 PM	S 11/6, T 11/9, Th 11/11, S 12/4 T 12/7, & Th 12/9/2021				
STRONGSVILLE	11/16/2021	11/19/2021	T - F	30	4	7:00 AM TO 3:30 PM	T 11/16, W 11/17, Th 11/18, Fri 11/19/2021				
		OVERTON RIG	GGING & S	SIGNAL	ing ref	RESHER					
CINCINNATI	10/26/2021	10/26/2021	т	8	1/2	4:30 PM TO 8:30 PM	Must have completed initial class				
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STRONGSVILLE	10/12/2021	10/12/2021	Т	4	1/2	4:30 PM TO 8:30 PM					
STRONGSVILLE	11/16/2021	11/16/2021	Т	4	1/2	4:30 PM TO 8:30 PM					
CINCINNATI	1/18/2022	1/18/2022	Т	4	1/2	4:30 PM TO 8:30 PM					
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CINCINNATI	1/27/2022	1/27/2022		LNL35	1/2	4:30 PM TO 8:30 PM					
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REGISTRATION DEADLINE NOVEMBER 27, 2021											
STRONGSVILLE	1/17/2022	1/20/2022	M-TH	32	4	7:00 AM TO 3:30 PM	M 1/17, T 1/18, W 1/19, Th 1/20/2022				

SSPC C-5										
REGISTRATION DEADLINE NOVEMBER 29, 2021										
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YOUNGSTOWN	1/27/2022	1/27/2022	TH	8	1	7:00 AM TO 3:30 PM				
SSPC CAS LEVEL 1										
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REGISTRATION DEADLINE DECEMBER 27, 2021										
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ADVANCE REGISTRATION IS REQUIRED; SOME COURSES ARE BASED ON STUDENT/INSTRUCTOR REGISTRATION OR MINIMUM REQUIRED PARTICIPATION. DATES AND TIMES ARE SUBJECT TO CHANGE WITHOUT NOTICE. COURSE WHICH DO NOT MEET THE REGISTRATION MINIMUMS MAY BE CANCELLED. ADDITIONAL COURSES MAY BE ADDED THROUGHOUT THE TRAINING YEAR. PLEASE CHECK THE WEBSITE AT WWW.IUPAT-DC6.ORG "JOURNEYMEN UPGRADES/CALENDAR" FOR DATES AND TIMES. PARTICIPANTS MUST BE A UNION MEMBER IN GOOD STANDING										

FOR DATES AND TIMES. PARTICIPANTS MUST BE A UNION MEMBER IN GOOD STANDING (INITIATION PAID IN FULL AND DUES PAID CURRENT TO ATTEND. TO SCHEDULE:
1. Go to the District Council 6 website at www.iupat-dc6.org; then select the Journeyman Calendar; select the course you want to take and register.
2. Call the Training office at 440-239-4575 ext 118 or ask for a training instructor or coordinator.

***NEWLY ADDED COURSE**

DISTRICT COUNCIL 6 George Boots,

Director of Training

STRONGSVILLE — Congratulations to all the graduates of the apprentice classes of 2019-2020 and 2020-2021. The graduation ceremony was held on Nov. 12.

JOURNEYMAN TRAINING REMINDER

Cold weather is fast approaching. Make sure to dress appropriately.

There is no time better than when it gets cold to get your upgrade classes done.

Look at the training schedule online at iupat-dc6.org and get your training done early. Do not wait until spring when the weather is nice!

INDUSTRIAL APPRENTICES

Th 1/20/2022

Welcome back industrial apprentices.

First-year apprentices, your first class is the week of Nov. 15 through 19. Attendance is mandatory.

Be sure to look at the schedule to see when you are required to be in class. If you are not sure what class you are in, call your instructor, **Daniel**.

Apprentices, remember it is your obligation to attend all scheduled classes.

HOLIDAY STRESS

The holidays are fast approaching, and you may be feeling the anxiety of it all. The FTIOR can help you.

Please consider enrolling in the Changing of the Culture of Construction course.

HELP WANTED

Want to make a difference in the IUPAT? If so, join the training team.

Currently, we are looking for a parttime glazing instructor.

If you are interested, send your resume to **Nichole McCarthy** at recruiting@iupat-dc6.org.

See PAINTERS AND ALLIED TRADES on page 17.



FINISHING TRADES INSTITUTE OF THE OHIO REGION 2021-2022 APPRENTICESHIP CLASS SCHEDULE

STRONOW Construction					APPRENIIC								
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APPRENTICE CLASSIFICATIONS: COM PNT - Commercial Painter; GLZ - Glazier; DRY - Drywall Finisher/Taper; IND PNT - Industrial Painter													

NOTE: CINCINNATI GLAZIER First-Second-Third Year schedule changed.



AGMT COURSE

Cincinnati just completed their first Architectural Glass Metal Technician testing.

Congratulations to everyone who participated and became certified.

The next AGMT class will take place in Cleveland in January. If you are interested in getting certified, call **Matt Harper** and get put in the class.

Currently, there are over 40 jobs throughout the District Council that require this certification.

Do not lose out on work by not being certified. Be prepared and get certified now.

INDUSTRIAL PAINTER CERTS

Industrial painters, make sure to sign up for your certification classes early to ensure your spot in the class.

Make sure to follow the registration deadline date.

SSPC - C3 in Strongsville:

- Jan. 17-20 Registration deadline Dec. 10. SSPC - C5 in Strongsville:
- Jan. 24 Registration deadline Dec. 10.
- Jan. 25 Registration deadline Dec. 10.

SSPC - C5 in Youngstown:

- Jan. 26 Registration deadline Dec. 10.
- Jan. 27 Registration deadline Dec. 10.
- SSPC CAS Level 1 in Strongsville: • Feb. 4 - Registration deadline
- Dec. 28.

SSPC - CAS Level 2 Full in Strongsville:

• Feb. 22-26 – Registration deadline Jan. 4.

NACE CIP 1 & CIP 1 Hybrid in Strongsville:

• Dec. 6-10 – Registration to be completed with NACE.

NACE CIP 2 & CIP 2 Hybrid in Strongsville:

- Dec. 13-19 Registration to be completed with NACE.
- Confined Space in Cincinnati Dec. 13-14.
- Confined Space in Cleveland Dec. 16-17

APPRENTICE AUDIT

The Apprentice Standard compliance audit was held in October. We will receive the results of the audit sometime in November.

This audit happens every two or three years.

COE UPDATE

We received our findings from the audit that was held in August.

The findings included No Occupational Advisory Committee meeting in 2020; no refund policy; we did not include COE contact information in student handbook; and no policies in effect in 2020, but they were approved by the trustees in June of 2021.

We will submit our responses and corrections and then apply for accreditation status at the COE's December meeting.

IN CLOSING

Have safe and happy Thanksgiving!

DISTRICT COUNCIL 6 Gary McPheron,

STRONGSVILLE — A couple months ago, I wrote that a massive infrastructure bill had overwhelmingly passed in the Senate and I hoped it would soon pass the House and get signed by President Biden.

I also stated I hope they do not screw this up and play politics with it.

Well, that is exactly what has happened. As of this writing, there is still no vote planned. We should and must expect more from our elected officials in Washington.

Why has this happened? First, the Republicans in the House made it clear they will not support this infrastructure bill. None of them, zero.

That is a major issue for this Union, as Republicans we have supported are playing full on partisan politics with our ability to work.

This leaves only Democrats to deliver for us, and there is a small group who want to push their own agendas, and are refusing to pass this massive spending bill unless they get their agenda passed too.

No matter where you fall on the political spectrum, this is not OK, and we deserve and must demand better!

ELECTION OUTCOME

I was able to add to this article

immediately after the Nov. 2 General Election.

We appreciate everyone who put themselves out to public scrutiny to run for office. Without people who are willing to serve the public, our country would fall.

DC 6 issued endorsements and followed four mayor races.

In Cleveland, our endorsed candidate, Kevin Kelly, came up short, but he ran a good campaign and we believe in the election process. We wish Justin Bibb nothing but success and we will look for ways to help him.

In Lima, our endorsed candidate Sharetta Smith won, and will become the first new mayor in 32 years.

Cincinnati overwhelmingly elected our endorsed candidate, Aftab Pureval, and we believe he will be a great mayor.

Marie Gallo was also elected in Parma Heights and we are thrilled for her and their citizens.

There were also two special elections for U.S. Congress.

Our endorsed candidate, Shontel Brown, won and will proudly represent the citizens in District 11. Lastly, in District 15, Allison Russo came up short for that seat, but she ran a solid campaign and will continue to represent in the Ohio House.

OUR NEXT PRIORITY

Our priority now switches to Ohio House Bill 235, which will place strong requirements on Ohio's refineries.

These high hazard facilities do not

make cotton candy, and they should be held to a higher standard when doing maintenance or improvement work. Please keep your eyes on H.B. 235 and call your State Representatives and State Senators and tell then you support H.B 235.

DISTRICT COUNCIL 6 Nichole McCarthy,

Recruiting and Communications Coordinator

STRONGSVILLE — Greetings everyone. It is hard to believe we are already coming upon the winter months, and things may be slowing down for you. Hopefully this allows a little more time for self-care.

This also is the perfect opportunity to take time to acknowledge all the advantages of being a union member that can save you money and your sanity!

As a member of the IUPAT, you automatically have access to discounts from UNION PLUS, such as a 15 percent discount on AT&T phone bill, special rates for car rentals, movie tickets, amusement park tickets, Disney theme park tickets, MLB, NFL, NHL and VIP ticket discounts, concert tickets, disability grants, mortgage assistance, auto and home insurance discounts, buying a car or home, roadside assistance, pet insurance, legal service discounts, prescription savings programs and so much more.

See PAINTERS AND ALLIED TRADES on page 18.



Third-year apprentices Jesus Joe Fonseca, Marc Ruebberger and Alex Marconi, along with second-year apprentice Daniel Cowles prepare a Kelley for Mayor sign for the Sign and Display tradesmen.

Government Affairs



Take advantage of everything Union Plus offers by visiting their website, unionplus.org.

HELPING HAND INITIATIVE

For the past several months, you have read and/or heard about the Helping Hand Initiative.

Some may be asking what exactly is Helping Hand, and how can it help me?

The goal of the Helping Hand Initiative is to address the struggles our members face within themselves involving thoughts of suicide, mental health issues and substance abuse.

District Council 6 will them put you in touch with healthcare personnel who are qualified to address issues and formulate a plan of action to resolve these struggles.

To some, you may be thinking, they really can not help me; or you may succumb to the stigma and feel as though you are too "manly" to reach out; or maybe you are just stubborn.

Maybe you do not have the time. Whatever the case may be, just know you are not the only one dealing with these struggles, and it does not mean you are weak for getting help.

As the Helping Hand Champion for the District Council, I will tell you there is help out there for all members of the IUPAT.

We have identified resources

available in every county within our Council, and furthermore; these resources address your specific needs whether it be financial issues, fear of opening up or just not knowing where to start.

We are here to guide all members in getting the help they need to get through the littlest issues or life altering situations.

All it takes is a phone call, text or email to your business agent, to begin your road to recovery. If you need help, call 440-239-4575 or email recruiting@ iupat-dc6.org.

IUPAT PAID MATERNITY LEAVE

Keep spreading the word that the IUPAT has announced a paid maternity leave program.

This program provides six weeks of paid leave for all working members who have a natural birth and eight weeks for cesarean section.

If the plan participant is certified by their healthcare provider as being unable to work during pregnancy, they may receive up to six months of paid leave prior to giving birth. The weekly benefit amount is based on two-thirds of the plan participants weekly pay, up to a maximum of \$800 per week.

Contact your plan administrator for full eligibility criteria.

We are excited to implement this

plan, and believe it is vital for the growth of our industry and our union to expand these benefits to our working families.

OPEN SECRETARY POSITION

District Council 6 is still accepting resumes for a part-time secretary with the potential to go full-time working out of our Strongsville Union Hall.

Resumes should be sent to **Nichole** at recruiting@iupat-dc6.org.

You can also contact me for additional details or questions regarding this position.

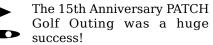
PART-TIME GLAZING INSTRUCTOR

The Board of Trustees for the Finishing Trades Institute of the Ohio Region is currently accepting applications for a part-time glazier instructor position.

The job works with the training programs for apprentices and journeymen at the Toledo Service Center, where the instructor will be primarily based.

Since this position requires teaching the Finishing Trades Institute developed curriculum, the applicant must be an active member in good standing of the affiliated Finishing Trades.

PATCH GOLF OUTING



This year, District Council 6 raised just under \$39,000 for the foundation!

We thank our contractors, corporate sponsors, community partners and the DC 6 staff who worked together to make this the most successful PATCH outing to date.

DISTRICT COUNCIL 6 Jimmie Matowitz, Retirees Club

STRONGSVILLE — Hi Brothers and Sisters. On behalf of myself and members of the DC Retirees' Club, we wish all of you and your families a happy Thanksgiving!

CHRISTMAS PARTY



Our annual Christmas Party will be on Dec. 1 at 11 a.m.

Lunch will be served around noon. We will have great food and refreshments, and like always, there will be the Brown Bag Gift Raffle, along with a 50/50 raffle that helps support our club.

As far as gifts, please no gag gifts. We appreciate at least a \$10 minimum if you purchase a gift for the raffle.

See PAINTERS AND ALLIED TRADES on page 19.





PHOTOS: COURTESY OF IUPAT DC 6

Business Representatives Chris Naegele, Harry Mullins and David Lay made their way to the Franklin County Fairgrounds for a Union Skilled Trades Expo on Oct. 28. Over 3,200 students were in attendance from three Hilliard High Schools.

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Thank you!

All non-members and guests in attendance will be asked to pay \$5 at the door!

NEW MEMBER

We welcome another new member to our Retirees Club' - Sister Joyce **Thomas**!

Joyce was one of the hard-working Painters at CMHA.

It is great to have you with us. Congratulations on your retirement; good luck and enjoy!

CONDOLENCES



I am sad to report Brother Jim Vild, one of our most devoted members, passed away last month.

Jim was 74, and a proud Army veteran who served in Vietnam and received the Bronze Star for his bravery and courage in battle.

We will all miss you Jim, and all the historical stories you would share at our meetings.

Jim was a long-time employee at Frank Novak and Sons.

Please keep Jim and his family in your thoughts and prayers.

Thank you for your service Jim. We all stand and salute you!

Our thoughts and prayers are also with Denise Teutsch, one of our hardworking secretaries for DC 6, whose dad passed away last month.

We also extend our thoughts and prayers to Brother Brian Outland and his family, on the recent passing of his dad. Brian is from Glaziers Local 948.

IN CLOSING

"Thanksgiving is a time of togetherness and gratitude!" - Nigel Hamilton

> Painters **LOCAL 707** Will Fortner, Recording Secretary

CLEVELAND - As the weather turns colder, our work outlook still remains strong.

Remember, our Local meetings still remain an important tool to stay in the loop with any upcoming changes.

CHRISTMAS PARTY

Our Christmas party will be on Dec. 11, from noon to 4 p.m. at the UAW Local 1250 Union Hall, located at 17250 Hummel Road in Brook Park.

Please plan on joining us for food, prizes and a good time.

CONGRATULATIONS

CMHA had two recent retirees - Iovce Taylor, a 28-year member, and Debbie Lowe, a 26-year member.



Assistant BM/ST and Director of Service Lou Ferrante (left) visits new Local 707 member James Rozenek (right) on the jobsite. Please help us welcome brother Rozenek to Local 707 and DC 6.

The Cleveland Water Department also had a recent retiree in Paul Sansom, a 23-year member.

Congratulations to all the latest retirees.

IN CLOSING

If you have any questions about jobs or are looking for work, please do not hesitate to call one of our DC 6 agents or President Bill Pearson at 440-334-4371.

Please continue to work safe.

Painters LOCAL 707

Lou Ferrante, Business Representative

CLEVELAND - Greetings Brothers and Sisters. Hopefully everyone is staying safe.

We will do our best to provide you with the latest vaccination requirements, as things are changing almost daily.

WORK OUTLOOK

Work continues to be plentiful. If you are off or know someone looking to start a career, have them call the Cleveland office at 440-239-4575 or my cell phone at 330-819-7860.

HEALTH AND WELFARE

Information on the changes in Health and Welfare will be updated here and at Local Meetings once all members in the plan have had a chance to cast their vote.

PENSION UPDATE

We should have updated information on the IUPAT Pension Fund soon, as there are many false rumors spreading.

If you want the facts, attend your Local Meeting.

TRAINING REMINDER

There is no better time than now to get your required training scheduled and completed.

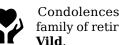
Many jobsites now require specific training, all of which is available from our training department.

ADDICTION HELP

Addiction help is available to those in need.

If you or someone you know is looking for help with addiction, please contact me at 330-819-7860 or contact Pat Patton at 216-548-2249.

CONDOLENCES



Condolences go out to the family of retired member Jim Vild.

I had the honor of working with and learning from Iim in the field. He was a true craftsman and will be missed.

IN CLOSING

I look forward to seeing you soon on a jobsite and at the next meeting, which as always, is on the second Monday of the month.

Stay safe.

Mixed Trades LOCAL 1103

Anthony Jones

PAINESVILLE — We are still looking for members to join Local 1103, who want to be close to Lake, Geauga and Ashtabula counties.

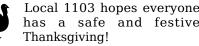
A mailer will be going out, so check the mail. This is for all mixed trades (painters and tapers).

MARK YOUR **CALENDAR**



Meetings are held on the second Monday of the month, starting at 6 p.m.

HAPPY HOLIDAYS



We also wish a Merry Christmas and a Happy New Year to you and your family.

IN CLOSING

Remember that strong unions build strong futures.

See PAINTERS AND ALLIED TRADES on page 20.







CLEVELAND — Hello journeymen and apprentices of Local 505. Please contact me if you are not working.

CHRISTMAS PARTY

It is party time! The Local 505 Holiday Party is scheduled for Dec. 18 at 3 p.m. at the Strongsville Hall.

MARK YOUR CALENDAR

Join us on the third Tuesday

of each month at 5 p.m. at the



Union Hall to stay informed about what is going on with our Local. We will continue to have food and beverages for all who attend.

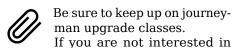
NEW CONTRACTOR

In October, I signed JWT&A as a new signatory drywall finishing contractor. They become our first and only minority-owned contractor.

JOBSITE BANNERS

Keep a look out for new Local 505 jobsite banners that will soon be showing up!

TRAINING REMINDER



what is being offered, call the Hall and ask for the Training Department.

They can help direct you to additional courses available online.

DRUG CARDS

Please check your drug card and make sure it is current.

DUES REMINDER



Thanks to everyone who has been keeping current on your dues, even if you are not workina.

Please remember, dues are taken

out of your check unless you are not working, then you are responsible for them.

MEMBERSHIP CARDS

Guys, ask your wife if you have a Membership Card.

Ladies, I know you have one.

If for some reason you do not have one, or you have lost it, let me know.

BENEFICIARY CARDS

It is important to keep local records current for beneficiaries.

If anything has changed (address, spouse, children, etc.), please let me know.

I would be happy to get a card to you.

That being said, many of you do not have one on file with Local 505.

STEWARDS NEEDED

If you are interested in being a job or shop Steward, please let me know. I want to get a stronger crew of members doing this work.

Remember, all of us are truly Stewards, so please let me know where you are working.

LOCAL 505 SWAG

T-shirts and hardhat stickers are available.

If you could not make it to the Christmas in July party, and/or I have not seen you on the job, please let me know.

I am more than happy to bring you one.

Let us all represent 505 with pride.

HELP A BROTHER OR SISTER OUT

Do your Brother or Sister a favor and ask if they are getting The Labor Citizen.

If they are not, please have them contact me and I will make sure it is getting sent to them.

UPDATE CONTACT INFORMATION

If you have not received your dues receipts, please contact the Union Hall, or me, to update your contact information.

You can also check information on the **IUPAT Mobile Member** Portal app.

This is a great resource to check the latest IUPAT News, vour contact information, certifications and transcripts, dues status, beneficiaries and more.

You can even see how your pension is doing and how many hours you have accrued.

Download the app from Google Play or App Store for iPhone.

You can create your account by using your Member ID number, last name and date of birth.

Your Member ID can be found on your membership card, or you can check the address box on the latest Journal that you should be receiving in the mail as well.

Also, check out the IUPAT website, iupdat.org, and links to the union Facebook and Twitter pages.

ADDICTION HELP

If you, your family or anyone you know is struggling with addiction of any kind, there is help.

Please reach out to Pat Patton at 216-548-2249.

IN CLOSING

Be sure to check out some of the





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other articles in The Labor Citizen.

There is some good information within these pages.

If you have any questions or concerns, text or call me at any time at 440-879-6323 or jonb@iupat-dc6.org. This is what I am here for.

Mixed Trades LOCAL 555 & 1275 Christopher Naegele

PORTSMOUTH - Brothers and Sisters, I hope this finds you well and ready for the holidays.

I hope the time you spend with your friends and family this season is one for the books.

Happy Thanksgiving, everyone.

WORK STATUS

There is plenty of work on the books this year, but as most of you know, there are things going on that have put a great deal of these projects on hold.

Please keep in contact with the Union Hall and myself if you are off, or if you return to work.

CHRISTMAS PARTIES

Local 555 will host their Christmas party on Dec. 17 at 7:30 p.m. at the Union Hall, located at 2101 Seventh Ave. in Portsmouth. Food and beverages will See PAINTERS AND ALLIED TRADES on page 21.



Business Representative/Organizer Jon Bettac making relationships with our signatory contractors. Jerry Wirick owner of Printing Partners designed and completed Local 505 banners to display on our jobsites.

20

be provided, along with hats and shirts.

Local 1275 will hold their Christmas party on Dec. 6 at 5 p.m. at the Union Hall, located at 8700 Memorial Drive in Plain City. Food and beverages will be provided, along with shirts and order forms for additional items you can purchase.

Please RSVP if you are planning to attend. Dues overage checks will also be

available for members who are paid through June 2022.

I hope to see you all there.

IN CLOSING

If you have any questions, comments or concerns, contact me at 614-620-6986. You can also contact Rebecca Reinert at 614-294-5301 or Harry Mullins at 614-371-6290.

Work safe and look out for one another!



YOUNGSTOWN - Greeting's members of Local 847. I hope you and your families are all doing well.

Happy Thanksgiving! I am very



PHOTO: COURTESY OF IUPAT DC 6

Business Representative/Organizer Jon Bettac (left) and John Todd (right), owner of JWT&A, DC 6's newest signatory contractor. Established in 2005, JWT&A specializes in drywall finishing. Brothers and Sisters please take a moment to welcome John Todd and JWT&A to District Council 6!

grateful for the members of Local 847 and all of DC 6!

WORK OUTLOOK

Work continues to be steady, with everyone who wants to work working.

We still have guys battling COVID-19 and recovering from surgery, so please keep these Brothers in your thoughts.

DUES OVERAGE CHECKS

We will have dues overage checks at the December meeting for those who are paid past June 2022.

MARK YOUR CALENDAR

Our next regular meeting will be on Dec. 14 at 6 p.m. at 35 S. State St. in Girard. Please try to attend.

CONTACT INFO

My phone number is 330-207-4855; my email address is timh@iupat-dc6. org; and the address to the office is 35 S. State St., Girard, OH 44420. Please address all mail to Glaziers

Local 847.

Painters and Tapers LOCAL 788 Lou Ferrante

SANDUSKY — Greetings Brothers and Sisters. Hopefully everyone is staying safe.

There is still no word on when the Sandusky Union Hall will re-open. The Executive Board is searching

for a new home for the Local. As has been the case, until we find

a permanent meeting place, we will make our best effort to notify members of alternate meeting locations.

OPEN POSITIONS

There are Executive Board positions available with the Local.

If you are interested in stepping up as an officer or trustee, please contact me at 330-819-7860, or let us know at a meeting.

HEALTH AND WELFARE

We will announce the decision on the Health and Welfare changes once all members in the plan have had a chance to vote, so stay tuned.

FEEDBACK ON STAFF

The DC 6 staff works hard for our membership, so hopefully you feel the same way.

If not, please let us know that you feel we could do better.

We cannot fix it, if we do not know it is broken.

WORK OUTLOOK

There are still many work opportunities in the area.

If you are looking for employment, contact the Cleveland office at 440-239-4575 or call my cell phone at 330-819-7860.

IN CLOSING

I look forward to seeing you at the next meeting.

Stay safe.



CINCINNATI - Hello everyone. We are moving into holiday season, and a lot of exterior work is finishing up for the season.

If you happen to get laid off, please let us know so we can help place you as work becomes available.

I understand some jobs are pushed back due to lack of materials. Again, please stay in contact with the Hall by calling 513-221-7990.

CHRISTMAS PARTY

As I write this, I have no dates for Local Christmas parties. A notice will be sent out as we get closer to the parties.

LEXINGTON CAMPAIGN

We continue to build contacts, and I am having ongoing conversations now with potential contractors.

As we move forward, I am building better relationships each time we talk.

Even though we have no signatory contractors in that area, there is a lot of potential in that market, and I am trying to help get one started.

IN CLOSING

Please attend your Local Union meetings. New information will soon be coming out regarding the pension changes, along with other pertinent information.

Also, if you have trouble getting on your IUPAT Mobile Member app, call IUPAT Membership Services at 800-422-1144, and they can walk you through the issue.

Painters and Tapers LOCAL 476 Jim Taylor

YOUNGSTOWN - Our next Regular Meeting will be held on Nov. 18 at 5:30 p.m. at 35 S. State St. in Girard.

The December meeting is scheduled for Dec. 16 at 5:30 p.m. at 35 S. State St. in Girard. This will also be the Local 476 Christmas Party.

SPECIAL CALLED **MEETINGS**

Every Local 476 regular meet-ing will include a Special Called Meeting following the regular meeting until Local 476 elects a Trustee, Vice President and Warden.

VACATION CHECKS

As in the past, vacation checks will be available for pick Ξ up the Monday before Thanksgiving.

WORK OUTLOOK

Commercial painting work is steady, and should continue that way for the rest of the year. There are a couple contractors looking for a couple guys.

Industrial painters are steady, and look to continue until the end of the season.

There are a few drywall finishers off, but we look to have them back to work soon.

See PAINTER AND ALLIED TRADES on page 22.

The Cracker Plant in Pennsylvania is laying off industrial and light industrial/commercial painters.

Please call me at 330-207-4854 if you are off or know someone who is looking to get into the trades as a finisher.

If you are off, get the Local your information so we can send in the Union verification form to unemployment.

MEMBER APP

Many members have taken advantage of the IUPAT Member Mobile Portal app to keep up to date with their contact information, dues and pension amounts.

If you have not downloaded the app, please take a second to do so.

It contains helpful information.

TRAINING REMINDER

Many local jobs are requiring specific training, such as OSHA, respiratory fit, aerial lift and more.

Make sure you get in touch with George Boots or the Training Department at 440-239-4575, ext. 131 to get signed up for a class.

Remember, per the CBA, all members are required by June 1 to have OSHA-30, annual respirator fit training and four hours of additional training, not to exceed eight hours in total.

DUES REMINDER



Window dues are \$39.40 a month, and must be in the office by the close of the 20th day of every month.



AKRON - Our next Union Meeting will be on Dec. 8 at 5 p.m. at the Union Hall, located at 67 South Maple St. in Akron.

This will be our Christmas meeting, and you will soon receive an invitation with further information.

Please note the new start time!

LOCAL OSHA-30 CLASS

If you are interested in attending

OSHA-30 classes at the Akron Union Hall, please register with **Scott**.

DUES REMINDER

We have received several calls regarding dues statements. We have never sent out invoices or statements to remind you to pay your monthly dues.

You have always received a receipt once we process a payment.

If you have questions on your dues and assessments, please call Scott or the Union Hall.

INSURANCE REMINDERS

You should have received correspondence recently from the Indiana Roofers in reference to the 2022 Health Care Information Form and Beneficiary Form.

Please complete these forms as soon as possible so that your claims will be paid for the upcoming year.

Also, our prescription plan through our insurance will reimburse 80 percent

of out-of-pocket costs incurred. This can be done annually or after

each expense.

They require receipts, and please include your name and last four digits of your Social Security number.

If you have not saved your receipts for prescriptions, please contact your local pharmacy and they can print out a summary of your prescriptions that they have filled.

The receipts should be mailed to the Indiana Roofers, P.O. Box 5769, Lafayette, IN 47903.

IN CLOSING

Scott will call or text with any updates on meetings or union business. If you have any questions or concerns, please call the Union Hall or Scott.



DAYTON - Please remember to register to participate in training

Check The Labor Citizen training

classes to the training schedule.

You must complete 16 hours of training per year.

WORK OUTLOOK

Work in Dayton has started picking up for drywall finishers, and has slowed down for painters.

Please let me know if you are out of work.

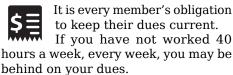
When you are on jobsites where our competitors are working, be sure to talk to them about the advantages of being a union member.

CHRISTMAS PARTY



The Christmas party will be on Dec. 3 at 5:30 p.m. at the Local 249 Union Hall.

DUES REMINDER



If you think you are behind, call me at 937-272-4785 or Dannie Dunn at 937-231-2693.

We appreciate your cooperation.

MARK YOUR CALENDAR



If you have any questions, come to a Local meeting. As a reminder, Local meetings are held on the second Wednesday every month at 5:30 p.m.

Try to attend, if you are able.

OUT OF WORK LIST

Make sure to call the Union Hall when you are laid off, and when you return to work, so I can either place you on or remove you from the "Out of Work" list.

OPEN POSITIONS

Currently, we have vacancies in the following union officer positions: Treasurer and Warden.

If you are interested, please contact me or President Kerry Kenrick.

IN CLOSING

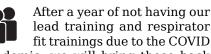
Please continue to work safely and help one another out.

Mixed Trades LOCAL 1020 Gary McPheron

LIMA — I am happy to report that as the season wears down, Local 1020 members have enjoyed full employment and another safe season.

This does not happen by accident, and the members and the contractors we work for both deserve recognition.

TRAINING REMINDER



pandemic, we will bring those back in 2022.

The training will likely be in February, so keep your eyes open for further notices.

Any training done by the FTIOR can be accessed by Local 1020 members, including but not limited to Lift training, NACE training and Supervisor training.

Please look at the training options available in this newsletter, and if you have any questions contact me or Training Director George Boots.

See PAINTER AND ALLIED TRADES on page 23.



PHOTO: COURTESY OF IUPAT DC 6 Ed Gonzales Jr., President of Local 1020, with a King Salmon he caught while fishing. Way to go Ed!

classes.

section at the beginning of the Painters and Allied Trades section for updated



PRESCRIPTION **PROVIDER CHANGE**

On July 1, our prescription card provider changed to EmpiRx.

Everyone should have received a new card in the mail, along with some information about this provider.

If you did not receive a card or maybe misplaced it, please call the Health and Welfare office at 419-248-2401 to get a card sent or to get the information needed by your pharmacy.

GROWING OUR MEMBERSHIP

We are in the midst of a busy year, and are always looking to refresh our potential member lists with both experienced painters/tapers or with potential apprentices.

If you know of anyone who might be interested in joining this great Union, please have them contact me.

Painters and Tapers LOCAL 841 Scott Harter

AKRON - Our next Union Meeting will be held on Nov. 17 at 5 p.m. at the Union Hall, located at 67 South Maple St. in Akron.

Please note the new start time! Also, we are changing our December/Christmas Meeting to a Friday, so we hope to see you on Dec. 17 at 5 p.m.

CONDOLENCES



We are sad to report Brother Lawrence Fraley passed away on July 13.

Brother Fraley was 86-years-old and a member of Local 841 since 1961.

There is a death assessment of \$8 due.

DUES REMINDER



We have received several calls regarding dues statements. We have never sent out invoices or statements to remind you

to pay your monthly dues. You have always received a receipt once we process a payment.

If you have questions on your dues and assessments, please call Scott or the Union Hall.

INSURANCE REMINDERS

You should have received correspondence recently from the Indiana Roofers in reference to the 2022 Health Care Information Form and Beneficiary Form.

Please complete these forms as soon as possible so that your claims will be paid for the upcoming year.

Also, our prescription plan through our insurance will reimburse 80 percent of out-of-pocket costs incurred.

This can be done annually or after each expense.

They require receipts, and please include your name and last four digits of your Social Security number.

If you have not saved your receipts for prescriptions, please contact your local pharmacy and they can print out a summary of the prescriptions that they have filled.

The receipts should be mailed to the Indiana Roofers, P.O. Box 5769, Lafayette, IN 47903.

LOCAL OSHA-30 CLASS

If you are interested in attending OSHA-30 classes at the Akron Union Hall, please register with Scott.

RETIREES' CLUB

All Retirees' Club meetings have been suspended until further notice.

IN CLOSING

Scott will call or text with any updates on meetings or union business. If you have any questions or

concerns, please call the Union Hall or Scott.

Painters and Tapers LOCAL 7 Jamie Peppers

TOLEDO — I hope this finds you well!

Please attend the next Regular Meeting for International Pension updates.

TRAINING REMINDER

Apprentice and journeyman training is in full swing. Please make sure you sign up for all classes through the website,

iupat-dc6.org, or by calling the Training Department.

They will cancel classes for lack of participation if you do not sign up prior to the class.

CHRISTMAS PARTY CANCELLED

Due to the COVID-19 pandemic, the Executive Board decided that in the interest of safety there will be no Christmas Party this year.

We will hand out gifts to members the same way we did last year.

WORK STATUS

Please make sure to notify us if you are laid off.

Work is really good and we can place you with someone else.

READ YOUR MAIL

You must pay close attention to all mailings from the Health and Welfare office.

Bill and his staff are working very hard to ensure there is no interruption in your service.

MARK YOUR CALENDAR

Remember, our Union Meetings are back on schedule.

UPDATE BENEFICIARY CARD

We urge everyone to check their beneficiary cards and notify the Local Union, the Local Pension and the International Pension of any changes.

You will need to notify all three entities of any changes, as all three are administered separately.

This is vital in the event of any unforeseen incidents.

Please call the Union Hall if you have any questions.

Sign and Display **LOCAL 639** Tony Watroba

CLEVELAND — I hope everyone has a great Thanksgiving this year and you have a chance to catch up with friends

and family who you missed over the past year.

With that being said, the members voted to bring back the annual Christmas party this year.

This means the December meeting has been changed to Dec. 10 at 5 p.m. at the District Council Union Hall.

We will have food, refreshments and gifts.

Please plan on attending. If you cannot make it, we wish you a Merry Christmas and a healthy and Happy New Year!

Glaziers **LOCAL 948** Bruce Vidak

TOLEDO — I hope this finds you well.

The Union Hall is open for our Local Union meetings, which take place on the second Tuesday of every month at 5 p.m. at 909 Front St. in Toledo.

Our secretary. Renata. is in the office from Monday through Friday from 9 a.m. to 1 p.m.

WORK STATUS

Please notify the Union Hall when vou are out of work.

TRAINING REMINDER

Please check the website, iupat-dc6.org, for training in our area and to sign up for journeyman upgrade classes.

PENSION UPDATE

We will soon have new information about the pension.

Please attend your Local Union meeting to get the latest news.

PICKET LINE

You have a 100 percent right not to work behind picket lines.

I know what side of the picket I am on. Do you?

MUCH APPRECIATION

Thank you to the guys who stepped up and took the training offered by DC 6.

See PAINTERS AND ALLIED TRADES on page 24.



The more training we have, the more valuable we are!

DRUG TESTING CHANGES

We are not using MOST anymore for our drug testing.

Now, the service is called Reliable. I realize this might be a little confusing, but it is basically the same as MOST.

After everyone gets current with the new program, it should be smooth sailing.

HELP WANTED

We are looking for a part-time instructor to help **Jason** with training.

This will be one day a week during the school year to help with the apprentices.

If this is something that interests you, please reach out to me and I will give you more information.

IN CLOSING

Work safe, work smart. If you need to get ahold of me, call me at 419-450-2442.



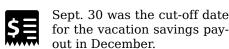


CLEVELAND — Giant Eagle \$40 gift certificates are available for Thanksgiving.

Retired members will receive the gift card in the mail.

All other members can pick them up at the Union office.

VACATION SAVINGS PAYOUT



out in December. If you are concerned a contractor has not turned in your hours, please call the Union office.

The checks should be available at the Union office starting on Dec. 3.

INSURANCE UPDATE

You should have received an Election of Benefits form from the Health and Welfare office.

If you chose to change your level of health insurance you must fill out the form and mail it back to the benefits office by Nov. 30.

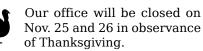
If you do not wish to change your level, you do not have to send it in.

If you do not submit it by the due date, your level will remain at its current state.

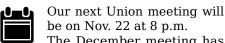
WORK STATUS

If you are currently not working, please make sure you have notified the Union Office.

HOLIDAY HOURS



MARK YOUR CALENDAR



The December meeting has been changed to Dec. 10 at 7 p.m.

Please note the new day and earlier starting time for this meeting only.

The service awards and graduating apprentices will be recognized at this meeting, and there will be food and refreshments at this meeting as well.

IN CLOSING

May all our members enjoy the Thanksgiving holiday with their families.

Please do not forget to take time to reflect on the things for which you are thankful.