

PAINTERS AND ALLIED TRADES REPORTS



DISTRICT COUNCIL 6

Jim Sherwood,
Business Manager/Secretary-Treasurer

STRONGSVILLE — Brothers and Sisters, I surely hope the winner of the Presidential election has been announced by the time you read this article.

No matter the outcome, the unofficial “contract” between organized labor and organized governance remains the same. We provide the highest quality labor and safety in today’s workforce, and the government helps us ensure a level playing field by making and enforcing laws to preserve the dignity of a fair day’s work.

The House of Representatives has already passed the Protecting the Right to Organize Act (PRO Act), but again Senate Majority leader Mitch McConnell blocked it from being considered.

He instead prioritized the installment of dozens of conservative judges to the federal bench.

This piece of legislation will not go away. According to the Washington Post, it is one of the most significant bills to strengthen workers’ abilities to organize in the past 80 years, and gives teeth to the National Labor Relations Board.

For far too long, the NLRB has been able to make recommendations, but not directly issue fines against companies who retaliate against workers for trying to join or form a union.

The PRO Act would change this. It would also award workers’ compensation for damages experienced by a worker who is retaliated against, in addition to back pay and reinstatement. It is likely Joe Biden would sign this bill because it makes sense for American workers. IUPAT General President **Ken Rigmaiden** and General Vice President **James Williams Jr.** made it clear we fully support this bill (and infrastructure spending) on a Zoom call with Vice President Biden on Oct. 28.

We are grateful the former Vice President took the time to hear our concerns.

We are also incredibly grateful to all the members who volunteered to reach out during the campaign season. The Council staff, the Training Department and rank-and-file membership really stepped up this year because the stakes were so high.

Thank you all!

CONGRATULATIONS



I congratulate DC 6 Secretary **Annette Danczak**, who has decided to retire.

Annette has been huge asset to this Council for over 20 years and to me over the last 6.5 years.

She will be missed immensely.

Good luck to Annette in the next chapter in her life.

I also congratulate **John Kulju**, DC 6 Business Representative from Drywall Finishers Local 505, who also announced he will retire at the end of the year.

Please join me in wishing John good luck in next chapter in his life.

MEETING UPDATES



Most Local unions are continuing to meet in person each month.

These meetings are socially distant and everyone is required to wear face masks.

Thank you for observing these simple, but incredibly effective steps to mitigate the spread of coronavirus. District Council meetings continue to be held via GoTo Meeting.

It is not ideal, but we are able to conduct business in a safe and legal manner.

New COVID-19 cases are trending upward again, and we will continue to monitor and follow the guidance of the Ohio Department of Health regarding gatherings.

IN CLOSING

I urge all members to stay safe over the Thanksgiving holiday.

This will be a year like no other, and these are trying times.

Please continue to be respectful of each other at work and at home, and make the best of a very real situation. God Bless.

Happy Thanksgiving to you and your families, and please work safe.

DISTRICT COUNCIL 6

Gary McPherson,
Government Affairs

STRONGSVILLE — The election results are nearly complete and the American people have spoken, electing Joe Biden President and

Kamala Harris Vice-President.

As of my writing, Trump has refused to acknowledge the results and has made many undocumented claims of fraud and corruption.

Election fraud in our country is rare and always on a small scale.

It is also worth pointing out, more people voted in this election than any election before.

There were 145 million to 150 million people who cast ballots, and to think there is not some clerical errors and isolated cases of impropriety would be foolhardy.

It would also be foolhardy to think tens of thousands of illegal ballots were cast in only the states where Trump lost.

Congratulations to Joe Biden and Kamala Harris.

STATE RACES

There were some interesting races in both the Ohio Senate and the Ohio House.

We lost a good friend in Sean O’Brien (Senate District 32), but for the most part, our incumbent friends that we supported in high profile races – both Republicans and Democrats – won their races.

Ohio is a ruby red state, and we have many friends on both sides of the isle.

We look forward to maintaining those relationships and look forward to making new partners.

The Ohio Senate will have a few new members and new leadership. We will double down our efforts there.

U.S. HOUSE RACES

We anticipated little or no change to our U.S. House of Representatives and this is exactly what happened.

Our policy of not turning our backs on our friends without cause again proved to be the right policy.

Now, the Republicans we supported and have supported us must be petitioned to support us on more than just Davis Bacon, as the PRO Act will be a hot topic in the new legislature.

IN CLOSING

I have never seen so much vitriol and hatred in an election season.

Both sides were passionate about their candidates, and both sides showed up in historical numbers. This should be

seen as a positive for our country, but we all need to lower the temperature of our country – both sides.

Let us have good honest debate on policy without calling each other names, or believing others are ignorant or un-American if they do not share your views.

Finally, let us hope 2021 is a much better year than 2020.

Please stay safe, relax a little and enjoy the upcoming holiday season.

DISTRICT COUNCIL 6

George Boots,
Director of Training

STRONGSVILLE — Congratulations to all the graduates of the class of 2019/20.

Due to COVID-19, the FTIOR has decided to postpone the graduation ceremony until the spring of 2021.

JOURNEYMAN UPGRADES CLASSES



Cold weather is fast approaching, so make sure to dress appropriately.

There is no time better than when it is cold to get your upgrade classes done. Look at the training schedule online at iupat-dc6.org and get your training done early.

Do not wait until spring when the weather is nice.

INDUSTRIAL APPRENTICES

Welcome back industrial apprentices.

First year apprentices, your first class is the week of Nov. 16 through 20.

Attendance is mandatory.

Be sure to look at the schedule to see when your required to be in class.

If you are not sure what class you are in, you should call your instructor, **Daniel**, at 216-408-0481.

Remember, it is your obligation to attend all scheduled classes.

CHANGING CONSTRUCTION CULTURE

With the current situation surrounding COVID-19 and the holidays

See *PAINTERS AND ALLIED TRADES* on page 14.

PAINTERS AND ALLIED TRADES REPORTS



JOURNEY PERSON UPGRADE NOVEMBER 2020 - MARCH 2021

Location	Starting Date	Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite
4 HR LEAD AWARENESS							
CINCINNATI	01/19/2021	01/19/2021	T	4	1/2	4:30 PM TO 8:30 PM	
TOLEDO	01/19/2021	01/19/2021	T	4	1/2	4:30 PM TO 8:30 PM	
COLUMBUS	01/26/2021	01/26/2021	T	4	1/2	4:30 PM TO 8:30 PM	
4 HR SCAFFOLD AWARENESS							
COLUMBUS	01/12/2021	01/12/2021	T	4	1/2	4:30 PM TO 8:30 PM	
TOLEDO	03/09/2021	03/09/2021	T	4	1/2	4:30 PM TO 8:30 PM	
ARCHITECTURAL DRAWINGS							
STRONGSVILLE	02/10/2021	02/10/2021	W	4	1/2	4:30 PM TO 8:30 PM	
CINCINNATI	03/16/2021	03/16/2021	T	4	1/2	4:30 PM TO 8:30 PM	
BLUEPRINT BASICS							
STRONGSVILLE	11/18/2020	11/18/2020	W	4	1/2	4:30 PM TO 8:30 PM	
STRONGSVILLE	02/03/2021	02/03/2021	W	4	1/2	4:30 PM TO 8:30 PM	
CINCINNATI	03/23/2021	03/23/2021	T	4	1/2	4:30 PM TO 8:30 PM	
MEWP INITIAL (BOOM & SCISSOR LIFT)							
STRONGSVILLE	1/12/2021	1/12/2021	T	8	1	7:00 AM TO 3:30 PM	
STRONGSVILLE	1/16/2021	1/16/2021	S	8	1	7:30 AM TO 4:00 PM	
STRONGSVILLE	1/26/2021	1/26/2021	T	8	1	7:00 AM TO 3:30 PM	
MEWP REFRESHER (BOOM & SCISSOR LIFT)							
STRONGSVILLE	1/6/2021	1/6/2021	W	4	1/2	4:30 PM TO 8:30 PM	Prerequisite: Boom & Scissor Lift
STRONGSVILLE	1/11/2021	1/11/2021	M	4	1/2	7:00 AM TO 11:00 AM	
STRONGSVILLE	1/25/2021	1/25/2021	M	4	1/2	7:00 AM TO 11:00 AM	
THE CULTURE OF CONSTRUCTION							
CINCINNATI	1/5/2021	1/5/2021	T	4	1/2	4:30 PM TO 8:30 PM	
CURTAINWALL LAYOUT							
CINCINNATI	3/24/2021	3/24/2021	W	4	1	4:30 PM TO 8:30 PM	
DOOR HARDWARE							
CINCINNATI	2/27/2021	2/27/2021	S	8	1	7:30 AM TO 4:00 PM	
STRONGSVILLE	3/30/2021	3/30/2021	S	8	1	7:30 AM TO 4:00 PM	
FAUX FINISHING							
TOLEDO	2/16/2021	2/16/2021	T	4	1/2	4:30 PM TO 8:30 PM	
COLUMBUS	3/2/2021	3/2/2021	T	4	1/2	4:30 PM TO 8:30 PM	
CINCINNATI	3/17/2021	3/17/2021	W	4	1/2	4:30 PM TO 8:30 PM	
FIRESTOP							
STRONGSVILLE	2/17/2021	2/17/2021	W	4	1/2	4:30 PM TO 8:30 PM	
FIRST AID CPR-AED (ADULT)							
YOUNGSTOWN	1/12/2021	1/12/2021	T	8	1	7:00 AM TO 3:30 PM	
STRONGSVILLE	1/13/2021	1/13/2021	W	8	1	7:00 AM TO 3:30 PM	
STRONGSVILLE	2/13/2021	2/13/2021	S	8	1	7:30 AM TO 4:00 PM	
TOLEDO	3/6/2021	3/6/2021	S	8	1	7:30 AM TO 4:00 PM	
STRONGSVILLE	3/13/2021	3/13/2021	S	8	1	7:30 AM TO 4:00 PM	
HAZWOPHER REFRESHER							
STRONGSVILLE	2/9/2021	2/9/2021	T	8	1	7:00 AM TO 3:30 PM	
INDUSTRIAL FORKLIFT INITIAL							
STRONGSVILLE	3/26/2021	3/26/2021	F	8	1	7:30 AM TO 4:00 PM	
STRONGSVILLE	3/27/2021	3/27/2021	S	8	1	7:30 AM TO 4:00 PM	

Location	Starting Date	Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite
INDUSTRIAL FORKLIFT REFRESHER							
CINCINNATI	3/9/2021	3/9/2021	T	4	1/2	4:30 PM TO 8:30 PM	
STRONGSVILLE	3/25/2021	3/25/2021	TH	4	1/2	4:30 PM TO 8:30 PM	
INDUSTRIAL REFRESHER (RESP FIT-MED EVAL-OSHA REVIEW)							
STRONGSVILLE	1/15/2021	1/15/2021	F	8	1	7:00 AM TO 3:30 PM	
STRONGSVILLE	1/22/2021	1/22/2021	F	8	1	7:00 AM TO 3:30 PM	
STRONGSVILLE	3/23/2021	3/23/2021	T	8	1	7:00 AM TO 3:30 PM	
INFECTIOUS CONTROL RISK ASSESSMENT (ICRA) Construction Trades Best Practices Awareness Training							
AKRON	11/12/2020	11/12/2020	TH	8	1	4:30 PM TO 10:30 PM	
STRONGSVILLE	11/14/2020	11/14/2020	S	8	1	7:30 AM TO 4:30 PM	
STRONGSVILLE	01/16/2021	01/16/2021	S	8	1	7:30 AM TO 4:00 PM	
COLUMBUS	02/23/2021	02/24/2021	TW	8	2	4:30 PM TO 8:30 PM	Must Attend Both Days
INTRO TO VINYL WALLCOVERING							
CINCINNATI	11/10/2020	11/10/2020	T	4	1/2	4:30 PM TO 8:30 PM	
TOLEDO	11/10/2020	11/10/2020	T	4	1/2	4:30 PM TO 8:30 PM	
COLUMBUS	11/18/2020	11/18/2020	W	4	1/2	4:30 PM TO 8:30 PM	
INTRO TO LASERS							
STRONGSVILLE	11/11/2020	11/11/2020	W	4	1/2	4:30 PM TO 8:30 PM	
LEAD REFRESHER							
STRONGSVILLE	01/14/2021	01/14/2021	TH	8	1	7:00 AM TO 3:30 PM	
STRONGSVILLE	01/21/2021	01/21/2021	TH	8	1	7:00 AM TO 3:30 PM	
STRONGSVILLE	03/22/2021	03/22/2021	M	8	1	7:00 AM TO 3:30 PM	
LEVEL 5 FINISHING							
CINCINNATI	03/03/2021	03/03/2021	W	4	1/2	4:30 PM TO 8:30 PM	
NACE CIP 1							
COMPLETE REGISTRATION WITH NACE							
STRONGSVILLE	03/08/2021	03/12/2021	M-F	40	5	8:00 AM TO 5:00 PM	3/8-12/2021
NACE CIP 2							
COMPLETE REGISTRATION WITH NACE							
STRONGSVILLE	03/15/2021	03/19/2021	M-F	40	5	8:00 AM TO 5:00 PM	3/15-19/2021
OSHA 30							
CINCINNATI	10/17/2020	11/22/2020	SS	30	4	7:30 AM TO 4:30 PM	10/17-18; 11/21-22/2020
STRONGSVILLE	01/09/2021	04/03/2021	S	30	4	7:30 AM TO 4:30 PM	1/9; 2/6; 3/6; 4/3/2021
PATCH & MATCH							
STRONGSVILLE	11/05/2020	11/05/2020	TH	4	1/2	4:30 PM TO 8:30 PM	
COLUMBUS	11/17/2020	11/17/2020	T	4	1/2	4:30 PM TO 8:30 PM	
PERSONAL PROTECTIVE EQUIPMENT							
CINCINNATI	03/10/2021	03/10/2021	W	4	1/2	4:30 PM TO 8:30 PM	
RESPIRATOR REFRESHER (ONLY)							
YOUNGSTOWN	11/12/2020	11/12/2020	TH	4	1/2	4:30 PM TO 8:30 PM	
CINCINNATI	11/14/2020	11/14/2020	S	4	1/2	7:30 AM TO 1:00 PM	
YOUNGSTOWN	1/26/2021	1/26/2021	T	4	1/2	4:30 PM TO 8:30 PM	
COLUMBUS	2/2/2021	2/2/2021	T	4	1/2	4:30 PM TO 8:30 PM	
STRONGSVILLE	2/2/2021	2/2/2021	T	4	1/2	4:30 PM TO 8:30 PM	
YOUNGSTOWN	2/23/2021	2/23/2021	T	4	1/2	4:30 PM TO 8:30 PM	
STRONGSVILLE	3/2/2021	3/2/2021	T	4	1/2	4:30 PM TO 8:30 PM	
COLUMBUS	3/23/2021	3/23/2021	T	4	1/2	4:30 PM TO 8:30 PM	
YOUNGSTOWN	3/23/2021	3/23/2021	T	4	1/2	4:30 PM TO 8:30 PM	

PAINTERS AND ALLIED TRADES REPORTS



Location	Starting Date	Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite
RIGGING AND SIGNALING REFRESHER							
COLUMBUS	2/9/2021	2/10/2021	TW	8	2	4:30 PM TO 8:30 PM	
SEALANTS							
CINCINNATI	11/17/2020	11/17/2020	T	4	1/2	4:30 PM TO 8:30 PM	NA
SSPC C-5							
REGISTRATION DEADLINE DECEMBER 7, 2020							
STRONGSVILLE	01/27/2021	01/27/2021	W	8	1	7:00 AM TO 3:30 PM	NA
STRONGSVILLE	01/28/2021	01/28/2021	TH	8	1	7:00 AM TO 3:30 PM	NA
YOUNGSTOWN	01/29/2021	01/29/2021	F	8	1	7:00 AM TO 3:30 PM	NA
SSPC CAS LEVEL 1 - REGISTRATION DEADLINE DECEMBER 28, 2020							
STRONGSVILLE	02/16/2021	02/16/2021	T	8	1	7:00 AM TO 3:30 PM	NA
SSPC CAS LEVEL 2 FULL STATUS - REGISTRATION DEADLINE JANUARY 4, 2021							
STRONGSVILLE	02/22/2021	02/27/2021	M-S	48	6	7:00 AM TO 3:30 PM	NA
STOREFRONT PREP							
STRONGSVILLE	03/03/2021	03/03/2021	W	4	1/2	4:30 PM TO 8:30 PM	NA
SWINGSTAGE AWARENESS							
CINCINNATI	02/23/2021	02/23/2021	T	4	1/2	4:30 PM TO 8:30 PM	NA
TEXTURING							
STRONGSVILLE	11/19/2020	11/19/2020	TH	4	1/2	4:30 PM TO 8:30 PM	NA
STRONGSVILLE	01/05/2021	01/05/2021	T	4	1/2	4:30 PM TO 8:30 PM	NA
COLUMBUS	03/16/2021	03/16/2021	T	4	1/2	4:30 PM TO 8:30 PM	NA
WALLCOVERING							
CINCINNATI	02/16/2021	02/16/2021	T	4	1/2	4:30 PM TO 8:30 PM	NA
WELDING 3G							
CINCINNATI	01/09/2021	02/06/2021	S	5	40	7:30 AM TO 4:00 PM	1/9, 16, 1/23, 30; 2/6/2021
TOLEDO	01/16/2021	02/13/2021	S	5	40	7:30 AM TO 4:00 PM	1/16, 23, 30; 2/6, 13/2020
<p>ADVANCE REGISTRATION IS REQUIRED; SOME COURSES ARE BASED ON STUDENT/INSTRUCTOR REGISTRATION OR MINIMUM REQUIRED PARTICIPATION. DATES AND TIMES ARE SUBJECT TO CHANGE WITHOUT NOTICE. COURSE WHICH DO NOT MEET THE REGISTRATION MINIMUMS MAY BE CANCELLED. ADDITIONAL COURSES MAY BE ADDED THROUGHOUT THE TRAINING YEAR. PLEASE CHECK THE WEBSITE AT WWW.IUPAT-DC6.ORG "JOURNEYMEN UPGRADES/CALENDAR" FOR DATES AND TIMES. PARTICIPANTS MUST BE A UNION MEMBER IN GOOD STANDING (INITIATION PAID IN FULL AND DUES PAID CURRENT TO ATTEND. TO SCHEDULE:</p> <ol style="list-style-type: none"> 1. Go to the District Council 6 website at www.iupat-dc6.org; then select the Journeyman Calendar; select the course you want to take and register. 2. Call the Training office at 440-239-4575 ext 118 or ask for a training instructor or coordinator. <p style="text-align: center;">*NEWLY ADDED COURSE</p>							

The IUPAT wants to offer each member and their children the opportunity to advance their reading comprehension skills with MindPlay.



MindPlay is a streamlined solution to assesses PHONEMIC AWARENESS, PHONICS, COMPREHENSION, FLUENCY and VOCABULARY through a systematic screening process that is tailored to each student's needs. Through this screening process MindPlay automatically assesses each student's current reading level then establishes the appropriate MindPlay curriculum to support targeted growth. MindPlay is designed for 2nd-12th grade as well as adults with diverse reading skills and instructional needs.



If you are interested in learning more about how this free union benefit can help you or your child please contact **Director of Training, George Boots at 440-239-4575 or georgeb@iupat-dc6.org.**

fast approaching, you may be feeling the anxiety of it all.

Take the Changing of the Culture of Construction course.

Call **George Boots** to get signed up for the online class.

Cincinnati will be hosting an in-person class on Jan 5.

GET THE AGMT CERTIFICATION



The FTIOR is looking for glaziers to participate in the Architectural Glass Metal Technician (AGMT) certification tests.

The written test can be completed at home, and you pick the date and time. The hands-on test will be scheduled later.

If you are interested or looking for more information, contact **George Boots** at 440-783-2909.

INDUSTRIAL JOURNEYMAN COURSES



Industrial Painters, make sure to sign up for your certification classes early to ensure your spot in the class. Make sure to follow the registration deadline date:

- SSPC - C5 Refresher in Strongsville
 - Jan. 27 - Registration deadline Dec. 7
 - Jan. 28 - Registration deadline Dec. 7
- SSPC - C5 Refresher in Youngstown
 - Jan. 29 - Registration deadline Dec. 7
- SSPC - CAS Level 1 in Strongsville
 - Feb. 16 - Registration deadline Dec. 28
- SSPC - CAS Level 2 Full Status in Strongsville
 - Feb. 22 through Feb. 27 - Registration deadline Jan. 4
- NACE CIP 1 & CIP 1 Hybrid in Strongsville
 - March 8 through March 12 - Registration to be completed with NACE
- NACE CIP 2 & CIP 2 Hybrid in Strongsville
 - March 8 through March 12 - Registration to be completed with NACE

CONGRATULATIONS GRADUATES

The following apprentices have completed all the requirements of the apprenticeship program.

Let us welcome and congratulate them for reaching the rank of journeyman: **Jacob Runion** (847) and **David Hamel** (181).

If you see them on the jobsite, make sure you congratulate them!

CONTACT US

If you have any questions regarding apprenticeship or journeyman upgrade classes, please contact a trainer in your area.

- **George Boots** (Director of Training), 440-783-2909.
- **Justin Oshel** (Taper - statewide), 440-879-6422.
- **Nick Papadorotheou** (Glazier - statewide), 440-382-2922.
- **Duane Behanna** (Painter/Taper Southern Ohio), 513-485-1312.
- **Joe Kintyht** (Painter Northern Ohio and Toledo), 440-876-3340.
- **Daniel Costantini** (Industrial Apprentice/Journeyman Upgrade), 216-408-0481.

IN CLOSING

Have a safe and happy Thanksgiving!

DISTRICT COUNCIL 6

Jimmie Matowitz
Retirees' Club

STRONGSVILLE — Hi Brothers and Sisters, I hope this article finds all of you and your families well and healthy. This is the start of the holiday season and a time to be happy and enjoy family. On behalf of myself and the members of the Retirees' Club, we wish all of you and your families a happy Thanksgiving! Enjoy your big turkey dinner with all of the trimmings and watch some football!

VETERANS DAY

Happy Veterans Day to all of our Brothers and Sisters who have served our country to protect all of us!

We thank you for risking your lives in time of war, and for spending time away from your families to keep us safe.

You are ordinary people who have done something extraordinary, so we may all enjoy the freedom we treasure today.

See *PAINTERS AND ALLIED TRADES* on page 16.

PAINTERS AND ALLIED TRADES REPORTS



FINISHING TRADES INSTITUTE OF THE OHIO REGION 2020-2021 APPRENTICESHIP CLASS SCHEDULE

COLUMBUS TRAINING CENTER - 8700 MEMORIAL DRIVE, PLAIN CITY, OH 43064
ALL CLASSES ARE 7:00 AM to 3:30 PM

FIRST YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 8/17/20	Mon 8/17/20	Mon 8/17/20	N/A
Week 2	Mon 9/14/20	Mon 9/14/20	Mon 9/14/20	N/A
Week 3	Mon 1/11/21	CINCINNATI Location; see dates below.***	Mon 3/15/21	N/A
Week 4	Mon 3/22/21		Mon 5/17/21	N/A

SECOND YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 9/7/20	APPRENTICES WILL ATTEND CLASS IN CINCINNATI	Mon 9/28/20	N/A
Week 2	Mon 10/12/20		Mon 11/16/20	N/A
Week 3	Mon 2/1/21		Mon 3/15/21	N/A
Week 4	Mon 5/10/21		Mon 5/17/21	N/A

THIRD YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 9/7/20	APPRENTICES WILL ATTEND CLASS IN CINCINNATI	Mon 9/28/20	N/A
Week 2	Mon 10/12/20		Mon 11/16/20	N/A
Week 3	Mon 2/1/21		Mon 3/15/21	N/A
Week 4	Mon 5/10/21		Mon 5/17/21	N/A

FOURTH YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 9/7/20	APPRENTICES WILL ATTEND CLASS IN CINCINNATI	N/A	N/A
Week 2	Mon 10/12/20		N/A	N/A
Week 3	Mon 2/1/21		N/A	N/A
Week 4	Mon 5/10/21		N/A	N/A

STRONGSVILLE TRAINING CENTER - 8257 DOW CIRCLE W, STRONGSVILLE, OH 44136
ALL CLASSES ARE 7:00 AM to 3:30 PM

FIRST YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 9/14/20	Tue 8/18/20	Mon 8/17/20	Mon 11/16/20
Week 2	Mon 11/2/20		Mon 10/5/20	Mon 1/4/21
Week 3	Mon 2/8/21	Every Other Week	Mon 1/4/21	Mon 2/1/21
Week 4	Mon 4/19/21		Mon 4/5/21	Mon 2/15/21

SECOND YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 8/24/20	Wed 8/19/20	Mon 8/24/20	Mon 12/7/20
Week 2	Mon 10/19/20		Mon 10/12/20	Mon 1/11/21
Week 3	Mon 1/25/21	Every Other Week	Mon 1/11/21	Mon 2/8/21
Week 4	Mon 3/22/21		Mon 4/12/21	Mon 2/22/21

THIRD YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 8/10 - Wed 8/12	Thu 8/20/20	Mon 8/31/20	Mon 12/7/20
Week 2	Thu 10/8 - Sat 10/10		Mon 10/5 - Wed 10/7	Mon 10/19/20
Week 3	Mon 1/4 - Wed 1/6	Every Other Week	Mon 1/18/21	Mon 2/8/21
Week 4	Mon 2/22 - Fri 2/26		Mon 3/1 - Fri 3/5	Mon 4/19/21

FOURTH YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 8/3/20	Fri 8/21/20	N/A	Mon 12/14/20
Week 2	Mon 9/28/20		N/A	Mon 1/18/21
Week 3	Mon 11/16/20	Every Other Week	N/A	Mon 2/1/21
Week 4	Mon 1/11/21		N/A	Mon 2/15/21

CINCINNATI TRAINING CENTER - 200 KOVACH DRIVE, CINCINNATI, OH 45215
ALL CLASSES ARE 7:00 AM to 3:30 PM

FIRST YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 8/24/20	Mon 8/24/20	Mon 8/24/20	N/A
Week 2	Mon 9/28/20	Mon 9/28/20	Mon 9/28/20	N/A
Week 3	Mon 1/18/21	Mon 3/22/21	Mon 3/1/21	N/A
Week 4	Mon 4/12/21	Mon 4/26/21	Mon 5/3/21	N/A

SECOND YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 9/21/20	Mon 8/10/20	Mon 9/14/20	N/A
Week 2	Mon 11/9/20	Mon 10/5/20	Mon 11/2/20	N/A
Week 3	Mon 2/15/21	Mon 2/8/21	Mon 3/1/21	N/A
Week 4	Mon 5/3/21	Mon 4/5/21	Mon 5/3/21	N/A

THIRD YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 10/26/20	Mon 8/10/20	Mon 9/14/20	N/A
Week 2	Mon 12/7/20	Mon 11/16/20	Mon 11/2/20	N/A
Week 3	Mon 3/15/21	Mon 2/22/21	Mon 3/1/21	N/A
Week 4	Mon 5/24/21	Mon 3/22/21	Mon 5/3/21	N/A

FOURTH YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 10/26/20	Mon 8/10/20	N/A	N/A
Week 2	Mon 12/7/20	Mon 11/16/20	N/A	N/A
Week 3	Mon 3/15/21	Mon 2/22/21	N/A	N/A
Week 4	Mon 5/24/21	Mon 3/22/21	N/A	N/A

TOLEDO TRAINING CENTER - NWOCEC, 4535 HILL AVE, TOLEDO, OH 43615
ALL PAINTER CLASSES ARE 7:00 AM to 3:30 PM (Day Time)
GLAZIER CLASSES ARE 5:30 PM to 10:30 PM (Evening)

FIRST YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Tue 9/8/20	9/16/2020 Every Wednesday	N/A	N/A
Week 2	Mon 12/7/20		N/A	N/A
Week 3	Mon 2/15/21	From 5:30 PM to 10:30 PM	N/A	N/A
Week 4	Mon 4/26/21		N/A	N/A

SECOND YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 9/21/20	9/16/2020 Every Wednesday	N/A	N/A
Week 2	Mon 11/9/20		N/A	N/A
Week 3	Mon 3/15/21	From 5:30 PM to 10:30 PM	N/A	N/A
Week 4	Mon 4/5/21		N/A	N/A

THIRD YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 8/31/20	9/14/2020 Every Monday	N/A	N/A
Week 2	Mon 10/26/20		N/A	N/A
Week 3	Mon 2/1/21	From 5:30 PM to 10:30 PM	N/A	N/A
Week 4	Mon 4/12/21		N/A	N/A

FOURTH YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 8/17/20	9/14/2020 Every Monday	N/A	N/A
Week 2	Mon 10/12/20		N/A	N/A
Week 3	Mon 1/18/21	From 5:30 PM to 10:30 PM	N/A	N/A
Week 4	Mon 3/8/21		N/A	N/A

APPRENTICE CLASSIFICATIONS: COM PNT - Commercial Painter; GLZ - Glazier; DRY Drywall Finisher/Taper; IND PNT - Industrial Painter

PAINTERS AND ALLIED TRADES REPORTS



All of you are our heroes. We stand and salute each and every one of you.

"It's about how we treat our Veterans every single day of the year. It's about making sure they have the care they need and the benefits that they've earned when they come home. It's about serving all of you as you've served the United States of America" - Barack Obama.

DISTRICT COUNCIL 6

Bo Anderson
Director of Organizing

STRONGSVILLE — Greetings Brothers and Sisters. Fall is officially upon us, but there is no slowing down in the organizing department.

We have been working diligently throughout District Council 6 to increase membership and our contractor base.

As mentioned before, there is a nationwide shortage of drywall finishers, and the organizing department has been building relationships within the southern communities to recruit new members to fulfill this shortage.

AKRON/CLEVELAND

I am pleased to announce the signing of Big-D Glass as our newest glazing signatory contractor in the Akron area. Big-D had previously signed with DC 6 until the 90s, and has been a tough company to crack. The last five to six months of pushing paid off though, as we finally signed them on Oct. 1.

They currently have jobs throughout our jurisdiction, and we are feeding them with some great talent.

COLUMBUS

In Columbus, we are on fire with top down and bottom up organizing techniques.

We are closely monitoring our competitors to evaluate our market share in glazing and drywall finishing.

Our team has been reaching out to community organizations to establish trust and secure workers for future contractors.

CINCINNATI/LEXINGTON

We need drywall finishers throughout the Cincinnati area, but our focus is widespread.

We have been evaluating virgin markets and are working on building a positive union presence for future campaigns throughout the area.

TANKS AND BRIDGES

The water initiative is another focus our team has been working on heavily, specifically with tanks and bridges.

One of our target contractors is Panther Industrial Painting.

We will remain on their trail and are ready to wrap them up with hand billing or job actions if necessary.

We have also been after Suaz Corp. and one of their subcontractors, OJ Painting. They are doing a tank in Sebring, where we hand billed for two days and hopefully put a wrinkle in their operation.

IN CLOSING

Please call or email if you know of anybody interested in joining our trades.

Painters & Tapers LOCAL 788

Lou Ferrante

SANDUSKY — Greetings Brothers and Sisters, I hope everyone is staying safe and healthy.

With cold weather coming and activities moving indoors, controlling the virus will be an even greater challenge. We have all had months of practice, so continue following the guidelines and spring will be here before you know it.

ELECTION UPDATE

By the time you read this, we will have chosen our president for the next four years. Regardless of the results, I hope every member took time to cast their vote, and the country can move forward together.

WORK UPDATE

Work has been steady. If you are laid off, please contact the Union Hall at 440-239-4575 and be sure to leave me a message.

NEW MEETING LOCATION



Recently, you should have received a postcard explaining the Local 788 meetings are being held at a new location until further notice.

The Union Hall on Perkins Avenue remains closed, so meetings will be held at the UAW Local 1216 Union Hall, located at 3211 Bardshar Road in Sandusky.

As always, the meetings will begin at 5 p.m.

CONDOLENCES



I am sad to report Brother **Jerry Walter** has passed away. Please keep his family in your thoughts and prayers.

CHRISTMAS PARTY



Due to the pandemic, the Local will not hold a Christmas party. Instead, hoodies have been purchased and will be distributed to all Local 788 members.

I hope to see you at a meeting soon. Stay safe.

Mixed Trades LOCAL 1020

Gary McPherson

LIMA — After an awfully slow start to our work year, hours and work significantly picked up.

If you get laid off, please let me know. If you go back to work from a layoff, do the same as well.

MARK YOUR CALENDAR



The union meeting is held on the first Tuesday of each month at 7 p.m.

We have started serving food again, but they are box lunches.

We only get a finite number of them, and they are available on a first come, first serve basis. I suggest you come early and stay late.

Masks are required. We will provide one for you if necessary.

Proper social distancing is observed and tables and chairs are disinfected prior to the meeting.

Hand sanitizer is also available.

CONGRATULATIONS



A few members of our Local retired this year. Congratulations to all of them!

I hope they have a long and prosperous retirement.

Retirements are always listed in the International's Journal.

Glaziers LOCAL 948

Bruce Vidak

TOLEDO — I hope this finds you well.

The Union Hall is open for our Local Union meetings, which take place on the second Tuesday of every month at 5 p.m. at 909 Front St. in Toledo.

In order for us to be able to hold in-person meetings, we have to follow a few guidelines set forth by Gov. DeWine, including the wearing of facemasks, social distancing and no buffet.

These are some simple rules to follow until we get through this mess.

Remember, **Renata** is at the Hall from 9 a.m. until 1 p.m. You can reach her at 419-476-7505.

BYLAW CHANGES

Since the District Council 6 bylaw changes passed, we will be working on our Local bylaws.

Please bring any suggestions to the next meeting.

AGMT CERTIFICATION



District Council 6 is looking for 12 members to participate in the AGMT Certification testing.

This is a knowledge-based test, which can be completed at home.

Practical testing will be scheduled when we have 12 participants.

This is the "Certified Glazier" certification, which is starting to be seen in job specs.

It would be nice to see some of the Local 948 guys do this!

TRAINING REMINDER



We will be putting on a journeyman upgrade class for welding.

This is a 40-hour class, which will be held over the course of five consecutive

See *PAINTERS AND ALLIED TRADES* on page 17.

PAINTERS AND ALLIED TRADES REPORTS



Saturdays starting on Jan. 16.

We can only accommodate six people at a time due to the current situation.

You need to call **Carly Sell** to sign up for this class at 440-239-4575, ext. 133.

The class will be held at the training center, located at 4535 Hill Ave. in Toledo.

I hope we do not have a problem filling this class, as we need more welders.

ELECTION UPDATE



I thank God the presidential election is over. God bless this great country and God bless Glaziers Local 948.

WORK UPDATE

Work seems to be spotty in the Toledo area right now, but we do have some nice size projects on the horizon and in outlining areas.

IN CLOSING

Please keep an eye on each other and make sure we are all staying safe!

If you need to get ahold of me, call 419-450-2442.

Stay safe Brothers!

Glaziers LOCAL 1162

Scott Harter

AKRON — Our next union meeting will be on Dec. 9 at 5:30 p.m. at the Union Hall, located at 67 S. Maple St. in Akron.

Anyone who enters the Union Hall is required to wear a face mask or face covering.

Scott will call or text with any updates on meetings or union business.

If you have any questions or concerns, please call the Union Hall or **Scott**.

Glaziers LOCAL 372

Harry Mullins

COLUMBUS — Members of Local 372, work in the Columbus area is busy. Pioneer is well underway at the Rhodes

Tower. They also got the curtain wall on the Hilton Hotel expansion and the new OSU Hospital.

Celina has started a building for Messer on High Street for Ohio State. Blakley has started the new WOSU TV station job.

AAG is working on the Kenyon College Library and the Facebook job.

Madison Heights Glass has started the interior glass at the county jail.

We are still waiting on the list of jobs below to get started:

AAG has the airport renovation, Blakley has the Nationwide Insurance job, and the entrances and punched openings on the Hilton Hotel.

Celina has another project for Messer on the OSU campus.

We did not get the new Crew stadium, as it went to Hemm's Glass.

NEC also has a job on the OSU campus.

ORGANIZING UPDATE

Everyone is working.

I have brought in several new members since the last week of February. We will need to bring in more new members because we are going to continue to be busy through the winter.

If anyone knows any glaziers who might be interested in joining, please get their information so I can try to get them to join.

Columbus Glass and Mirror got the Linden Recreation Center, being built under a Community Benefits Agreement. This means it must be a union job.

Columbus Glass is a non-union contractor, who signed our agreement for the duration of the project.

We hope this will open the door for them to sign a full contract.

They have started the job and I have signed up seven of their employees.

Right now, we still need drywall finishers.

Our marketing team is working on getting our contractors working for various general contractors who have not used union contractors before.

I have been sending jobs to our contractors to bid on almost every week. Hopefully, this will generate some work for the members.

Our contractors are currently bidding the Millennial Tower, a 50-story building; the North Market, a 36-story building and Phase II of the Franklin County Jail.

The Lexington campaign has begun.

MARK YOUR CALENDAR



The next meeting will be held on Nov. 16 and we will have safety precautions in place for COVID-19.

Last month we voted to pay the maintenance on our Health and Welfare, and we got an increase on the check.

Call me if you have any questions.

ELECTRONIC PAY STUBS



All our contractors now send electronic pay stubs.

If you do not have a computer or are unable to access your pay stubs, contact Rebecca and she will get them for you at the office.

HERE TO HELP

If you have any questions or concerns, contact me at 614-371-6290. You can also contact **Chris Naegele** or **Rebecca** at 800-704-2079 or 614-294-5301.

IN CLOSING

Please protect yourselves during the pandemic. Practice social distancing as best you can on a jobsite and wash your hands often.

If you have any concerns, give me a call.

Keep up the good work and be safe.

Painters LOCAL 707

Lou Ferrante

CLEVELAND — Greetings members of Local 707.

This year's Christmas party has been cancelled due to the pandemic.

MARK YOUR CALENDAR



Our monthly Local Union meetings are still taking place on the second Monday of each month at 5 p.m.

Those attending the meeting must wear facemasks and follow proper social distancing guidelines.

CONGRATULATIONS



On a more positive note, **Terry O'Neil** received his plaque, thanking him for his decades of dedicated service and leadership to Local 707.

CONTACT US

If you have any questions or are off work, please call one of the agents or Local 707 President **Bill Pearson** at 440-334-4371.

IN CLOSING

We wish all members of Local 707 a safe and happy Thanksgiving.



PHOTO: COURTESY OF LOCAL 707
Terry O'Neil received his plaque thanking him for his decades of dedicated service.

PAINTERS AND ALLIED TRADES REPORTS



Glaziers LOCAL 847

Tim Halas

YOUNGSTOWN — Our next regular meeting will be Dec. 8 at 6 p.m. at 35 S. State St. in Girard. Please try to attend. On behalf of the Local, we wish to you and your family a happy Thanksgiving.

CONGRATULATIONS

Congratulations to **Jimmy Cardiero** on his recent retirement.

DUES OVERAGE CHECKS



The dues overage checks will be available at the December meeting, so please try to attend.

I will make sure you get your check if you are unable to attend.

WORK OUTLOOK

Work is going well.

As I write this article, we do not have anybody off!

Please let me know if you become available for work.

WELCOME

We have a couple new members at Consolidated Glass.

Please welcome **Kyle Boots** and **Jeremiah Raiser** into our union.

CONTACT ME

My phone number is 330-207-4855, my email address is timh@iupat-dc6.org and the address to the office is 35 S. State St. in Girard.

Please address all mail to Glaziers Local 847.

Glaziers LOCAL 181

Jim Black

CLEVELAND — Hello Brothers and Sisters of Local 181.

As of now, our next union meeting will be on Dec. 16 at 5:30 p.m. at the District Council 6 offices, located at

8257 Dow Circle in Strongsville.
Please try to attend.

WORK OUTLOOK

Work is going extremely well right now, and we have full employment.

Projects are moving along nicely and some bigger projects should be starting soon.

There is work out of town. Contact me if you are interested.

The INTRO project at W.25th and Lorain Road in Cleveland is underway, as is the Bendix World Headquarters project in Avon and the MetroHealth Hospital project in Cleveland.

These are three of the biggest projects currently underway.

There is also more work planned for the downtown area.

DRUG CARDS

You must have a current drug card, even if you are working at a smaller shop or have not needed to show it in a while.

Stay on top of it, and get it renewed if it has, or will expire. If you are not working, please get it taken care of now.

I cannot stress the importance of having a current drug card. Also, stay on top of your yearly test. Do not to let it lapse.

A lot of members have missed out on work because of not having a current drug card. Do not let that be you.

Remember, random drug tests are going out. Do not miss a random, which is equivalent to a fail.

If you have any questions, call me and I can get you set up with a test.

TRAINING REMINDER



Stay on top of your upgrade classes and all the certifications, as training is becoming more important.

Please call the Training Department or check the website for the updated training schedule.

The more current certifications you have, the better off you will be.

Currently, I am in need of a certified welder.

We do not have enough glaziers certified to weld.

If you are off work, this might be a great time for you to get that certification, as it will only help you in the long run.

CHRISTMAS PARTY



Due to the current situation with the coronavirus, Local 181 canceled our annual Christmas party.

It was a difficult decision to make, but there is no way to get approximately 150 people in that building and still follow the pandemic protocols.

DUES REIMBURSEMENT CHECKS



With no Christmas party this year, the dues reimbursements checks will be mailed to everyone.

If you have recently moved, make sure we have your correct address.

LOWER YOUR MORTGAGE

I have been working with Cross-Country Mortgage.

If you have any financial questions or are interested in refinancing because of the low rates, contact me and I can put you in contact with one of their representatives.

ADDICTION HELP

If you, your family or anyone you know is struggling with an addiction of any kind please reach out to addiction specialist Pat Patton at 216-548-2249.

IN CLOSING

I thank every member of Local 181 for your efforts and for your patience over these past few months.

It has been a trying time for all of us.

If anyone has any questions or concerns, contact me any time at 440-382-2924.

Please stay safe out there!

Mixed Trades LOCAL 1103

Kevin Mullen Jr.

PAINESVILLE — We hope everyone has a great Thanksgiving!

MARK YOUR CALENDAR



Just a reminder, our meetings are held on the second Monday of each month at 6 p.m.

At our December meeting, the Local 1103 President will appoint members to fill positions created by retirements.

CHRISTMAS PARTY



Our annual Christmas party will take place on Dec. 14, which is the same night as our meeting. As always, all members of our Local and other Locals are welcome to attend.

Due to COVID-19 restrictions, anyone who wants to attend must call President **Joe Shieff** at 216-244-0263 so we know exactly how many people will be in attendance for the caterer and social distancing.

IN CLOSING

Happy holidays and I hope to see you there.

Mixed Trades LOCAL 555 & 1275

Christopher Naegele

PORTSMOUTH — Brothers and Sisters, it is my hope we all exercised our civic duty and voted this year.

By the time this article gets to you, the votes will have been cast and hopefully a decision made as to who will lead this nation for the next four years.

Do not take this as a point of continual division, but as a time to rise up and make a difference for the betterment of our Union!

SPECIAL CALLED MEETING



There will be a Special Called Meeting on Dec. 7 at 5 p.m. for Local 1275. The meeting will be held at 8700 Memorial Drive in Plain City.

The purpose of this meeting is to hold nominations for one vacant position for District Council Delegate, one Central Labor Council Delegate position and two Central Building Trades Delegate positions.

Also, for members paid over six months in advance, checks will be available at December's meeting.

Please make every effort to attend.

See *PAINTERS AND ALLIED TRADES* on page 19.

PAINTERS AND ALLIED TRADES REPORTS



CONDOLENCES



It is with a heavy heart that I inform you Brother **Matthew Cline** passed away on Oct. 18.

He was a 38-year member, who will be deeply missed.

Let us keep his family in our thoughts.

WORK UPDATE

Keep an eye out for anyone who may be looking for an opportunity in the skilled trades.

Our central Ohio contractors are looking for both skilled and unskilled men and women to fill positions in both painting and finishing drywall.

If you know anyone interested, have them get in contact with me or have them call the Union Hall.

IN CLOSING

If you have any questions, comments or concerns, contact me at 614-620-6986. You can also contact **Rebecca Reinert** at 614-294-5301 or **Harry Mullins** at 614-371-6290.

Work safe and look out for one another!

Painters and Tapers LOCAL 841

Scott Harter

AKRON — Our next union meeting will be on Nov. 18 at 6 p.m. at the Union Hall, located at 67 S. Maple St. in Akron.

All who enter the Union Hall are required to wear a facemask or face covering.

CONGRATULATIONS

Congratulations to Brother **Bill Zaleski**, who retired from the trades and now is enjoying the next chapter in his life.

RETIREEES CLUB



All Retirees' Club meetings have been suspended until further notice.

If you have any questions or concerns, please call the Union Hall or **Scott**.

IN CLOSING

Scott will call or text with any updates on meetings or union business.

Mixed Trades LOCAL 123, 238 & 387

Jason Parr

CINCINNATI — Hello Brothers and Sisters. Work continues to look strong through late fall and early winter.

By the time you will have received this, the 2020 election will have come and gone.

I hope everyone exercised their rights and got out and voted.

After the election if your candidate won, do not gloat. If your candidate lost, do not despair.

This has been hard on all of us. Treat others the way you want to be treated. We all need it.

Remember, at the end of the day we are all Brothers and Sisters of the IUPAT.

EVENTS CANCELLED



All three Locals will not have a Christmas party this year due to COVID-19.

I know we all look forward to seeing and celebrating the holidays with one another, but we just cannot take the chance of potentially spreading this terrible disease.

Please be safe, wear your mask and practice social distancing.

APPRENTICESHIP UPDATES

Classes are in full swing.

The apprentices have been doing really well this year and seem to be very involved.

The fourth-year apprentices volunteered their time to paint the dance studio in St. Bernard and they did a great job.

It is so important for apprentices to show up on time and put forth the effort to learn all that the apprenticeship offers.

This is your career and what you put into your training is what you will get out of it.

TRAINING UPDATE



District Council 6 is offering journeyman upgrade classes.

Per our contract, you must complete 16 hours of journeyman upgrade classes in order to receive your raise.

Please do not wait until the last minute to cram in all your training hours.

UPDATE INFORMATION

Please call **Brooke** at 513-221-7990 if you need to update your information.

This is important, especially if you have moved or changed your phone numbers.

We cannot get you important information if we do not have a current address and phone number.

IN CLOSING

We are coming up on the holiday season, which is the time of the year where we should remember all the things for which we should be thankful.

We are very blessed to be part of a union that continues to grow and prosper.

I hope everyone enjoys time with their families and gets their bellies full of turkey.

Please be safe and as always, watch out for your fellow Brothers and Sisters.

Painters and Tapers LOCAL 7

Jamie Peppers

TOLEDO — Remember, our union meetings are back on schedule.

As always, they take place on the second Wednesday of every month at 6 p.m. I hope to see you there.

Our upcoming meetings will include discussions of the Local Union Bylaws, next year's new agreement for the construction trade and the HydroChemPSC agreement, which expires in February.

Please stay in touch for important meeting notices.

UPDATE BENEFICIARY INFORMATION

We urge everyone to check their beneficiary cards and notify the union, the Local Pension and the International pension of any changes.

You will need to notify all three entities of any changes as they are

administered separately. This is vital in the event of any unforeseen incidents.

Please call the Union Hall if you have any questions.

RETIREE HEALTHCARE



The Health Insurance office will be sending out important information in the next few weeks.

Please make sure you return all requested information.

Doing this ensures your family's coverage is correct and claims are processed in a timely fashion.

Tapers LOCAL 505

John Kulju

CLEVELAND — Hello Brothers and Sisters of Local 505, I hope this message finds you doing well.

First, I want to wish you and your families a happy Thanksgiving. I hope you enjoy your time together, which is so important!

WORK OUTLOOK

The work front is still about the same, a little bit slow right now, as we are hoping some big jobs will pick up soon.

If you are off, please stay in touch with me so I know who needs to be put back to work.

There is work available in the Columbus area, if you are interested. Please contact me if you wish to go work in this area.

CONDOLENCES



I have sad news to report, as **Norm Malinky** and **Jason Hill** both passed away last month.

Keep their families in your thoughts and prayers please!

DRUG CARD

Please remember to keep your drug cards and your certificates current.

If you need any help, contact me. I would love to help you out.

IN CLOSING

Be kind, be humble and always be thankful!

T.C.M.B.S.