

PAINTERS AND ALLIED TRADES REPORTS



DISTRICT COUNCIL 6

Jim Sherwood,
Business Manager/Secretary-Treasurer

STRONGSVILLE — Brothers and Sisters, we are witnessing a moment in history, which will echo for years to come.

I am proud of the display of civic leadership and sense of responsibility the members of this union have shown through this unique year.

Some have become full time educators, in addition to performing essential services and working every day. Hats off to you!

Some of us under the IUPAT banner have not been working steady, and I hope new opportunities arrive soon.

Thank you again to everyone who lent a hand to our fellow Brothers and Sisters through the General President's FIDR fund. Your generosity is unmatched.

Despite the slower work environment during this pandemic, the staff of DC 6 continues to monitor the work situation in all areas. They ensure both our signatory contractors and our sworn members are playing by the rules we have all agreed on.

District Council 6 has a zero-tolerance policy for abusing or violating CBAs, apprenticeship rules and any other agreements made.

The District Council 6 bylaw changes were approved by an approximate 3:1 margin.

All Local meetings in the month of July were Special Called Meetings for the purpose of voting on those bylaws.

The last step is to get them approved by the IUPAT.

I believe the changes we made will ultimately save the membership money

and fix things that need to be fixed.

Thank you to everyone who showed up to vote, and especially how everyone has dealt with the mask mandates.

DELEGATE MEETINGS



Delegates to DC 6 will resume their monthly meetings in September.

POLITICAL UPDATE



Please see **Gary McPheron's** article from the Political Action Together Committee.

He can explain like no other why our endorsement of Joe Biden for president makes the most sense for the future of our union, all of organized labor and our families.

Despite the sideshow of bluster and angry tweets, President Trump has quietly gutted the National Labor Relations Board and failed to fully staff any agency that actually looks out for people who work in the skilled trades.

His appointments have gone to enemies of fair pay and quality benefits. We need better.

In years past, we would be planning for door knocks and canvassing for our endorsed candidates.

When we know exactly what the outreach will consist of this time around, you can be certain the call will be made.

Expect digital media to play a large part of Campaign 2020.

IN CLOSING

Please work safely on the job and help our apprentices become the very best in their trade.

DISTRICT COUNCIL 6

Gary McPheron,
Government Affairs

STRONGSVILLE — I will start this month with a question. Are you registered to vote?

Are you not sure, or is it possible you were purged from the voter rolls because you have not voted in a while?

Our goal at DC 6 is to have as many of our members and their families registered to vote as possible.

The right to vote is a basic American right, which people have died fighting for throughout our nation's history. Please consider checking your registration, and if you need to, register to vote.

It may be easier than ever before to accomplish this, as you can check on your phone or laptop at www.iupatvotes.org.

You will be able to check your registration, register to vote or request a mail-in ballot.

For those in Ohio, you can also visit www.ohiosos.gov and for our friends from Kentucky, visit www.elect.ky/register tovotegov.

In Ohio, you can request an absentee ballot now and you will receive it in the mail. Simply fill it out, apply two stamps and stick it in the mailbox.

Be aware though, if you request a mail ballot and then show up in-person to vote, either by early vote or at the polls on Election Day, you will be required to fill out a provisional ballot.

No matter how you do it, make a plan to vote, and then do it!

Lastly, we have compiled a list of our non-registered voters and we will be texting those members to remind them and help them if they need it.

NEW OHIO HOUSE SPEAKER

I am sure most of you have heard about the arrest and indictment of now former Ohio House Speaker Larry Householder. DC 6 supported Larry, as he supported our members in words and action.

Like many others, we were surprised by the allegations, but the legal process will play out over time. Everyone does have the right to an assumption of innocence until proven guilty - even politicians.

The Ohio House voted unanimously to remove Larry as the Speaker and voted Lima area Rep. Bob Cupp to replace him.

We applaud this choice, as Bob is very qualified, having served as a County Prosecutor, County Commissioner, Ohio State Senator, Ohio Supreme Court Justice and now an Ohio House Representative.

I have known Bob Cupp for many years, as he is my representative, and I have supported him in past elections. He will do a good job in a very tough situation and we look forward to working with him on issues involving our members and their families.

NLRB RULING

Lastly, I ask this question, do you believe in freedom of speech?

I am sure we all said yes, yet the voices of workers have again been silenced by the Trump administration NLRB.

They issued another anti-union, anti-worker ruling last week regarding workers speech.

See *PAINTERS AND ALLIED TRADES* on page 23.

The IUPAT wants to offer each member and their children the opportunity to advance their reading comprehension skills with MindPlay.



MindPlay is a streamlined solution to assesses PHONEMIC AWARENESS, PHONICS, COMPREHENSION, FLUENCY and VOCABULARY through a systematic screening process that is tailored to each student's needs. Through this screening process MindPlay automatically assesses each student's current reading level then establishes the appropriate MindPlay curriculum to support targeted growth. MindPlay is designed for 2nd-12th grade as well as adults with diverse reading skills and instructional needs.



If you are interested in learning more about how this free union benefit can help you or your child please contact
Director of Training, George Boots at
440-239-4575 or georgeb@iupat-dc6.org.

Mental Illness, Addictions & Suicidal Thoughts Can Happen to Anyone.

*Do you need help?
Do you know someone who might?*



Call: 216-623-6888
Text '4Hope' to 741741
www.adamhsc.org

PAINTERS AND ALLIED TRADES REPORTS



During organizing efforts, workers have been protected from discipline for talking about unions on breaks, during lunch and certainly on their own time. Well, not anymore.

The NLRB issued a ruling, which said, "Employers will get to terminate pro-union employees if the employee says, in any forum live or via social media, something work related the employer can tag as profane, discriminatory, abusive, threatening and so on, regardless of the work environment involved."

In essence, this means if you work at a place a union is trying to organize, you cannot say anything, even on your own time or on your own social media account, without risking being terminated without any protections.

Does this sound like a worker-friendly President, one who is working to help workers or their families?

I think the answer is obvious, but I put it out for your consideration. Again, these are facts, not fake news.

DISTRICT COUNCIL 6

Nichole McCarthy,
Recruiting and Communications Coordinator

STRONGSVILLE — Greetings Brothers and Sisters. As stated last month, District Council 6 is open with strict precautionary measures set in place to protect all members and staff.

Remember, if you attend your Local union meetings or have a need to visit any of the union halls, masks and social distancing are required.

We appreciate your cooperation during these uncertain times.

RECRUITING UPDATE

We need drywall finishers in the Columbus, Dayton, Cincinnati and Lexington, Ky. areas.

Every member of the IUPAT can organize by referring a friend, family member or a neighbor. Let us work together and organize!

Please refer any potential member to recruiting@iupat-dc6.org or call into the office at 440-239-4575 and ask for **Nichole**.

IUPAT HELPING HANDS

Working within the construction trades is a challenging career.

The demand for high productivity on the jobsite in order to meet strict deadlines, combined with the potential risk of injury or becoming injured on the job and much more can be stressful and overwhelming.

This is why the IUPAT developed Helping Hands, to offer resources and information to members and families needing guidance with combating opioid addiction, substance abuse and suicide prevention.

Throughout the next few months, DC 6 will be releasing more information on what Helping Hands can offer within our Council.

Feel free to contact the Strongsville Union Hall for more information at 440-239-4575, or visit IUPAThelping-hand.com to learn more.

ASK THE BUSINESS MANAGER

Take advantage of communicating directly with your Business Manager.

Each month, BM/ST **Jim Sherwood** will select up to three questions he has received from District Council 6 membership and post his responses in the following month's Labor Citizen article.

Before any member submits an email, keep a few things in mind.

In order to have your question be considered for response, you must be a member of District Council 6, and your first and last name will need to be in the body of the email to verify membership.

If your email is selected, the response will be addressed to you, and your name will be published in The Labor Citizen.

Please bear in mind, all questions must be related to union business.

The email address to reach BM/ST Sherwood is BMST@iupat-dc6.org.

DISTRICT COUNCIL 6

Bo Anderson
Director of Organizing

STRONGSVILLE — Hello Brothers and Sisters of District Council 6. As we continue to target Panther Industrial Painting, we have also started organizing campaigns in Cincinnati, Dayton, Columbus and Lexington, Ky.

Our organizers have been hitting
See *PAINTERS AND ALLIED TRADES* on page 25.

JOURNEY PERSON UPGRADE AUGUST 2020

Location	Starting Date	Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite
8 HOUR SAFETY REFRESHER							
*AKRON	8/11/2020	8/12/2020	TW	8	2	4:30 PM TO 8:30 PM	OSHA 30 Card must be submitted to confirm place in the class
*STRONGSVILLE	8/22/2020	8/22/2020	S	8	1	7:30 AM TO 4:30 PM	
BOOM & SCISSOR LIFT							
*CINCINNATI	8/8/2020	8/8/2020	S	8	1	7:30 AM TO 4:30 PM	Must Attend Both Days
*CINCINNATI	8/10/2020	8/11/2020	MT	8	2	4:30 PM TO 8:30 PM	
*CINCINNATI	8/15/2020	8/15/2020	S	8	1	7:30 AM TO 4:30 PM	
BOOM & SCISSOR LIFT REFRESHER							
*CINCINNATI	8/18/2020	8/18/2020	T	4	1/2	4:30 PM TO 8:30 PM	Prerequisite: Boom & Scissor Lift
FIRST AID/CPR-AED (ADULT) - American Heart							
*CINCINNATI	08/25/2020	08/25/2020	T	8	1	4:30 PM TO 10:30 PM	NA
*CINCINNATI	08/26/2020	08/26/2020	W	8	1	4:30 PM TO 10:30 PM	NA
*CINCINNATI	08/27/2020	08/27/2020	TH	8	1	4:30 PM TO 10:30 PM	NA
INFECTIOUS CONTROL RISK ASSESSMENT (ICRA) Construction Trades Best Practices Awareness Training							
*STRONGSVILLE	08/25/2020	08/25/2020	T	8	1	4:30 PM TO 10:30 PM	NA
LEAD AWARENESS							
*TOLEDO	08/18/2020	08/18/2020	T	4	1/2	4:30 PM TO 8:30 PM	
OSHA 30							
*STRONGSVILLE	09/05/2020	12/05/2020	S	30	4	7:30 AM TO 4:30 PM	9/5; 10/3; 11/7; 12/5/2020
RESPIRATOR REFRESHER (ONLY)							
*CINCINNATI	8/25/2020	8/25/2020	T	4	1/2	4:30 PM TO 8:30 PM	NA
SCAFFOLD AWARENESS							
*STRONGSVILLE	08/11/2020	08/11/2020	T	4	1/2	4:30 PM TO 8:30 PM	NA
TEXTURING							
*STRONGSVILLE	08/26/2020	08/26/2020	W	4	1/2	4:30 PM TO 8:30 PM	
WOOD FINISHING							
*TOLEDO	08/19/2020	08/19/2020	W	4	1/2	4:30 PM TO 8:30 PM	

ADVANCE REGISTRATION IS REQUIRED; SOME COURSES ARE BASED ON STUDENT/INSTRUCTOR REGISTRATION OR MINIMUM REQUIRED PARTICIPATION. DATES AND TIMES ARE SUBJECT TO CHANGE WITHOUT NOTICE. COURSE WHICH DO NOT MEET THE REGISTRATION MINIMUMS MAY BE CANCELLED. ADDITIONAL COURSES MAY BE ADDED THROUGHOUT THE TRAINING YEAR. PLEASE CHECK THE WEBSITE AT WWW.IUPAT-DC6.ORG "JOURNEYMEN UPGRADES/CALENDAR" FOR DATES AND TIMES. PARTICIPANTS MUST BE A UNION MEMBER IN GOOD STANDING (INITIATION PAID IN FULL AND DUES PAID CURRENT TO ATTEND. TO SCHEDULE:

1. Go to the District Council 6 website at www.iupat-dc6.org; then select the Journeyman Calendar; select the course you want to take and register.
2. Call the Training office at 440-239-4575 ext 118 or ask for a training instructor or coordinator.

***NEWLY ADDED COURSE**

PAINTERS AND ALLIED TRADES REPORTS



FINISHING TRADES INSTITUTE OF THE OHIO REGION 2019-2020 APPRENTICESHIP CLASS SCHEDULE

COLUMBUS TRAINING CENTER - 8700 MEMORIAL DRIVE, PLAIN CITY, OH 43064
ALL CLASSES ARE 7:00 AM to 3:30 PM

FIRST YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 8/17/20	Mon 8/17/20	Mon 8/17/20	N/A
Week 2	Mon 9/14/20	Mon 9/14/20	Mon 9/14/20	N/A
Week 3	Mon 1/11/21	DATES TO BE ASSIGNED	Mon 3/15/21	N/A
Week 4	Mon 3/22/21		Mon 5/17/21	N/A

SECOND YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 8/17/20	Mon 8/17/20	Mon 8/17/20	N/A
Week 2	Mon 9/14/20	Mon 9/14/20	Mon 9/14/20	N/A
Week 3	Mon 1/11/21	DATES TO BE ASSIGNED	Mon 3/15/21	N/A
Week 4	Mon 3/22/21		Mon 5/17/21	N/A

THIRD YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 9/7/20	APPRENTICES WILL ATTEND CLASS IN CINCINNATI	Mon 9/28/20	N/A
Week 2	Mon 10/12/20		Mon 11/16/20	N/A
Week 3	Mon 2/1/21		Mon 3/15/21	N/A
Week 4	Mon 5/10/21		Mon 5/17/21	N/A

FOURTH YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 9/7/20	APPRENTICES WILL ATTEND CLASS IN CINCINNATI	N/A	N/A
Week 2	Mon 10/12/20		N/A	N/A
Week 3	Mon 2/1/21		N/A	N/A
Week 4	Mon 5/10/21		N/A	N/A

CINCINNATI TRAINING CENTER - 200 KOVACH DRIVE, CINCINNATI, OH 45215
ALL CLASSES ARE 7:00 AM to 3:30 PM

FIRST YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 8/24/20	Mon 8/24/20	Mon 8/24/20	N/A
Week 2	Mon 9/28/20	Mon 9/28/20	Mon 9/28/20	N/A
Week 3	Mon 1/18/21	Mon 3/22/21	Mon 3/1/21	N/A
Week 4	Mon 4/12/21	Mon 4/26/21	Mon 5/3/21	N/A

SECOND YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 9/21/20	Mon 8/10/20	Mon 9/14/20	N/A
Week 2	Mon 11/9/20	Mon 10/5/20	Mon 11/2/20	N/A
Week 3	Mon 2/15/21	Mon 2/8/21	Mon 3/1/21	N/A
Week 4	Mon 5/3/21	Mon 4/5/21	Mon 5/3/21	N/A

THIRD YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 10/26/20	Mon 8/10/20	Mon 9/14/20	N/A
Week 2	Mon 12/7/20	Mon 11/16/20	Mon 11/2/20	N/A
Week 3	Mon 3/15/21	Mon 2/22/21	Mon 3/1/21	N/A
Week 4	Mon 5/24/21	Mon 3/22/21	Mon 5/3/21	N/A

FOURTH YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 10/26/20	Mon 8/10/20	N/A	N/A
Week 2	Mon 12/7/20	Mon 11/16/20	N/A	N/A
Week 3	Mon 3/15/21	Mon 2/22/21	N/A	N/A
Week 4	Mon 5/24/21	Mon 3/22/21	N/A	N/A

TOLEDO TRAINING CENTER - NWOCEC, 4535 HILL AVE, TOLEDO, OH 43615
ALL PAINTER CLASSES ARE 7:00 AM to 3:30 PM (Day Time)
GLAZIER CLASSES ARE 5:30 PM to 10:30 PM (Evening)

FIRST YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Tue 9/8/20	9/16/2020 Every Wednesday From 5:30 PM to 10:30 PM	N/A	N/A
Week 2	Mon 12/7/20		N/A	N/A
Week 3	Mon 2/15/21		N/A	N/A
Week 4	Mon 4/26/21		N/A	N/A

SECOND YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 9/21/20	9/16/2020 Every Wednesday From 5:30 PM to 10:30 PM	N/A	N/A
Week 2	Mon 11/9/20		N/A	N/A
Week 3	Mon 3/15/21		N/A	N/A
Week 4	Mon 4/5/21		N/A	N/A

THIRD YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 8/31/20	9/14/2020 Every Monday From 5:30 PM to 10:30 PM	N/A	N/A
Week 2	Mon 10/26/20		N/A	N/A
Week 3	Mon 2/1/21		N/A	N/A
Week 4	Mon 4/12/21		N/A	N/A

FOURTH YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 8/17/20	9/14/2020 Every Monday From 5:30 PM to 10:30 PM	N/A	N/A
Week 2	Mon 10/12/20		N/A	N/A
Week 3	Mon 1/18/21		N/A	N/A
Week 4	Mon 3/8/21		N/A	N/A

APPRENTICE CLASSIFICATIONS: COM PNT - Commercial Painter; GLZ - Glazier; DRY - Drywall Finisher/Taper; IND PNT - Industrial Painter

STRONGSVILLE TRAINING CENTER - 8257 DOW CIRCLE W, STRONGSVILLE, OH 44136
ALL CLASSES ARE 7:00 AM to 3:30 PM

FIRST YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 9/14/20	Tue 8/18/20	Mon 8/17/20	Mon 11/16/20
Week 2	Mon 11/2/20		Mon 10/5/20	Mon 1/4/21
Week 3	Mon 2/8/21	Every Other Week	Mon 1/4/21	Mon 2/1/21
Week 4	Mon 4/19/21		Mon 4/5/21	Mon 2/15/21

SECOND YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 8/24/20	Wed 8/19/20	Mon 8/24/20	Mon 12/7/20
Week 2	Mon 10/19/20		Mon 10/12/20	Mon 1/11/21
Week 3	Mon 1/25/21	Every Other Week	Mon 1/11/21	Mon 2/8/21
Week 4	Mon 3/22/21		Mon 4/12/21	Mon 2/22/21

THIRD YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 8/10 - Wed 8/12	Thu 8/20/20	Mon 8/31/20	Mon 12/7/20
Week 2	Thu 10/8 - Sat 10/10		Mon 10/19/20	Mon 1/11/21
Week 3	Mon 1/4 - Wed 1/6	Every Other Week	Mon 1/18/21	Mon 2/8/21
Week 4	Mon 2/22 - Fri 2/26		Mon 4/19/21	Mon 2/22/21

FOURTH YEAR

	COM PNT	GLZ	DRY	IND PNT
Week 1	Mon 8/3/20	Fri 8/21/20	N/A	Mon 12/14/20
Week 2	Mon 9/28/20		N/A	Mon 1/18/21
Week 3	Mon 11/16/20	Every Other Week	N/A	Mon 2/1/21
Week 4	Mon 1/11/21		N/A	Mon 2/15/21

PAINTERS AND ALLIED TRADES REPORTS



all sorts of jobs to recruit drywall finishers throughout these targeted regions.

The strength of our union is what drives our future within DC 6. To make a difference, we need all hands-on deck. Remember, everyone can organize.

RECRUITING UPDATE

We need finishers all over the state, glaziers in Cincinnati and Columbus and painters in Columbus.

Any members, who know of anyone with experience or willing to work in our trade, please reach out to me at 440-292-5886 or by email at boa@iupat-dc6.org.

DC 6 OFFICES OPEN



All District Council Offices are open.

Per the Governor's guidelines, we are asking all who enter to wear a mask and practice social distancing.

IN CLOSING

I hope you and your family stay healthy and safe throughout the year.

DISTRICT COUNCIL 6

George Boots,
Director of Training

STRONGSVILLE — The training department hopes you and your family had a safe and healthy summer.

YOUR SAFETY

The training department is taking every step available to ensure our apprentices and journeypersons feel safe and are safe during classes.

Remember to stay in compliance with mandates and FTIOR policies.

Upon entering the training facility, you will have your temperature taken, answer a questionnaire and be required to wear a facemask while in the building.

APPRENTICE CLASSES BEGIN



Apprentice schedules were sent to apprentices and contractors.

Apprentices should have received your class schedule.

If you have not received your schedule, please contact your instructor immediately.

JOURNEYMAN UPGRADE CLASSES

Remember to stay current on your upgrades.

You can register online at iupat-dc6.org in the training section or call **Carly** or **Natalie** at 440-239-4575, ext. 133.

ARCHITECTURAL GLASS METAL TECHNICIAN

The FTIOR is looking for glaziers to participate in the AGMT certification tests.

The written test can be completed at home, and you pick the date and time.

The hands-on test will be scheduled later.

If you are interested or looking for more information, contact **George Boots** at 440-783-2909.

CONGRATULATIONS GRADUATES

The following apprentices have completed all the requirements of the apprenticeship program.

Please welcome and congratulate them on achieving the rank of journeymen: **Patrick Minnie** (476), **David Fasano** (505), **Kenneth Gundersen** (181), **Matthew Tornabene** (707), **Phillip Dever** (841), **Jesse Holbrook** (847), **Jacob Obregon** (7) and **Ryan Schlieg** (841).

If you see them on the jobsite, make sure you congratulate them!

See *PAINTERS AND ALLIED TRADES* on page 26.

HAPPY LABOR DAY

Thank you for your Solidarity and Commitment

THE OFFICERS OF THE INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES DISTRICT COUNCIL 6



JIM SHERWOOD
*Business Manager/
Secretary-Treasurer*

BILL PEARSON
*President,
District Council 6*

LOU FERRANTE
*Assistant BM/ST
and Director of Service*

**ANDREW (BO)
ANDERSON**
Director of Organizing

SCOTT HARTER
*Assistant Director
of Service North*

GARY MCPHERON
*Director of
Governmental Affairs*

LEE DENNEY
*Assistant Director
of Service South*

BUSINESS REPRESENTATIVES

JIM BLACK
TIM HALAS
JOHN KULJU

DAVID LAY
DAN MANUEL
HARRY MULLINS

NICHOLE MCCARTHY
*Recruiter and
Communications
Coordinator*

CHRIS NAEGELE
JASON PARR
JAMIE PEPPERS

JESSICA STORY
JIM TAYLOR
BRUCE VIDAK
TONY WATROBA

PAINTERS AND ALLIED TRADES REPORTS



CONTACT US

If you have any questions regarding apprenticeship or journeyman upgrade classes, please contact a trainer in your area.

- **George Boots** (Director of Training), 440-783-2909.
- **Justin Oshel** (Taper - statewide), 440-879-6422.
- **Nick Papadorotheou** (Glazier - statewide), 440-382-2922.
- **Duane Behanna** (Painter/Taper southern Ohio), 513-485-1312.
- **Joe Kintyhtt** (Painter northern Ohio and Toledo) 440-876-3340.

IN CLOSING

Stay safe and healthy!

DISTRICT COUNCIL 6

Jimmie Matowitz
Retirees' Club

STRONGSVILLE — Hi Brothers and Sisters! I hope all is well with all of you in these crazy and strange times.

We are all in this together and we will get through this together. We need prayer and family!

Do any of you remember comedian George Carlin? He was always known for his (make you think) one-liners. How about a little humor in these crazy times?

"Have you ever noticed that anybody driving slower than you is an idiot, and anyone going faster than you is a maniac?"

"Why is the alphabet in that order? Is it because of that song?"

"In America, anyone can become President. That's the problem!"

This one is one of my favorites. Think about this quote.

"Do you remember growing up and we were all told anybody could become President? I did not believe it then, but boy, I am believing it now!"

2020 MEETINGS CANCELLED



Unfortunately, we will be postponing our Retirees' Club meetings for the rest of the year due to the coronavirus.

I hope and pray things will get better and we can all meet up in March or April of 2021.

While those dates sound pretty far

away, they will be here before you know it.

Since we will not hold our annual Christmas Party this year, we should plan on having it when we meet up again and start off our new meeting year - celebrating with some fun, good food and refreshments!

I will keep you updated as best as I can through my Citizen articles, and **Jerry Gilpen** will be in touch with you also.

Keep your fingers crossed.

HAPPY LABOR DAY



The First Labor Day was celebrated on Sept. 5, 1882 in New York City.

It was a creation of the labor movement and was dedicated to the social and economic achievements of American workers!

Thanks to the union labor movement and all of our Brothers and Sisters before us, we have the weekend, overtime pay, eight-hour workday, safety standards, child labor laws, healthcare and pension benefits.

On behalf of myself and the Retirees' Club, we wish all of you a happy, healthy and safe Labor Day Weekend!

CONDOLENCES



Our thoughts and prayers are with the family of Brother **Jerry Gilpen**, as his wife of 60-years, Patricia, passed away. Jerry is President of the Retirees' Club.

Also, we send our thoughts and prayers to the family of Brother **Greg Glatzhofer**, whose mother has passed away. Greg is a long-time member of Glaziers Local 181, and member of the Retirees' Club.

Please keep both families in your prayers and thoughts.

IN CLOSING

"Tough times never last, but tough people do!" - Robert H. Schuller.

Painters and Tapers LOCAL 7

Jamie Peppers

TOLEDO — I hope everyone had a safe and wonderful summer.

We mourn the loss of 40-year

member Brother **Konstantinos Tsapranis**.

Please keep his family in your thoughts and prayers.

As we progress through the changes with COVID-19, I hope everyone stays safe and healthy.

MARK YOUR CALENDAR



Remember, our union meetings are back on schedule.

As always, our meetings are held on the second Wednesday of every month at 6 p.m. I hope to see you there.

Upcoming meetings will include the discussion of Local Union bylaws.

UPDATE BENEFICIARY INFORMATION

We urge everyone to check their beneficiary cards and notify the union, the Local Pension and the International pension of any changes.

You will need to notify all three entities of any changes, as all three are administered separately.

This is vital in the event of any unforeseen incidents.

Please call the Union Hall if you have any questions.

RETIREE HEALTHCARE



The Health Insurance office has sent out notices to all participants looking to carry our insurance into their retirement.

The bottom line is this: It is in your financial interest to remain a member of the Local.

Painters LOCAL 707 Painters & Tapers LOCAL 788

Lou Ferrante

CLEVELAND — Greetings Brothers and Sisters. I hope all are staying safe and adhering to the recommendations to protect yourselves and your families and friends.

Cases are on the rise, but with some diligence, we can do our part to reduce the spread.

As of now, meetings will continue. If things change, we will do our best to communicate to the members through

social media, our website and with text messaging. Stay tuned.

LOCAL WAGES



Local 707 recently had a wage allocation vote, which resulted in no changes from May 1.

Local 788 also recently ratified a one-year contract and allocated the increase. Wage sheets have been sent to all contractors.

Additionally, the DC 6 bylaw changes passed by a wide margin and have been submitted to the International for approval.

WORK OUTLOOK

Work continues to increase.

If you are ready to return to work, contact the Union Hall.

IN CLOSING

I hope to see you (from a safe distance) at a meeting soon.

Stay safe.

Painters and Tapers LOCAL 476

Jim Taylor

YOUNGSTOWN — Our next regular meeting will be held on Aug. 20 at 5:30 p.m. at 35 S. State St. in Girard.

The September meeting is scheduled for Sept. 17 at 5:30 p.m. at 35 S State St. in Girard.

WORK OUTLOOK

Work has picked up and most people are back to work.

The industrial crafts are back to work and going strong.

Commercial painting has slowed down due to hospital and nursing home work being suspended.

Drywall finishing has slowed slightly.

If you are off work, please call the Union Hall so we can get you back out working.

IUPAT APP

Many members have taken advantage of the IUPAT Member Mobile Portal app to keep up to date with
See PAINTERS AND ALLIED TRADES on page 27.

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their contact information, dues and pension amounts.

If you have not downloaded the app, please take a second and do so.

It provides helpful information.

WINDOW DUES



Window dues are \$39.40 a month and are due in office by the close of the 20th day of every month.

Glaziers LOCAL 181

Jim Black

CLEVELAND — Hello Brothers and Sisters of Local 181. As of now, our next union meeting will be on Sept. 16 at 5:30 p.m. at the District Council 6 offices, which are located at 8257 Dow Circle in Strongsville. Please try to attend.

Local 181 had its first in-person union meeting in July, and we voted on the bylaw changes, which were approved. Thank you to all who attended the meeting.

WORK OUTLOOK

Work is extremely busy right now, as there is only one journeyman off and all apprentices are working.

We are still going strong with school work in Euclid, Warrensville Heights,

North Royalton, St. Edwards, Berea, St. Ignatius, St. Martin DePorres, Brecksville/Broadview Heights and Brush high schools.

Colleges are also keeping us busy with work being performed at Kent State University, Case Western Reserve University and Baldwin Wallace University.

There are also a lot of bigger projects underway including Ahuja Medical Center in Beachwood, The INTRO project in Cleveland and Swagelok headquarters in Solon. United Glass has those three projects.

The Bendix World Headquarters project in Avon is also underway, and RC Glass won the bid.

The Metro Hospital project is moving along, with Harmon Inc. getting the work.

There is also more work planned for the downtown area.

DRUG CARDS



You must have a current drug card, even if you are working at a smaller shop or have not needed to show it in a while.

Stay on top of it and get it renewed if it has, or will expire. If you are not working, please get that taken care of now.

I cannot stress the importance of having a current drug card. Also, stay on top of your yearly test. Do not let it lapse.

A lot of members have missed out on work because they did not have a current drug card. Do not let that be you.

Remember, random drug tests are going out. Do not miss a random, which is equivalent to a fail.

If you have any questions, call me and I can get you set up with a test.

TRAINING REMINDER



Stay on top of your upgrade classes and all the certifications, as training is becoming more important.

Please call the Training Department or check the website for the updated training schedule.

The more current certifications you have, the better off you will be.

I am in need of a certified welder. We do not have enough glaziers with this certification.

If you are off work, now might be a great time for you to get the certification, as it will only help you in the long run.

LOWER YOUR MORTGAGE



I have been working with CrossCountry Mortgage.

If you have any financial questions or are interested in refinancing because of the low rates, contact me. I can put you in contact with one of their representatives.

ADDICTION HELP

If you, your family or anyone you know is struggling with an addiction of

any kind, please reach out to addiction specialist Pat Patton at 216-548-2249.

IN CLOSING

I want to thank every member of Local 181 for your efforts and for your patience over these past few months. It has been a trying time for all of us.

If anyone has any questions or concerns, feel free to contact me at any time.

Please stay safe out there!

Mixed Trades LOCAL 1020

Gary McPheron

LIMA — In last month's article, I outlined a couple changes you will see on your paychecks.

Both painters and glaziers should have noticed a new \$0.05 an hour deduction for the International per cap. The painters should have seen a reduction in the pay rate of \$0.20 an hour, which was then applied to the increase in our Health and Welfare plan.

I also said if the DC 6 bylaw changes passed, there would be other changes. The bylaws passed unanimously at Local 1020 and they have passed Council wide.

Therefore, beginning in September, Local 1020 glaziers will see a new deduction of \$0.05 an hour to pay their
See PAINTERS AND ALLIED TRADES on page 28.



Apprenticeship classes are back in session and keeping it safe with masks and social distancing. Brandon Russell (back) and Tanya Jackson (front) measuring and prepping to hang wallcovering.



Rebecca McPeak working with copper metallic paint during apprenticeship class.



PHOTOS: COURTESY OF IUPAT DC 6
Commercial painting apprentices in Cleveland learning to hang wallcovering. Left to right are Phillip Smith, Paul Schnell and Patrick Myers.

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per cap to ACT Ohio. Also, the glaziers will see the dues checkoff increased to 3.5 percent of the total package like all other members, but will no longer have the window dues deducted once a month

The Local 1020 painters and finishers will see two changes.

Currently, we have a \$0.15 an hour deduction for promotion and education. This \$0.15 an hour must be paid by the contractor now, so the deduction off your check will go away, but the same \$0.15 will come off the wage, so it will be a wash.

The other change involves the \$0.03 an hour deduction from the per cap to the Lima Building Trades.

The District Council will now pay this out of the fee deducted from the window dues deduction, so you will no longer see this deduction.

To sum it up, you will have a total of \$0.18 an hour deducted from your pay, but will receive \$0.15 less on your rate of pay.

WORK OUTLOOK

Work has slowed in our area due in large part to the virus after a very busy season.

If you are laid off, please let us know so we can get you on the "Out of Work" list.

If you are on the list, please let me know if you go back to work, so I can remove you from the list.

MARK YOUR CALENDAR

The Union meetings are held on the first Tuesday of each month at 7 p.m.

We are no longer serving food, but come and get involved.

Masks are required. However, we will provide one for you, if necessary.

Proper social distancing is observed, and tables and chairs are disinfected prior to the meeting and hand sanitizer is available.

Tapers LOCAL 505

John Kulju

CLEVELAND — Hello Brothers and Sisters of Local 505, I hope this message finds you doing well.

Please keep **Rick LaPonza** in your

thoughts and prayers as he had a double knee surgery, although he is getting around quite well.

The work front is just a little slow right now, as I believe there are about four or five guys laid off.

Hopefully, I can find them something soon.

COVID-19

There have been a couple of COVID-19 cases on a few job sites, but none of our members have contracted it that I am aware of.

Be safe and keep your hands washed.

MEETING UPDATES



There was a Special Called Meeting to vote on bylaws and wage allocations last month. The bylaws were voted down 6-1 and the wage allocation is \$0.25 in Health and Welfare and \$0.55 in the annuity.

We will be off in the month of August, but start back in September.

Please join us in our upcoming meetings.

We will probably start to discuss options for contract negotiations next year.

REMINDERS



Please stay current on your drug card and your training. If you need any help on anything, can contact me and I will help you.

IN CLOSING

Be kind, be humble, be safe and always be thankful!
T.C.M.B.S.

Glaziers LOCAL 372

Harry Mullins

COLUMBUS — Members of Local 372, work in the Columbus area is busy.

Madison Glass, out of Michigan, has completed Phase 1 of the new jail. Phase 2 is currently out for bid.

Pioneer is well underway at the Rhodes Tower, and they got the curtain wall on the Hilton Hotel expansion and the new OSU Hospital.

Celina has completed the four-story office building at Polaris and the OSU job at 11th and Neal. They also started a building they are doing for Messer on High Street.

Blakley has a job underway in Athens for Ohio University and have started on the new WOSU TV station job.

AAG is working on the Kenyon College Library and the Facebook job.

We are still waiting on the list of jobs below to get started:

AAG has the Airport renovation.

Blakley has the Nationwide Insurance job and the entrances and punched openings on the Hilton expansion.

Celina has another project for Messer on OSU campus.

I have not heard who got the new Crew stadium.

NEC has a job on the OSU campus.

ORGANIZING UPDATES

Everyone is working.

I have brought in several new members since the last week of February, but we need to bring in more new members because we are going to be very busy.

If anyone knows any glaziers, who might be interested in joining our Local, please get me their information so I can try to get them to join.

Columbus Glass and Mirror got the Linden Recreation Center, which is being constructed under a Community Benefits Agreement. This means it must be a union job.

Columbus Glass is a non-union contractor, who signed our agreement for the duration of the project.

We hope this will open the door for them to sign a full contract.

They have started the job and I have signed up two of their employees.

Right now, we still need drywall finishers.

Our marketing team is working on getting our contractors working for various general contractors, who have not used union contractors before.

I have been sending jobs to our contractors to bid on almost every week. Hopefully this will generate some work for the members.

Our contractors are currently bidding the Millennial Tower, a 50-story building, and the North Market, a 36-story building.

The Lexington campaign has been placed on hold until the shutdown is over.

MARK YOUR CALENDAR



Our next meeting will take place on Aug. 17 and we will be following all COVID-19 safety precautions.

DC 6 BYLAW CHANGES

The DC 6 bylaws passed at our July meeting, and passed the council-wide as well.

PAY STUBS



All of our contractors now send electronic pay stubs. If you do not have a computer, or are unable to access your pay stubs, get ahold of **Rebecca** and she will get them for you at the office.

HERE TO HELP

If you have any questions or concerns, contact me at 614-371-6290. You can also contact **Chris Naegele** or **Rebecca** at 800-704-2079 or 614-294-5301.

IN CLOSING

Please protect yourselves during the pandemic. Practice distancing as best you can on the jobsite and wash your hands often.

If you have any concerns give me a call.

Keep up the good work and be safe

Mixed Trades LOCAL 249

David Lay

DAYTON — Summer is upon us, so remember to work safe and stay hydrated as the weather heats up.

WORK OUTLOOK

Work in Dayton is good, and there is a need throughout the Council for drywall finishers and painters. If you know anyone interested in a career, have them contact one of the business representatives or myself.

When you are on jobsites where our competitors are working, be sure to talk to them about the advantages of being a union member.

See *PAINTERS AND ALLIED TRADES* on page 29.

PAINTERS AND ALLIED TRADES REPORTS



NEW TRAINING CLASSES

Remember, you must register to participate in a training class.

Check The Labor Citizen training section at the beginning of the Painters and Allied Trades section for updated classes added to the training schedule.

You must complete 16 hours of training per year.

DUES REMINDER



It is every member's obligation to keep their dues current.

If you have not worked 40 hours a week, every week, you may be behind on your dues.

If you think you are behind, call me at 937-272-4785 or **Dannie Dunn** at 937-231-2693.

We appreciate your cooperation.

MARK YOUR CALENDAR



If you have any questions, come to a Local meeting.

As a reminder, Local meetings are held on the second Wednesday of every month at 5:30 p.m. Try to attend if you are able.

WORK STATUS

Make sure to call the Union Hall when you are laid off and when you return to work, so I can remove you from the "Out of Work" list.

IN CLOSING

Please remember to work safe and help one another out.

Also, remember to practice social distancing and proper handwashing.

Mixed Trades LOCAL 1103

Kevin Mullen Jr.

PAINESVILLE — As of right now, our annual cookout is on hold due to COVID-19 restrictions.

Please follow us on Facebook for current events, updates and meeting information.

Local 1103 is a mixed trades Local for painters and tapers.

We are currently looking for new members or existing members, who would want to get more involved and

take on an officer position.

At the end of the year, a few of our officers, who are retired, will be stepping down.

Please reach out to us or the District Council for a transfer card, if needed.

Mixed Trades LOCAL 123, 238 & 387

Jason Parr

CINCINNATI — Work is very busy here in the Greater Cincinnati area and we are actively looking for painters, glaziers and finishers.

If you know of anyone interested in a career in the IUPAT, please let us know.

The FC Cincinnati West End Stadium project has kicked off and our members will be busy on this jobsite.

Work on the FC Cincinnati West End Garage is being performed under a Community Development Agreement with Hamilton County. This is an all-union project.

It is the second Community Development Agreement with Hamilton County in just over a year.

The Hamilton County Coroner project, which is still under construction, is also being built under a Community Development Agreement.

These are examples of how our political friends can help our Brothers and Sisters and create more work for the IUPAT.

I know many of our members have different viewpoints than myself and the IUPAT, but you should know our political endorsements are specifically targeted to bring more work to our IUPAT members.

LIVEHEALTH ONLINE



The LiveHealth Online app is free to download and the visit with the doctor is free for our members covered by The Southern Ohio Health and Welfare Fund.

Go to the app store on your Android or iPhone and download the LiveHealth Online app to begin filling your health needs.

APPRENTICESHIP CLASSES RESUME



All apprentices should have received their 2020-2021 apprenticeship class schedule

in the mail.

If you have not received your schedule, contact the Union Hall at 513-221-7990 or view the schedule at www.iupat-dc6.org.

Attending every class is important for you to continue to move toward becoming a journeyman.

TRAINING UPDATE



District Council 6 is offering a lot of journeyman upgrade classes online and in person at the Cincinnati Training Center.

Please contact any of your representatives or **Brooke** to be added to the class list.

Classes can fill up quickly, and in many cases, the FTIOR is offering multiple class dates in order to give all members options to get the training they need.

IN CLOSING

I hope everyone continues to stay safe out there. Never let your guard down and get complacent with safety. It is never a good idea to cut corners.

We are the masters of our trade because we get the job done efficiently and without incidents or injury.

No matter what our personal or political views are, we need to look after each other out there.

Together we are strong and can accomplish anything.

Glaziers LOCAL 847

Tim Halas

YOUNGSTOWN — Our next regular meeting will be on Sept. 8 at 6 p.m. at 35 S. State Street in Girard.

I hope you and your families are all doing well and are making the best out of this summer.

I am sorry that I did not write an article last month, as I was on vacation enjoying some family time.

THANK YOU

I thank the members who were able to attend July's meeting and vote on Council's bylaw changes and our Local's wage allocations.

Council's bylaws passed at our meeting and passed throughout the

District Council. This means we will need to update our Local bylaws as soon as possible.

WELCOME

Imperial Glazing hired two new members to our Local. We welcome **Aaron Chine** and **Zach Benes!**

Aaron is an industrial member and Zach is a glazier.

Please take the time to welcome them into our Brotherhood when you meet them.

APPRENTICE TRAINING

All apprentices should have received the training schedule for this fall. If you have not received the schedule, please contact the Training Department at 440-239-4575.

WORK OUTLOOK

All of our contractors have been calling people back to work. At this time, I know of only one guy off, so please let me know if you are available for work.

CONTACT ME

My phone number is 330-207-4855, my email address is timh@iupat-dc6.org and the address to the office is 35 S. State St. Girard, OH 44420.

Please address all mail to Glaziers Local 847.

Glaziers LOCAL 948

Bruce Vidak

TOLEDO — I hope this finds you well.

The Union Hall is open again for our Local Union meetings, which take place on the second Tuesday of every month, at 5 p.m. at 909 Front St. in Toledo.

Please be aware, we have to follow a few guidelines set forth by Gov. DeWine, including the wearing of face masks, social distancing and no food buffet.

These are the simple rules we must follow until we get through this mess. Also, there is other good news, as **Renata** is back to work. She will be at the office from 9 a.m. until 1 p.m.

See *PAINTERS AND ALLIED TRADES* on page 30.



CONDOLENCES



Normally, I try not to get too personal or opinionated in this article.

Today though, is different.

A Brother of this great union passed away.

He was not only the apprenticeship instructor, but he was also king of the one-liners, and I am sure he was really good at pissing people off.

He was a 52-year member of this Local, and to me, the most important, as he was the best damn glazier this town has seen.

Rest in peace **Oz**.

WORK OUTLOOK

Work is still going strong in our area.

DC 6 BYLAWS

Since the District Council 6 bylaw changes passed, we will be working on our Local bylaw changes.

Please bring any suggestions to our next meeting.

IN CLOSING

Please keep an eye on each other and make sure we are all staying safe.

If you need to get ahold of me, please call me at 419-450-2442.

Mixed Trades LOCAL 555 & 1275

Christopher Naegele

PORTSMOUTH — Brothers and Sisters, as we continue to navigate the ever-changing environment on the jobsite and at home when it comes to the pandemic, let us all stay vigilant in watching out for each other on the job. Mask up!

Keep an eye on your co-workers and others around you.

Be well, be safe and enjoy the rest of the summer!

MEMBERSHIP MEETINGS

We will continue to hold membership meetings in accordance with the governor's mandates, which includes the wearing of masks and practicing social distancing.

Local 555 membership meetings are held on the second Tuesday of every month at 7:30 p.m. at 2101 7th St. in Portsmouth.

There will not be a September Membership meeting for Local 1275 in observance of Labor Day. There will be a meeting in October.

Local 1275 membership meetings are held on the first Monday of every month at 5 p.m. at 8700 Memorial Drive in Plain City.

Please make every effort to attend. Let your voice be heard.

WORK STATUS

Work in central Ohio, as you all know, is booming. There is more than plenty of opportunities for new members and old members to go to work for our

finishing and painting contractors.

If your situation has changed, or you know of anyone looking for career in our Union, have them give the Union Hall or myself a call.

TRAINING REMINDER



Classes are scheduled to resume in August.

Apprentices, please check your schedule for class dates.

Upgrade and safety training continues in-person and online, so please refer to the District Council website at iupat-dc6.org or read training director **George Boots's** article for details.

IN CLOSING

If you have any questions, comments or concerns, contact me at 614-620-6986. You can also contact **Rebecca Reinert** at 614-294-5301 or **Harry Mullins** at 614-371-6290.

Work safe and look out for one another!