

#### DISTRICT COUNCIL 6 Jim Sherwood,

Business Manager/Secretary-Treasurer

STRONGSVILLE — Brothers and Sisters, the staff of DC 6 and I wish you and your families a safe summer full of sun, smiles and time together with those we have missed for over a year.

It will be nice to see exposed faces again as the mask mandates are lifted by the states and our own policies are amended to conform to the state of Ohio.

#### **CBA PROCESS**

This month, I speak to those who are new to the union or have been a member for some time, but are not quite sure how the process works for establishing wages, working conditions and fringe benefits for each working hour.

The Council is either actively negotiating or already has negotiated 26 Collective Bargaining Agreements (contracts) this year, most of which expire in May or June.

The process begins a few months before the expiration date of the current contract, via open discussion during a Special Called Meeting of the bargaining unit in question.

A negotiation committee is then formed for each contract that is up for negotiation.

Section 140 of the IUPAT Constitution states the Business Manager/ Secretary-Treasurer of each District Council will serve as the Chair of the committee. Council staff, who are familiar with the members of that bargaining unit, will be appointed by the BM/ST to the committee, and in most cases at least one rank-and-file member will also serve to present the union's proposal.

The negotiating teams meet with either an employers' association (of contractors) or management from an individual contractor to begin discussions.

The teams from DC 6 always negotiate from the standpoint of looking out for the member's best interest, both in the short term and the long term.

Everyone wants a nice raise to keep up with inflation and the cost of living, and we work hard to present a fair CBA package.

After presenting our proposal, there may be a counter offer from the

employers. The offers are discussed privately, and then the team determines whether the proposal is satisfactory enough to present to the voting body for ratification.

The IUPAT has always mandated the members have the right to ratify its CBAs. If you want the union representative to sign a contract without you, join the Carpenters at the UBC.

We bring the proposal, now called a Tentative Agreement, back to the bargaining unit for an up-or-down ratification vote. If it passes, the proposal becomes the new contract. If it fails, the negotiating team remains in place.

A contractor or association may choose to accept new changes to the proposal or reject them and lay its "best and final" offer on the table. Then it goes for another ratification vote. If it fails, the bargaining unit (the work force of that contract) is on strike the moment that contract expires.

A work stoppage is occasionally necessary to break an impasse in bargaining, but our most powerful and potentially disruptive tool should never be used to affect insignificant changes.

Eventually, we find a way to agree with our employers on a way forward that allows the skilled work force to earn a living wage, while enabling our contractors to make money in a competitive business environment.

We have a partnership with the contractors. We are all in the construction industry, and while we may meet on opposite sides of the bargaining table, we rise and fall together.

Let us keep rising.

#### PATCH GOLF OUTING

• We decided to hold our PATCH charity golf outing this year.

This year's golf outing, set for Sept. 9 at Coppertop Golf Course, will mark the 15-year anniversary of this great event.

Raising money to benefit children

is the capstone of the summer at DC 6, and we really missed it last year.

Due to his dedication and his tireless efforts to seek donations for DC 6's PATCH event, we have dedicated this year's PATCH event to **Greg Golembiewski**.

We will also honor Greg at the event.

#### WELCOME ABOARD

As I have reported at the last two District Council meetings, we believe the hours in 2021 and beyond will normalize.

With that normalization, the DC 6 finances will become stable.

Over the last couple of months, the DC 6 Directors and I conducted interviews for an Organizer working out of the Strongsville office, working the northern half of the state of Ohio.

We are happy to announce we hired **Enrique Montes** from Local 707 as our dedicated Organizer.

While interviewing several members for that position, we saw an opportunity to strengthen a position of need in DC 6.

We are happy to announce the DC 6 Directors and I hired **Joe Randazzo** of Local 707. Joe has been a bridge painter for over 20 years and will concentrate on the bridges, he will also help service the members of DC 6.

Congratulations and good luck to both Enrique and Joe.

#### BUSINESS REP/ ORGANIZER INTERVIEWS

The DC 6 Directors and I will soon conduct interviews for the position of DC 6 Business Representative/Organizer replacing **Jason Parr**.

## IN CLOSING

Please keep up with any training requirements called for in the

## FTIOR APPLYING FOR INITIAL ACCREDITATION

The Finishing Trades Institute of the Ohio Region is applying for initial accreditation with the Commission of the Council on Occupational Education. Persons wishing to make comments should write to the Executive Director of the Commission, Council on Occupational Education, 7840 Roswell Road, Bldg. 300, Suite 325, Atlanta, GA 30350. Persons making comments must provide their names and mailing addresses.

Site Visit Scheduled for August 16-21, 2021.

current contract.

If you have any questions, call 440-239-4575.

Please work safe during this busy summer season, and help our apprentices master the trades.

#### DISTRICT COUNCIL 6 George Boots, Director of Training

STRONGSVILLE — I hope you and your families are healthy and safe!

#### APPRENTICE CLASSES END

The apprentice season has ended for another year.

I thank all the apprentices who worked through this year, which was made unique by COVID-19.

I hope we can get back to normal next season.

#### JOURNEYMAN UPGRADES

If you need journeyman upgrades, visit our website, iupat-dc6.org, to check for classes and to register.

Remember, in order to hold the class, there is a minimum number of participants. All classes also have a maximum number of participants.

All training classes follow and adhere to all proper safety policies.

If you need upgrade classes and do not see any in-person class, we are offering some online.

For a list of online classes, call the training department.

## WORK SAFE

Be mindful of the warmer weather. Take precautions to avoid heat stroke and heat exhaustion.

Drink plenty of fluids and cool off as needed.

#### **COE ACCREDITATION**

Everyone in the training department has been working hard to complete our self-study report, which needs to be submitted to the COE before our scheduled accreditation audit in August.

See PAINTERS AND ALLIED TRADES on page 14.



## JOURNEY PERSON UPGRADE JUNE - JULY 2021

	1							
Location	Starting Date	Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite	
8 HR SAFETY REFRESHER								
AKRON	6/2/2021	6/3/2021	W/TH	8	2	4:30 PM TO 8:30 PM	OSHA 30 Card must be submitted to confirm place in the class	
YOUNGSTOWN	6/5/2021	6/5/2021	S	8	1	7:00 AM TO 3:30 PM		
COLUMBUS	6/8/2021	6/9/2021	T/W	8	2	4:30 PM TO 8:30 PM		
CINCINNATI	6/12/2021	6/12/2021	S	8	1	7:00 AM TO 3:30 PM		
STRONGSVILLE	6/12/2021	6/12/2021	S	8	1	7:00 AM TO 3:30 PM		
	BLUEPRINT BASICS							
CINCINNATI	6/15/2021	6/15/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
		CHANGING TH	HE CULTU	IRE OF (	CONSTR	UCTION		
TOLEDO	6/15/2021	6/15/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
CINCINNATI	6/22/2021	6/22/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
COLUMBUS	6/22/2021	6/22/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
STRONGSVILLE	6/22/2021	6/22/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
YOUNGSTOWN	6/22/2021	6/22/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
CINCINNATI	7/20/2021	7/20/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
COLUMBUS	7/20/2021	7/20/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
STRONGSVILLE	7/20/2021	7/20/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
TOLEDO	7/20/2021	7/20/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
AKRON	7/20/2021	7/20/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
YOUNGSTOWN	7/20/2021	7/20/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
CURTAINWALL LAYOUT								
CINCINNATI	6/22/2021	6/22/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
		ICRA:	INFECT	ious co	ONTROL			
AKRON	6/15/2021	6/15/2021	Т	8	1/2	4:30 PM TO 8:30 PM		
		INDUST	RIAL FOR	KLIFT R	EFRESH	ER		
CINCINNATI	6/29/2021	6/29/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
CINCINNATI	7/13/2021	7/13/2021	Т	4	1/2	4:30 PM TO 8:30 PM	Must have completed initial class	
COLUMBUS	7/13/2021	7/13/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
STRONGSVILLE	7/13/2021	7/13/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
TOLEDO	7/13/2021	7/13/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
AKRON	7/13/2021	7/13/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
YOUNGSTOWN	7/13/2021	7/13/2021	Т	4	1/2	4:30 PM TO 8:30 PM		

Location	Starting Date	Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite	
LEAD AWARENESS								
CINCINNATI	6/29/2021	6/29/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
COLUMBUS	6/29/2021	6/29/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
STRONGSVILLE	6/29/2021	6/29/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
YOUNGSTOWN	6/29/2021	6/29/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
MEWP REFRESHER (BOOM & SCISSOR LIFT)								
STRONGSVILLE	6/8/2021	6/8/2021	Т	8	1/2	4:30 PM TO 8:30 PM		
TOLEDO	6/9/2021	6/9/2021	W	8	1/2	4:30 PM TO 8:30 PM		
CINCINNATI	6/9/2021	6/9/2021	W	8	1/2	4:30 PM TO 8:30 PM		
COLUMBUS	6/9/2021	6/9/2021	W	8	1/2	4:30 PM TO 8:30 PM		
YOUNGSTOWN	6/9/2021	6/9/2021	W	8	1/2	4:30 PM TO 8:30 PM		
AKRON	6/9/2021	6/9/2021	W	8	1/2	4:30 PM TO 8:30 PM	Must have completed intitial	
CINCINNATI	7/6/2021	7/6/2021	Т	8	1/2	4:30 PM TO 8:30 PM	class	
COLUMBUS	7/6/2021	7/6/2021	Т	8	1/2	4:30 PM TO 8:30 PM		
STRONGSVILLE	7/6/2021	7/6/2021	Т	8	1/2	4:30 PM TO 8:30 PM		
TOLEDO	7/6/2021	7/6/2021	Т	8	1/2	4:30 PM TO 8:30 PM		
AKRON	7/6/2021	7/6/2021	Т	8	1/2	4:30 PM TO 8:30 PM		
YOUNGSTOWN	7/6/2021	7/6/2021	Т	8	1/2	4:30 PM TO 8:30 PM		
		RESPIR	ATOR RE	FRESHE	R (ONL)	()		
COLUMBUS	6/2/2021	6/2/2021	W	4	1/2	4:30 PM TO 8:30 PM		
STRONGSVILLE	6/2/2021	6/2/2021	W	4	1/2	4:30 AM TO 8:30 PM		
CINCINNATI	6/8/2021	6/8/2021	Т	4	1/2	4:30 AM TO 8:30 PM		
CINCINNATI	7/6/2021	7/6/2021	Т	4	1/2	4:30 AM TO 8:30 PM		
		SC	AFFOLD	AWARE	NESS			
CINCINNATI	6/15/2021	6/15/2021	Т	4	1	4:30 PM TO 8:30 PM		
COLUMBUS	6/15/2021	6/15/2021	Т	4	1	4:30 PM TO 8:30 PM		
STRONGSVILLE	6/15/2021	6/15/2021	Т	4	1	4:30 PM TO 8:30 PM		
YOUNGSTOWN	6/15/2021	6/15/2021	Т	4	1	4:30 PM TO 8:30 PM		
TOLEDO	6/22/2021	6/22/2021	Т	4	1	4:30 PM TO 8:30 PM		
			SEAL	ANTS				
CINCINNATI	6/8/2021	6/8/2021	Т		1/2	4:30 PM TO 8:30 PM		
		VII	NYL WALI	L COVE	RING			
CINCINNATI	7/13/2021	7/13/2021	Т	4	1/2	4:30 PM TO 8:30 PM		
ADVANCE REGISTRATION IS REQUIRED; SOME COURSES ARE BASED ON STUDENT/INSTRUCTOR REGISTRATION OR MINIMUM REQUIRED PARTICIPATION. DATES AND TIMES ARE SUBJECT TO CHANGE WITHOUT NOTICE. COURSE WHICH DO NOT MEET THE REGISTRATION MINIMUMS MAY BE CANCELLED. ADDITIONAL COURSES MAY BE ADDED THROUGHOUT THE TRAINING YEAR. PLEASE CHECK THE WEBSITE AT WWW.IUPAT-DC6.ORG "JOURNEYMEN UPGRADES/CALENDAR" FOR DATES AND TIMES. PARTICIPANTS MUST BE A UNION MEMBER IN GOOD STANDING (INITIATION PAID IN FULL AND DUES PAID CURRENT TO ATTEND. TO SCHEDULE: 1. Go to the District Council 6 website at www.iupat-dc6.org; then select the Journeyman Calendar; select the course you want to take and register. 2. Call the Training office at 440-239-4575 ext 118 or ask for a training instructor or coordinator. *NEWLY ADDED COURSE								

# WE WANT TO HEAR FROM YOU!

The Labor Citizen encourages subscribers to share their thoughts and opinions on the material we publish or on other topics. Letters of 400 words or less are preferred and editors reserve the right to edit submissions. Each letter must include name, union affiliation, home address and daytime phone number for confirmation purposes. Anonymous letters will not be published.

Email submissions to news@laborcitizen.com.



The Occupational Advisory Committees have met for the year-end update. Thank you to everyone who participated.

#### AGMT UPDATE

We are still looking for candidates out of the Columbus and Cincinnati area to participate in the AGMT Certification. For more information, call George Boots or Matt Harper.

#### **CONGRATULATIONS** GRADUATES



The following apprentices have completed all the requirements of the apprenticeship program.

Let us congratulate and welcome

them to the rank of journeyman: **Franjo** Sabljic (707), Jeffrey Engle (387) and Cheryl Pffaf-Smith (7).

If you see them on the jobsite, make sure you congratulate them!

#### **CONTACT US**

If you have any questions regarding apprenticeship or journeyman upgrade classes, please contact a trainer in your area.

- George Boots (Director of Training), 440-783-2909.
- Justin Oshel (Taper statewide), 440-879-6422.
- Matt Harper (Glazier statewide), 440-382-2922.
- Duane Behanna (Painter/Taper Southern Ohio), 513-485-1312.
- Joe Kintyhtt (Painter Northern Ohio and Toledo) 440-876-3340.
- Daniel Costantini (Industrial Apprentice/Journeyman Upgrade) 216-408-0481.

## IN CLOSING

Stay safe and healthy.

#### DISTRICT COUNCIL 6 Gary McPheron, Government Affairs

STRONGSVILLE - This month I want to take a look at legislation that could have influence, good or bad, for the membership.

I will again state the objective of the DC 6 Governmental Affairs Department is to do everything possible in the political arena to allow our members to organize, collectively bargain and

to protect their ability to earn a living wage with benefits.

This includes, but is not limited to, legislation preventing So-Called "Right to Work," protecting Prevailing Wage and Project Labor Agreements, along with promoting economic development.

This department does not act on any personal thoughts, as everything we do is a business decision, simple as that.

On the federal level, we all can see the conflict and ineptitude.

It will be difficult for anything to move in D.C. right now with all the partisan posturing going on.

We support the passage of the PRO Act, which would modernize labor laws after decades of diluting their effectiveness. This bill has passed the House and is stalled in the Senate, getting it passed there with the needed 60 votes has become an uphill fight - one we will take on very aggressively.

We also support any infrastructure package - the bigger the better.

It is also time to deal with immigration, and we strongly support comprehensive immigration reform.

While stalemate is the word of the day in Washington, in Columbus, Republicans have super majorities in the State Senate and the State House, along with the Governor's office. This means they can do, or not do, whatever they agree on.

Many bills are introduced and then get sent to a committee to die. If the majority party (Republicans) does not want the legislation, or does not want to take a tough documented vote, they just kill the bill in committee.

Most bills meet this fate, so we should temper our concerns when we hear bills introduced like So-Called "Right to Work" or eliminating Prevailing Wage. We watch these bad bills in committee and usually have a good feel if they will stall there.

There are numerous bills floating around now. Some we support, while there are others we do not. While one bill may eventually make it to the floor for a vote, most will not.

Here is a quick look at bills we support, with the top priority being H.B. 235, the high hazard training certification. This bill addresses safety concerns for workers and the community at certain dangerous facilities.

We also support bills that would address timely payment to contractors on private construction jobs, and a bill to address funding for construction and maintenance at jails.

There are numerous bills to address the controversial HB 6, or the so-called nuclear bailout bill.

Our support for that bill was protecting our members' jobs who work in those facilities and, our Brother and Sister Union members, who operate those plants. Our thoughts on this has not changed, we support an "all of the above" when it comes to energy.

We are watching a number of bills we oppose.

We are strongly opposed to any major expansion of force accounts or the threshold for money amounts that Local governments can use to self-perform construction jobs. Our contractors and members do this work better and cheaper in the private sector.

There are bills to make Prevailing Wage optional. This bill is horrible for us, and we are strongly opposed.

We are watching bills that would all but kill most windmill projects, a bill that would allow construction licenses from other states to be honored here, and a bill that would allow joint purchasing authority for construction, to name a few.

Again, most of these bills will never see the light of day, but rest well at night knowing we are watching our public servants.

#### IN CLOSING

Lastly, I am proud to announce our International Union has hired a new Political Director to lead the Governmental Affairs Department.

For the last few years, the job has been vacant and numerous people were doing pieces of the work.

We recently welcomed Liz McElroy to the team, and she is now getting a handle on who, what and how.

She comes to us from the National

AFL-CIO, is gualified and has unionism in her blood and heart. She does not come from the trades, but is quickly learning our issues and concerns.

We recently had a long one-on-one meeting with her and discussed DC 6 and Ohio and Kentucky politics.

I am confident Liz will be an outstanding agent for us, and I look forward to working with her in the coming years.

## DISTRICT COUNCIL 6

Nichole McCarthy, Recruiting and Communications Coordinator

STRONGSVILLE — Greetings Brothers and Sisters! Social media and Union Meetings are the best way to stay up-to-date on current events happening throughout the Council.

Make sure to stay up-to-date via Facebook, Instagram and Twitter.

Attending your Local Union Meetings allows you to get first-hand information regarding any Council changes, updates, events and general union activity.

#### **HELPING HANDS**

District Council 6 staff has completed the Mental Health First Aid training.

We are now better equipped to handle mental health, substance abuse and suicide prevention within the Council.

Our goal is to break down the stigma associated with these topics and start having those hard conversations with our members in need.

Together we have identified resources through insurance, our EAP See PAINTERS AND ALLIED TRADES on page 15.

The IUPAT wants to offer each member and their children the opportunity to advance their reading comprehension skills with MindPlay.



MindPlay is a streamlined solution to assesses PHONEMIC AWARENESS, PHONICS, COMPREHENSION, FLUENCY and VOCABULARY through a systematic screening process that is tailored to each student's needs. Through this screening process MindPlay automatically assesses each student's current reading level then establishes the appropriate MindPlay curriculum to support targeted growth. MindPlay is designed for 2nd-12th grade as well as adults with diverse reading skills and instructional needs.

mindpl

If you are interested in learning more about how this free union benefit can help you or your child please contact Director of Training, George Boots at 440-239-4575 or georgeb@iupat-dc6.org.



# **Director's Report**

#### By Matthew A. Szollosi



Szollosi

It has been an extremely active several months in the Ohio legislature. This is no surprise since the first six months of any new general assembly is typically the most frenzied.

First, the House has approved HB 110 the Governor's state operating budget proposal, and the \$81 billion two-year budget is now in the Senate for consideration. So far, so good – but the budget process is not complete, so we have to stay sharp. In addition, there are a number of bills that we are tracking closely. Bills to ban prevailing wage and project labor agreements have been introduced, and we are actively opposing them. Occupational licensing reforms have been offered that would require Ohio to recognize licenses from other states automatically, which is a very bad idea for Ohio.

SB 52 and HB 118 would give township trustees veto-type authority over wind and solar projects approved by the Ohio Power Siting Board. This could potentially cost the Building Trades millions of work hours in the future if these developers decide to locate their projects in other states that don't insert this type of uncertainty in the regulatory process.

These are all core issues that we will

track and engage in accordingly.

Also, we support the Speedy Pay Act for Contractors (HB 68); Commercial Roofers Licensing Bill (HB 88); Public-Private Partnerships (HB 91); Elevator Licensing Bill (HB 107); and, High Hazard Training Certification Act (HB 235).

With over \$2 billion in fraudulent claims paid out in unemployment compensation benefits, I anticipate legislation is forthcoming on this topic as well. This has been a challenging time, and we are working with the DeWine Administration to help improve the system for more efficient processing of claims and to help combat fraud, which causes delay after delay.

As always, please continue to work safe!

## ACT Ohio Executive Board

Mark Douglas PRESIDENT

Mike Knisley SECRETARY-TREASURER

**Ed Moore** IBEW

Liunai Ralph Cole LABORERS

- **Kenneth Kudela** BRICKLAYERS
- Jim Miller elevator constructors
- James Sherwood PAINTERS AND ALLIED TRADES
- Timothy Ely UA PLUMBERS AND PIPEFITTERS
- Scott Hammond BOILERMAKERS
- Neal Amburgey iron workers
- **Rodney French** SHEET METAL WORKERS
- Kenneth Vierling OPERATIVE PLASTERERS' & CEMENT MASONS
- **Dan Poteet** INSULATORS
- Marvin Cochran ROOFERS
- **Buddy Malone** PARKERSBURG-MARIETTA BUILDING TRADES

**David Wondolowski** CLEVELAND BUILDING TRADES

Mark Johnson TRI-STATE BUILDING TRADES

Shaun Enright NW OHIO BUILDING TRADES

**Dorsey Hager** COLUMBUS BUILDING TRADES

**Grady Mullins** DAYTON BUILDING TRADES

Fred Lampe CINCINNATI BUILDING TRADES

## **OSBCTC Hosts Statewide Ethics Seminar, Plans 2021 Convention**

Ohio Building Trades leaders convened at the IBEW Local 683 union hall in May for an Ethics and Campaign Finance Seminar hosted by the Ohio State Building and Construction Trades Council and ACT Ohio. OSBCTC President Mark Douglas welcomed attendees while Executive Secretary-Treasurer Mike Knisley moderated the seminar.

Presentations included Campaign



Finance 101 presented by Brian Katz, Director of Campaign Finance and Campaign Finance Counsel for the Ohio Secretary of State's office; Office of Labor & Management Standards: Avoiding Federal Pitfalls with Regard to Union Assets, presented by Bennett Allen, partner with Cook, Allen & Logothetis; and a Policy vs. Political Discussions – Lines Not to Cross conversation with attorney Ashley Futrell of Shumaker, Loop & Kendrick and Matthew Szollosi, Executive Director for ACT Ohio.

Local unions interested in receiving handouts from the seminar should contact kfrench@actohio.org.

## **71st OSBCTC Convention Announced**

The 71st Ohio State Building and Construction Trades will convene its 71st Convention September 19 through 21 at the Hilton Downtown Columbus. The Convention was postponed for one year due to the COVID pandemic. It is expected to go forward with minimal restrictions following Gov. DeWine's removal of most COVID regulations on gatherings of vaccinated Ohioans.

"We're looking forward to seeing all of the delegates in Columbus. We'll have good speakers and strong engagement with all of our member trades as we debate the resolutions," says Mike Knisley, Executive Secretary-Treasurer of the OSBCTC.

## **A Message from the Legal and Research Department**

#### By Rob Dorans



As you may know, Project Labor Agreements (PLAs) have been utilized by the Building Trades and our customers for decades as a way to help ensure construc-

Dorans

tion projects are completed on time, on budget, and with the highest quality craftspeople. These goals are accomplished under PLA by Building Trades unions and our customers coming together prior to the bidding of a project and agreeing to certain terms and conditions to help facilitate the timely completion of often large-scale construction projects.

Generally, PLAs require all contractors, regardless of whether they are union contractors, to hire workers from Building Trades unions. Customers have historically agreed to this provision of a PLA to ensure their project will be staffed by workers that have completed a union apprenticeship program and are required to undergo regular safety training. A recent study by ACT Ohio confirms that projects bid under a PLA regularly came in under budget compared to the initial architect estimates, often due to the high-quality workforce utilized on PLA projects.

PLAs have been extensively used in both the private and public construction markets; over the past decade billions of dollars of construction projects have been bid under PLAs. Unfortunately, while PLAs have been a great tool for both project owners and the Building Trades, these agreements have come under attack in the courts.

In early 2020, a federal district court ruled in *Road-Con, Inc. v. City* of *Philadelphia* that certain elements of a PLA on a government project violated the U.S. Supreme Court's ruling in *Janus v. AFSCME, Council 31*. You may remember that the Janus ruling imposed a de facto so-called right-to-work law for public sector unions (meaning workers could opt out of paying union dues, but continue to enjoy all the benefits of union membership).

In Road-Con, Inc. v. City of Philadelphia, the court ruled that workers employed by contractors signatory to the PLA could not be required to pay union dues to the Building Trades unions that referred them for employment on the project and provided continued representation, relying on the Janus case as its legal authority. This ruling is currently under appeal, but several other similar lawsuits have been filed. These lawsuits have been pushed by conservative advocacy groups seeking to weaken the ability of Building Trades unions to partner with governmental entities on PLAs. We will continue to monitor these legal developments and work with our fourteen regional councils and all Building Trades local unions to ensure continued use of PLAs to put members to work and ensure our customers have access to the highest skilled construction workforce.

For ACT Ohio legal and research service requests, contact Rob Dorans at 614-228-5446 or info@actohio.org. ■

Project Labor Agreements are pre-hire collective bargaining agreements that guarantee project stability and deliver premium construction services at competitive best-value pricing for project owners. PLAs have been used on public and private construction projects since the 1930s. Between 1997 and 2019, more than 243 PLAs have been signed in completing more than \$15 billion in work throughout Ohio, according to the Field Services Department of North America's Building Trades Unions.

## **Building Trades Marketing & Communications**

By Kitty French



partners with JATCs and Apprenticeship Councils across the state to promote Building Trades Apprenticeships in schools and

ACT Ohio

French

statewide educational organizations. COVID disrupted this outreach work during 2020, but we look to the 2021-22 school year hopeful that job fairs and schoolbased recruiting will resume.

We expect to reach over 1,000 Ohio career counselors with Building Trades Apprenticeship information when the annual All-Ohio Counselors Conference resumes in Columbus this Oct. 27-29. Although there will be no annual Building Trades exhibit at the limited-attendance 2021 Ohio State Fair, we expect this outreach and recruiting event to resume in 2022.

#### Information security in local unions

During the Ohio State BCTC's recent Ethics and Campaign Finance Seminar, presenters emphasized the importance of ethical operations for legal compliance in local unions. Just as important is that Building Trades unions are seen to be operating ethically and within regulatory boundaries. This means making sure that, in all public communications including digital/social media, staff follow the ethical and communications standards set by their local unions.

Maintaining strong informationsecurity is an important function of union business offices. This includes cyber and real-world security standards for sensitive data. Unions are at risk for ransomware and other cyber-attacks; plus, old-fashioned infiltration remains a threat to union operations.

Since at least 2016, the wellfunded conservative media group Project Veritas has targeted progressive organizations – including labor unions – for infiltration. Project Veritas then publishes deceptive videos and stolen documents to poison the public against their target. The American Federation of Teachers Michigan chapter is involved in pending litigation over a Project Veritas spy who posed as a new-hire then secretly recorded union leaders and staff, stealing documents and proprietary information.

Organizations operating within all legal and regulatory boundaries can nonetheless be greatly damaged by a public smear campaign. That's why communications and info-security standards are critical.

Local unions and union staff can help protect the security of proprietary information by:

- Using non-disclosure agreements in employment and vendor contracts;
- Establishing cyber-security standards with your IT team, and training employees on how to avoid common cyber-attacks, like phishing; and
- Practicing good info and communications hygiene by upholding all ethical standards and conduct in written and verbal communications.

The communications and legal staff at ACT Ohio are available for consultation with local unions interested in establishing stronger internal/ external communications policies: 614-224-5446 or info@actohio.org.

## **Building Trades Complete Millions of Zero-Injury Refinery Man Hours**

Ohio Building Tradespeople have a ~20-year history of completing high-risk refinery maintenance projects with zero injuries. The Zero Injury Safety Awards, presented annually by the National Maintenance Agreements Policy Committee, are the industry-authority construction safety awards. Between 2002-2019, Ohio State Building Tradespeople worked over 21 million work hours in Ohio refineries with zero injuries. Ohio's refining communities and workers are safe with Building Tradespeople on the job:

<b>BUILDING TRADES COUNCIL / LOCAL UNION</b>	CONTRACTOR	REFINERY OWNER + AWARD YEAR	PROJECT WORK HOURS COMPLETED SAFELY
	ZISA GOLD STAR		
Northwest Ohio Building & Construction Trades Council	RMF Nooter, Inc.	BP Products North America, Inc. Toledo Refinery, 2019	2,305,174 Work Hours
Lima Building & Construction Trades Council	RMF Nooter, Inc.	Husky Energy, Inc. Lima Refinery, 2019	1,379,425 Work Hours
Northwest Ohio Building & Construction Trades Council	RMF Nooter, Inc.	BP Products North America, Inc. Toledo Refinery, 2018	1,646,925 Work Hours
Lima Building & Construction Trades Council	RMF Nooter, Inc.	Husky Energy, Inc. Lima Refinery, 2018	1,078,285 Work Hours
Northwest Ohio Building & Construction Trades Council	RMF Nooter, Inc.	BP Products North America, Inc. Toledo Refinery, 2017	1,296,521 Work Hours
Northwest Ohio Building & Construction Trades Council	RMF Nooter, Inc.	BP Products North America, Inc. Toledo Refinery, 2016	1,093,347 Work Hours
	ZISA SILVER STAR		
Northwest Ohio Building & Construction Trades Council	RMF Nooter, Inc.	BP Products North America, Inc. Toledo Refinery, 2015	843,080 Work Hours
Northwest Ohio Building & Construction Trades Council	Cherne Contracting Corp.	BP Products North America, Inc. Toledo Refinery, 2014	895,503 Work Hours
Northwest Ohio Building & Construction Trades Council	RMF Nooter, Inc.	BP Products North America, Inc. Toledo Refinery, 2014	629,080 Work Hours
Northwest Ohio Building & Construction Trades Council	Cherne Contracting Corp.	BP Products North America, Inc. Toledo Refinery, 2013	818,000 Work Hours
	ZISA BRONZE STAR		
Lima Building & Construction Trades / Insulators Local 41	Smart Energy Insulation	Toledo Mechanical Insulation, Inc. Husky Energy, Inc. Lima Refinery, 2020	376,549 Work Hours
Northwest Ohio Building & Construction Trades Council	GEM, Inc.	BP Products North America, Inc. Toledo Refinery, 2020	200,264 Work Hours
Lima Building & Construction Trades Council	Smart Energy Insulation	Toledo Mechanical Insulation, Inc. Husky Energy, Inc. Lima Refinery, 2019	207,933 Work Hours
East Central Ohio Building & Construction Trades Council	BMWC Constructors, Inc.	Marathon Petroleum Corporation Canton Refinery, 2019	435,000 Work Hours
East Central Ohio Building & Construction Trades Council	BMWC Constructors, Inc.	Marathon Petroleum Corporation Canton Refinery, 2018	391,822 Work Hours
Lima Building & Construction Trades Council	Smart Energy Insulation	Toledo Mechanical Insulation, Inc. Husky Energy, Inc. Lima Refinery, 2018	158,276 Work Hours
East Central Ohio Building & Construction Trades Council	BMWC Constructors, Inc.	Marathon Petroleum Corporation Canton Refinery, 2017	283,440 Work Hours
Lima Building & Construction Trades Council	RMF Nooter, Inc.	Husky Energy, Inc. Lima Refinery, 2017	347,136 Work Hours
Northwest Ohio Building & Construction Trades Council	RMF Nooter, Inc.	BP Products North America, Inc. Toledo Refinery, 2013	274,782 Work Hours
Northwest Ohio Building & Construction Trades Council	Nooter Construction Company	BP Products North America, Inc. Toledo Refinery, 2013	207,000 Work Hours
Northwest Ohio Building & Construction Trades Council	Nooter Construction Company	Sonoco, Inc. Toledo Refinery, 2009	313,155 Work Hours
Northwest Ohio Building & Construction Trades Council	Nooter Construction Company	Sonoco, Inc. Toledo Refinery, 2009	275,256 Work Hours
Northwest Ohio Building & Construction Trades Council	Flour Constructors International, Inc.	BP Amoco Toledo Refinery, 2006	453,908 Work Hours
Northwest Ohio Building & Construction Trades Council	Cherne Contracting Corp.	Sunoco, Inc. Toledo Refinery, 2005	202,359 Work Hours
	ZISA CERTIFICATE OF ME		
Northwest Ohio Building & Construction Trades Council	Nooter Construction Company	BP Products North America, Inc. Toledo Refinery, 2020	180,678 Work Hours
Northwest Ohio Building & Construction Trades Council	Advanced Industrial Services	BP Products North America, Inc. Toledo Refinery, 2020	133,696 Work Hours
Lima Building & Construction Trades Council	Construction & Turnaround Services	Husky Energy, Inc. Lima Refinery, 2019	137,401 Work Hours
Lima Building & Construction Trades Council	Construction & Turnaround Services	Husky Energy, Inc. Lima Refinery, 2019	93,077 Work Hours
Lima Building & Construction Trades Council	Nooter Construction Company	Husky Energy, Inc. Lima Refinery, 2019	83,844 Work Hours
Lima Building & Construction Trades Council	Smart Energy Insulation - Toledo Mechanical Insulation, Inc.	Husky Energy, Inc. Lima Refinery, 2017	128,638 Work Hours
Lima Building & Construction Trades Council	RMF Nooter, Inc.	Husky Energy, Inc. Lima Refinery, 2017	166,079 Work Hours
Northwest Ohio Building & Construction Trades Council	GEM, Inc.	BP Products North America, Inc. Toledo Refinery, 2017	185,405 Work Hours
Northwest Ohio Building & Construction Trades Council	GEM, Inc.	BP Products North America, Inc. Toledo Refinery, 2016	70,652 Work Hours
Lima Building & Construction Trades Council	RMF Nooter, Inc.	Husky Energy, Inc. Lima Refinery, 2014	87,875 Work Hours
Northwest Ohio Building & Construction Trades Council	RMF Nooter, Inc.	Toledo Refining Company, LLC Toledo Refinery, 2013	183,502 Work Hours
Northwest Ohio Building & Construction Trades Council	RMF Nooter, Inc.	Toledo Refining Company, LLC Toledo Refinery, 2013	57,448 Work Hours
Lima Building & Construction Trades Council	RMF Nooter, Inc.	Husky Energy, Inc. Lima Refinery, 2013	54,294 Work Hours
Northwest Ohio Building & Construction Trades Council	RMF Nooter, Inc.	BP Products North America, Inc. Toledo Refinery, 2013	54,128 Work Hours
Northwest Ohio Building & Construction Trades Council	RMF Nooter, Inc.	BP Products North America, Inc. Toledo Refinery, 2012 BP Products North America, Inc. Toledo Refinery, 2012	193,485 Work Hours
Northwest Ohio Building & Construction Trades Council	RMF Nooter, Inc.	BP Products North America, Inc. Toledo Refinery, 2012	126,717 Work Hours
Northwest Ohio Building & Construction Trades Council	RMF Nooter, Inc.	Toledo Refining Company, LLC Toledo Refinery, 2012	124,633 Work Hours
Lima Building & Construction Trades Council	RMF Nooter, Inc.	Husky Energy, Inc. Lima Refinery, 2012	82,331 Work Hours
Northwest Ohio Building & Construction Trades Council	Cherne Contracting Corp.	BP Products North America, Inc. Toledo Refinery, 2012	75,998 Work Hours
Boilermakers Local #85	Nooter Construction Company	Husky Energy, Inc. Lima Refinery, 2011 PP Product: North America, Inc. Tolodo Pofinery, 2010	59,000 Work Hours
Northwest Ohio Building & Construction Trades Council	GEM, Inc.	BP Products North America, Inc. Toledo Refinery, 2010	115,113 Work Hours
Lima Building & Construction Trades Council	Nooter Construction Company	Husky Energy, Inc. Lima Refinery, 2010	60,881 Work Hours
Northwest Ohio Building & Construction Trades Council	RMF Nooter, Inc.	Sunoco, Inc. Toledo Refinery, 2008	162,980 Work Hours
Northwest Ohio Building & Construction Trades Council	GEM, Inc.	BP Products North America, Inc. Toledo Refinery, 2008 BP Products North America, Inc. Toledo Refinery, 2008	79,114 Work Hours
Northwest Ohio Building & Construction Trades Council	RMF Nooter, Inc.	BP Products North America, Inc. Toledo Refinery, 2008 BP Products North America, Inc. Toledo Refinery, 2008	942,082 Work Hours
Northwest Ohio Building & Construction Trades Council	Nooter Construction Company	BP Products North America, Inc. Toledo Refinery, 2008	417,016 Work Hours
Lima Building & Construction Trades Council	Nooter Construction Company	Valero Refining Lima Refinery, 2007	134,552 Work Hours
Lima Building & Construction Trades Council	Tilton Corporation	Premcor Refining Group Lima Refinery, 2006	120,376 Work Hours
Lima Building & Construction Trades Council	McCartin McAuliffe Mechanical Contractor, Inc.	Premcor Refining Group Lima Refinery, 2006	80,235 Work Hours
Northwest Ohio Building & Construction Trades Council	Nooter Construction Company	Sunoco, Inc. Toledo Refinery, 2005	159,247 Work Hours
Northwest Ohio Building & Construction Trades Council	Flour Constructors International, Inc.	BP Amoco Toledo Refinery, 2005	87,692 Work Hours
Lima Building & Construction Trades Council	Construction & Turnaround Services, LLC	Premcor Refining Group Lima Refinery, 2005	63,576 Work Hours
Lima Building & Construction Trades Council	Tilton Corporation	Premcor Refinery Lima Refinery, 2004	132,138 Work Hours
Northwest Ohio Building & Construction Trades Council	Nooter Construction Company	Sunoco, Inc. Toledo Refinery, 2003	67,737 Work Hours
Horan banang a constactor nado council	-		

## **STATEWIDE APPRENTICESHIP NEWS**

## **Congratulations to 2021 JATC Grads & Recruits**



Iron Workers Local 290 JATC Class of 2021 graduates. (Photo credit: Iron Workers 290 – Dayton JATC)



CONGRATULATIONS ZACHARYI

Army veteran Zachary Smetzler traded his helmet for a hardhat, signing in collaboration with Miller Cable Company, Laborers' Local 329 and the Ohio Laborers Training and Apprenticeship Program. (Photo credit: Laborers Local 329/ Ohio Laborers Training and Apprenticeship Program)



Ken Field, Training Director of the Cleveland Electrical JATC, has been appointed to the Ohio State Apprenticeship Council. He joins Vince Irvin, Apprenticeship Director of the Ohio Laborers' Apprenticeship and Training Program, who has served as an Employee Representative since 2018.



SAVE THE DATE! THE OHIO STATE BUILDING TRADES 2021 Golf Tournament & Banquet THURSDAY, JULY 8TH 9:00A SHOTGUN START D.a.d's

**NORTHSTAR GOLF CLUB** 

1150 Wilson Road • Sunbury, OH 43074

OCEEDS BENEFIT DOLLARS AGAINST DIABET



programs and state-funded programs to give our members the help they need to overcome substance abuse, mental health disorders and prevent suicide.

Together we can change the culture of construction.

If you or someone you know needs assistance, please reach out to us at 440-239-4575. We can help.

#### HIRING CINCINNATI BUSINESS REP

District Council 6 is still accepting resumes for a Business Representative out of Local Union 387.

Any member from this area who wants to become a future leader within District Council 6 should send your resume to **Nichole** at recruiting@ iupat-dc6.org.

#### INDUSTRIAL, COMMERCIAL PAINTERS NEEDED

District Council 6 is looking for industrial and commercial painters in the Columbus and Cincinnati areas.

Please send any referrals to recruiting@iupat-dc6.org.

#### DRYWALL FINISHERS WANTED

District Council 6 is looking for drywall finishers for the Cincinnati, Columbus, Dayton, Youngstown and Lexington, Ky. areas.

Please send any referrals to

Nichole at recruiting@iupat-dc6.org.

## **CHARITY SPOTLIGHT**

The FTIOR and DC 6 want to thank all the instructors and apprentices involved in the numerous charity projects that were completed during the recent school year.

With COVID-19 hitting the construction industry, the FTIOR had to improvise on how our students could practice their hands-on skills accurately and safely. What better way than to organize charity events throughout the year to get students out of the classroom and into a real work setting?

Engaging with these charity jobs provides students with the opportunity to become active members of their community and has a lasting, positive impact on society. These projects also enable students to acquire life skills and knowledge, as well as provide a service to those who need it most.

Some of these projects were mentioned in previous Labor Citizen editions, but here are all 10 apprentice charity projects that took place within our communities:

- Akron Union Hall (Locals 1162 and 841)
- Toledo Union Hall (Locals 7 and 948)
- Dayton Union Hall (Local 249)
- EDNA House (in Cleveland)
- HOPE Center (in Cleveland)
- Sokol Center (in Cleveland)
- Hamilton County Animal Shelter (in Cincinnati)
- St. Bernard Dance Studio (in

Cincinnati)

- Miracle League (in Toledo)
- Toledo Iron Workers Steel Structure (Local 55)

Thank you again to all the apprentices and instructors for the hard work and dedication you put forth throughout communities in our District Council.

#### DISTRICT COUNCIL 6 Jimmie Matowitz,

Retirees Club

STRONGSVILLE — Hi Brothers and Sisters! I have great news for you. Mark your calendar for our next Retirees' meeting, which will take place on July 7 at 11 a.m.

It has been a long time since our last meeting, and I am sure all of us are looking forward to seeing each other again!

I spoke with Business Manager/ Secretary-Treasurer **Jim Sherwood** and we picked the perfect time!

He said we can meet inside the Union Hall or perhaps outside. There is a good possibility he will have a tent set up outside for Local 707's Christmas in July Party and we are more than welcome to use it.

Hopefully most of us are vaccinated and we can begin enjoying life again. If you feel uncomfortable, do not hesitate to wear a mask. We will all respect how you feel.

I also spoke with **Jerry Gilpen**, and he said he will be giving all of you a phone call to remind you about our meeting.

Our last meeting was on March 4, 2020, so I am looking forward to be

seeing all of you. We have a lot to catch up on!

## FOURTH OF JULY

Happy Fourth of July to all of you and your families! As proud Americans, be sure to wave your red, white and blue. We all have a lot to be thankful for!

## **IN CLOSING**

"America was not built on fear, America was built on courage, on imagination and on unbeatable determination to do the job at hand." -- Harry S. Truman.

#### Mixed Trades LOCAL 1103 Anthony Jones

PAINESVILLE — Local 1103 is looking for members who live in the Painesville area.

Brothers, we are part of the same union, have the same meetings, but are closer to your home.

## MARK YOUR CALENDAR



The Local 1103 meetings take place on the second Monday of every month at 6 p.m. at the

American Legion in Painesville. Stop in and give us a visit.

See PAINTERS AND ALLIED TRADES on page 16.



Commercial painter Crystal Rubes volunteers at the Hope Center for Refugees and Immigrants.



Fourth-year apprentice Timothy Lansdale helps spruce up St. Bernard's Community Center in Cincinnati by giving it a new coat of paint.





## **Mixed Trades** LOCAL 123, 238 & 387 Lee Denney

CINCINNATI - Greetings Sisters and Brothers, I hope everyone enjoyed the Memorial Day weekend with their families, while reflecting on all who have given selflessly of themselves for our freedom.

These true heroes deserve our respect, to be remembered and our thanks.

### WORK OUTLOOK

Work in Cincinnati is strong and should remain that way with a busy summer.

We are actively organizing locally and in Lexington, Ky.

Our team has been in contact with several potential contractors in both areas. We look forward to continued conversations with any and all companies and/or their potential member workforce.

The Brent Spence Bridge project is ongoing and has more than 90 members working multiple shifts.

Please be aware of their safety while this project continues through the vear.

We are continuing our search for potential members in the painting, drywall finishing and glazing industries.

Lastly, the Kings Island contract has been ratified.

## **HEALTH AND WELFARE**

As of January 2022, our coverage will upgrade from our 80/20 deductible to an 85/15 deductible with a maximum out-ofpocket expense of \$7,500, which is subject to the approval of the Board of Trustees.

Also, from April through September, the CARES Act allows any member whose dues bank has been depleted, the opportunity to receive COBRA coverage through registration.

If you have any questions or need the correct forms, please contact me at 513-325-7351.

#### **BOOT VOUCHER CONDITIONS**

From Local 123 President Scott Cook:

16

The following are the boot voucher conditions and parameters as set forth by the Apparel Committee of the Executive Board.

Vouchers are available now through Dec. 3, and can be picked up at regularly scheduled union meetings.

Members must attend a regular meeting and sign in on the attendance sheet prior to the start of the meeting at 6 p.m.

You must be a member in good standing to receive the \$125 voucher, which is redeemable only at local Boot Country locations.

The voucher can only be applied toward the purchase of an American made boot that meets the following conditions:

- Has at least a 6-inch upper safety toe or soft toe.
- Lace up or pull on work boot/farm boot (no western, motorcycle, hiking boot or gym shoe).
- The member is responsible for the remainder balance of the excess cost of the voucher at the time of purchase.
- The voucher is non-transferable (only good for member issued).
- The voucher is non-refundable (no cash value).
- · The voucher is non-replaceable (if expired, lost, damaged, stolen, etc., a new voucher will not be issued).
- · A valid driver's license or member ID must be presented with the voucher for verification.

A numbered voucher must have the following in its entirety to be valid:

• Date of issue (expires 90 days after issued)

- Member name
- Member ID
- Signature of the Local 123 President • Signature of the Local 123 Treasurer
- Embossed Local Union seal.
- Additionally, any transferring member within DC 6 must be a member of Local 123 in good standing for a period of one year.

There will be no exceptions for attempting to circumvent the above conditions. Any member is subject to confiscation of their voucher by Boot Country and returned to the Local with any supporting information.

Any violations or complaints will be heard and weighed by the Local 123 Executive Board on any regular meeting night.

#### **BYLAWS UPDATE**

Local 123/238 will soon be voting on our Local and DC 6 bylaw changes. Please be on the lookout for official notification.

## IN CLOSING

We wish all our members and their families a happy Fourth of July holiday!



COLUMBUS - I hope everyone had a great Memorial Day.

Work in the Columbus area is busy. Pioneer has the curtain wall on the

Hilton Hotel expansion. Celina is working on a building for Messer, and they also have three other jobs around campus.

Blakley is finishing the new WOSU TV station job.

AAG is working on the Kenyon College Library, the Facebook job and the airport renovation.

Madison Heights Glass has been awarded phase two of the jail.

We are still waiting on the list of jobs below to get started:

Blakley has the Nationwide Insurance job, and the entrances and punched openings on the Hilton Hotel expansion.

Celina has another project for Messer on the OSU campus.

NEC has a job on the OSU campus as well.

Crown Corp. got the new OSU Hospital, and Toledo Glass got the glass and panels on the county jail parking

United Glass and Panels has two jobs at Kenyon College.

#### **ORGANIZING UPDATE**

We need to bring in more new members.

It has been a busy spring, and it is going to continue through the summer.

If anyone knows any glaziers who might be interested in joining, please get their information to me so I can try to get them to join.

I am still in talks with Dave Stout. the owner of Columbus Glass and Mirror, and I am hopeful he will sign our agreement.

Right now, we still need drywall finishers.

Our marketing team is working on getting our contractors working for various general contractors who have not used union contractors before.

The Lexington campaign has begun, as we are looking for an office in Lexington.

## MARK YOUR CALENDAR

Our next meeting will be on June 21. We will follow all COVID-19

safety precautions.

## **ELECTRONIC PAY STUBS**

All our contractors now send electronic pay stubs.

If you do not have a computer or are unable to access your pay stubs, get ahold of Rebecca and she will get them for you at the office.

#### HERE TO HELP

If you have any questions or concerns, contact me at 614-371-6290.

You can also contact Chris Naegele or Rebecca at 800-704-2079 or 614-294-5301.

## **IN CLOSING**

Please protect yourself during the pandemic. Practice social distancing as best as you can on the jobsite and wash your hands often.

If you have any concerns give me a call.

Keep up the good work and be safe.



CLEVELAND - Hello Brothers and Sisters of Local 181.

Our next union meeting will be on July 17 at 5:30 p.m. at the District Council 6 offices, located at 8257 Dow Circle in Strongsville.

Please try to attend.

## WORK STATUS

Work is steady. Currently, four journeymen are off, See PAINTERS AND ALLIED TRADES on page 17.

garage.

ONE UNION

while all apprentices are working.

We are maintaining with the current projects that are ongoing. We do have some bigger projects starting later this year. Work for the remainder of 2021 looks strong.

There is work in the Green Bay, Wisc. area if anyone is interested in traveling.

Also, National Enclosure Company (NEC) is looking for a traveling glazier. If anyone is interested in traveling and being on steady with NEC, please contact me.

#### LOCAL PENSION

It is with great pleasure I report the Local Pension finished at 32.5 percent.

## **DRUG CARD**

You must have a current drug card, even if you are working at a smaller shop or have not needed to show it in a while.

Stay on top of it and get it renewed if it has or will expire. If you are not working, please get it taken care of now.

I cannot stress the importance of having a current drug card. Also, stay on top of your yearly test. Do not to let it lapse.

A lot of members have missed out on work because they do not have a current drug card. Do not let that be you.

Remember, random drug tests are going out. Do not miss a random, which

is equivalent to a fail.

If you have any questions, call me and I can get you set up with a test.

## TRAINING REMINDER

Stay on top of your upgrade classes and all the certifications, as training is becoming more important.

Please call the Training Department or check the website for the updated training schedule.

The more current certifications you have, the better off you will be.

Currently, I am in need of a certified welder.

We do not have enough glaziers certified to weld.

If you are off work, now might be a great time for you to get that certification, as it will only help you in the long run.

#### UPDATE CONTACT INFORMATION

If you have moved, changed your phone number or need to update your beneficiary card, please contact me and let me know.

#### LOWER YOUR MORTGAGE

I have been working with Cross-Country Mortgage. If you have any financial questions or interest in refinancing because of the low rates, contact me.

I can put you in contact with one of their representatives.

## **ADDICTION HELP**

If you, your family or anyone you know is struggling with an addiction of any kind please reach out to addiction specialist Pat Patton at 216-548-2249.

## IN CLOSING

I thank every member of Local 181 for your efforts and for your patience over the past year. It has been a trying time for all of us.

COVID-19 hit the construction industry hard. Please do your best to practice safe habits and stay safe out there.

If anyone has any questions or concerns, feel free to contact me at any time at 440-382-2924.

Keep up the good work and stay safe out there!



LIMA — The membership and the District Council delegates approved the new Local 1020 bylaws. Now, they go to the International and we expect them to be approved.

Everyone should be aware of three

changes.

First, the meeting time has officially changed from 7:30 p.m. to 7 p.m. The Executive Board had temporarily changed that time a while ago, but it is now permanent.

Second, any regularly scheduled meeting that falls on a statewide Election Day will be moved to the second Tuesday of the month. This will allow our members who wish to vote or wait to vote on Election Day a chance to vote without having to possibly miss a meeting.

Third, a reduced dues rate is now in effect for apprentices. They must be registered and in good standing through our training arm (FTIOR) to be eligible for the reduced dues.

## **INSURANCE REMINDER**

You should have received a mailing from American Income Life with my signature that we have renewed the free Accidental Death

and Dismemberment policy. This policy is already in effect. You

do not have to return the enclosed card to be eligible.

If you choose to mail in the card, you will get a call from an agent wanting to drop off the certificate.

This agent will try to sell you other types of insurance. AIL offers outstanding insurance options and are a legit Union Insurance company, but if you do not want to be bothered, do not return the card.

See PAINTERS AND ALLIED TRADES on page 18.



Dave Karn and Carl Bartolone working for Imperial Glass at the Frederick Douglas Recreation Center.



Craig Wolf, Shea Switzler, Ben Owens, Shaun Hahner and Carl Wolf working for RC Glass on the Union Home Mortgage project.

## **REFER A NEW MEMBER**

We expect a busy year and are always looking to refresh our potential member lists with both experienced painters/tapers or with potential apprentices.

If you know of anyone who might be interested in joining this great Union, please have them contact me.

> Glaziers **LOCAL 948** Bruce Vidak

TOLEDO - I hope this finds you well.

The Hall is open for our Local Union meetings, which take place on the second Tuesday of every month at 5 p.m. at 909 Front St. in Toledo.

As a heads up, our secretary, Renata, will be out of the office from June 7 to July 9.

#### MEETINGS CANCELLED



Our July and August Union meetings are cancelled. Have a safe summer!

#### **MUCH APPRECIATION**

Thank you to the guys who stepped up and took the training offered by DC 6.

The more training we have, the more valuable we are!

#### **HELP WANTED**

We are looking for a part-time instructor to help **Jason** with training. This will be one day a week during the school year to help with the apprentices.

If this interests you, please reach out to me and I will give you more information.

## WORK OUTLOOK

It looks like we will have a busy summer and will probably need more guys to get into the glazing trade.

That being said, some of the best glaziers in this town hear about us via word of mouth from friends and family.

If you know anybody looking to get into the trades, have them get ahold of me and fill out an application at the Union Hall.

## DRUG TESTING CHANGE

We are not using MOST anymore to conduct our drug testing.

Now, this service is performed by Reliable.

I realize this might be a little confusing, but it is basically the same thing as MOST.

After everyone gets current with the new program, it should be smooth sailing.

## IN CLOSING

Work safe, work smart. If you need to get ahold of me, call 419-450-2442.



YOUNGSTOWN - Our next regular meeting will be on June 14 at 6 p.m. at 35 S. State St. in Girard. Please try to attend.

## **STAY SAFE**

Summer is here, so be sure to drink plenty of water to stay hydrated.

Also, keep an eye out for each other and make sure everyone stays safe in the warm months.

#### SUMMER MEETINGS

During the May meeting, the members in attendance voted to cancel the meetings in July and August. We will resume our meetings in September.

## WORK OUTLOOK

At this time, everyone is working, and it looks like it will continue this way.

## **CONTACT ME**

My phone number is 330-207-4855, my email address is timh@iupat-dc6. org and the address to the office is 35 S. State St., Girard, OH 44420.

Please address all mail to Glaziers Local 847.

#### IN CLOSING

Work safely and stay healthy!



CLEVELAND — Greetings drywall finishers! Summer is upon us, so get outside and enjoy family, friends and your favorite beverage.

Please let me know where you are working.

I would like to see you on a jobsite I have not visited yet, and get a picture of you to place in The Labor Citizen!

#### SUMMER PICNIC

Our summer picnic is set for July 24 at 3 p.m. at the Strongsville Hall.

#### **UNION MEETINGS**

Our Local Union meetings will resume on Sept. 21.

#### **BENEFICIARY CARDS**

It is important to keep Local records current for beneficiaries.

If anything has changed (address, spouse, children, etc.), please let me know.

I would be happy to get a card to you.

That being said, many of you do not have one on file with Local 505.

#### **CONTACT INFORMATION**

If you have not received your dues receipts, please contact the Union Hall, or me, to update your contact information.

You can also check information on the **IUPAT Mobile Member** Portal app. This is a great resource to check the latest IUPAT news, vour contact information. certifications and transcripts, dues status, beneficiaries and more.

You can even see how your pension is doing and how many hours



you have accrued.

Download the IUPAT app from Google Play or App Store for iPhone.

You can create your account by using your Member ID Number, last name and date of birth.

Your Member ID can be found on your membership card, or you can check the address box on the latest Journal that you should be receiving in the mail as well.

Also, check out the IUPAT website, IUPAT.org, and links to the union Facebook and Twitter pages.

## **ADDICTION HELP**

If you, your family or anyone you know is struggling with addiction of any kind there is help.

Please reach out to Pat Patton at 216-548-2249.

## **IN CLOSING**

If you have any questions or concerns, contact me any time at 440-879-6323 or jonb@iupat-dc6.org.

That is what I am here for.

#### **Mixed Trades LOCAL 249** David Lav

DAYTON - Please remember to register for a training class.

Check The Labor Citizen training section at the beginning of the Painters and Allied Trades section for updated classes to the training schedule.

You must complete 16 hours of training per year.

## WORK OUTLOOK

Work in Dayton has started to pick up for painters.

With that being said, there is a need throughout the Council for drywall finishers.

When you are on jobsites where our competitors are working, be sure to talk to them about the advantages of being a union member.

## **DUES REMINDER**



It is every member's obligation to keep their dues current. If you have not worked 40

See PAINTERS AND ALLIED TRADES on page 19.

Member ID 12345678 Dues PTD Jun, 2016

CILU12





hours a week, every week, you may be behind on your dues.

If you think you are behind, call myself at 937-272-4785 or Dannie Dunn at 937-231-2693.

We appreciate your cooperation.

#### MARK YOUR CALENDAR



If you have any questions, come to a Local meeting. As a reminder, Local meetings

are held on the second Wednesday every month at 5:30 p.m. Try to attend, if you are able.

Please remember, a mask is required to attend and hand sanitizer is provided. We also ask members to practice social distancing.

#### **OUT OF WORK LIST**

Make sure to call the Union Hall when you are laid off and when you return to work, so I can remove you from the "Out of Work" list.

#### VACANT POSITIONS

Currently, we have vacancies in the following positions: Vice President, Treasurer and Warden.

Please contact me if you are interested.

#### IN CLOSING

Please remember to continue working safely, and to help one another out.

#### **Mixed Trades** LOCAL 555 & 1275 **Christopher Naegele**

PORTSMOUTH - Brothers and Sisters, I hope this finds you well and that you are staying safe on the job.

I congratulate you all with staying to the task and doing your best to get the job done in these trying times.

With mandates being lifted, we are now seeing the light through the tunnel.

We will be discussing potentially bringing back food to our Local meetings and the possibility of an August cookout! More information to follow.

## **NEW CBA**

Local 1275 ratified a new four-year agreement! Congratulations!

#### WORK OUTLOOK

The central Ohio market has not shown any signs of slowing down.

The need for commercial painters and drywall finishers is great.

If you know any one looking for an opportunity, please have them get in contact with the Union Hall.

## **CENTRAL DUES**

Members of Local 555, your \$ dues are now being processed by our District Council office.

From this moment going forward. please make all checks or money order payments for dues to: District Council 6.

Thank you.

#### **IN CLOSING**

If you have any questions, comments or concerns, contact me at 614-620-6986. You can also contact Rebecca Reinert at 614-294-5301 or Harry Mullins at 614-371-6290.

Work safe and look out for one another!

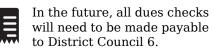


TOLEDO — I hope this finds you well.

Please make sure to notify us if you are laid off.

Work is really taking off and we are already in desperate need of drywall finishers.

#### **DUES CHECKS**



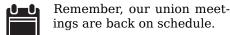
#### PRESCRIPTION **CHANGES**

Effective July 1, your prescription service provider will change from Express Scripts to EmpiRX.

Health and Welfare is sending out information to make this transition as smooth as possible.

Please pay close attention to upcoming mailings from the Health and Welfare office. Bill and his staff are working very hard to ensure there is no interruption in your service.

#### MARK YOUR CALENDAR



#### **NEW CBA APPROVED**

In May, the members ratified the current agreement.

Wage allocations were also decided at that meeting.

The New wage sheet and the agreement will be available at the Union Hall.

#### **UPDATE BENEFICIARY INFORMATION**

We urge everyone to check their beneficiary cards and notify the union, the Local Pension and the International Pension of any changes.

You will need to notify all three entities of any changes, as all three are administered separately.

This is vital in the event of any unforeseen incidents.

Please call the Union Hall if you have any questions.



CLEVELAND — Greetings Local 707 members. I hope you all had a great Memorial Day weekend.

As summer is now in full swing, our work outlook is looking good.

If you are off, please do not hesitate to give one of our agents a call to get back to work.

#### **DUES CHECKS**



Please remember, Local 1103 dues checks must now be made out to District Council 6 instead of Local 1103.

## MARK YOUR CALENDAR



Our meetings are held on the second Monday of the month

at the Strongsville Union Hall. A box dinner will be provided and standard COVID-19 safety protocols are in place.

### CHRISTMAS IN JULY

Our Christmas in July party is set for July 10, from 1 to 5 p.m.

#### CALL US

If you see any jobs going that you not sure about, please call one of our agents or President Bill Pearson at 440-334-4371.

#### **Painters & Tapers LOCAL 788** Lou Ferrante

SANDUSKY - Greetings Brothers and Sisters, I hope everyone is staying safe.

Restrictions are starting to ease up thanks to the vaccine. Hopefully we will soon return to something close to normal.

District Council 6 added two new members to the staff, who both happen to be out of Local 707.

The new organizer is Enrique Montes and Joe Randazzo is our newest Business Representative/Organizer. Welcome to the staff guys!

## WORK OUTLOOK

Work is increasing, so contact the Cleveland office at 440-239-4575.

The Sandusky office is still closed, so all communications need to come through Cleveland.

#### **UNEMPLOYMENT** REMINDER

If you are laid off and file for unemployment, you will need membership verification from the Union.

Please contact the Union Hall at 440-239-4575 and a verification letter can be sent on your behalf.

#### **MEETING LOCATION**

The Sandusky Laborer's building remains closed, but we will resume meetings in the pavilion, at least for the summer months.

I look forward to seeing you (safely) at a meeting soon.

## **IN CLOSING**

Stay safe.