

Business Manager/Secretary-Treasurer

STRONGSVILLE - Brothers and Sisters, I hope the holidays and the New Year were good to you and your families!

It was a special treat to visit so many Local Union Christmas parties.

The highlight was Local 841 in Akron, which featured 50-year active member **Dennis Martin**, to whom I had the honor of presenting the IUPAT 50-year active member packet, containing a gold membership card, a gold IUPAT watch and plaque to such a dedicated union Brother.

Thank you to all the Locals who hosted council staff for the celebrations.

It was great to see everyone!



ers for another productive, 100 percent union and most of all, a very safe season in 2019.

Your expertise will ensure Ohio's roadways are safe to travel for years to come.

The training classes you attend in the off-season (right now) keep this specialized work force ahead of the pack and ultimately save taxpayer dollars by teaching the latest, most efficient processes in use today.

May you all enjoy the time with your families and we will see you again in the spring.



GPAC MEETING

Each year the IUPAT convenes the group of all BM/ST's and International staff called the General President's Advisory Committee.

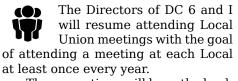
This board, or GPAC, exists for several purposes, with the most important to grow the union and thereby help more workers earn a living wage.

This year, the GPAC forum will be held from March 17 to 20.

I will attend and receive DC 6's report ("report card"). This councilspecific report tells us what we are doing well and the areas where we need to improve.

This report will be delivered at your Local Union meetings in April or May. Please try to attend these important Local meetings and join the discussion about how to grow the union.

MEETING VISITS



These meetings will have the leadership of DC 6 there, and are designed to inform you of what DC 6 is doing and to answer any questions you may have. By the time you read this, the Directors of DC 6 and I will have already attended the following meetings:

- Glaziers Local 847 in Youngstown on Jan. 14.
- · Painters and Drywall Finishers local 476 in Youngstown on Jan. 16.

During the month of February, the Directors of DC 6 and I will attend the following meetings:

- Glaziers Local 387 in Cincinnati on Feb. 5, at 5:30 p.m.
- Glaziers Local 948 in Toledo on Feb. 11, at 5 p.m.

During the month of March, the Directors of DC 6 and I will attend the following meetings:

- · Painters and Drywall Finishers Local 249 in Dayton on March 11, at 5:30 p.m.
- Glaziers Local 181 in Strongsville on March 18, at 5:30 p.m.

LOOKING AHEAD

Join us with other good union folks in 2020 for some of our

marguis events: The Day of Action in April, where we apply our skills and generosity to help the community, and our DC 6 Summer Picnic, which will be held at both Cedar Point (June 6) and King's Island (June 20).

Your DC 6 Delegates discussed the idea for the picnics, as there was strong support for events at both of Ohio's major amusement parks.

We will have all the information regarding these two picnics very soon throughout our website, social media and at our Union Halls.

I will see you there!

ASK THE BUSINESS MANAGER

In an effort to get more information to the members of DC 6, we are implementing a new feature called "Ask the Business Manager."

Any member of DC 6 can email me with a question. We will then select up to three questions per month and will publish the answers to those questions in The Labor Citizen.

With changes to the Constitution, pension questions, DC 6 bylaw questions and many misconceptions members have, we believe some questions and answers should be shared with the entire membership.

The qualifications are: You must be a member of DC 6, leave your name and Local and be respectful in your auestions.

The email address is bmst@ iupat-dc6.org.

TAKE THE PLEDGE

IUPAT General President Ken **Rigmaiden** made it his mission to re-engage the members of the IUPAT.

He asked us all to help in that effort by getting 20,000 member activists.

We know that an engaged, active workforce does not just make our members feel good, it directly leads to more work opportunities, stronger worker protections and political power for our members.

It also guides our core mission.

The DC 6 staff will have more information on this important movement at Union Meetings and on jobsites.

Please listen, ask guestions, take the IUPAT Activist pledge and get involved.

IN CLOSING

I will spare you the politics talk this month, but please see Gary McPheron's article, as this will be a busy year.

In the meantime, please work safely on the job and look out for our apprentices.

See PAINTERS AND ALLIED TRADES on page 17.

Ride Along with a DC 6 Business Rep or Organizer

District Council 6 is starting a pilot program for members interested in riding along with our Business Representatives and Organizers to see how much interest it draws. The duties of the Business Reps and Organizers goes far beyond office duties. They are out on the jobsites servicing members, generating hours for our membership by way of organizing non-union shops, performing job actions, negotiating contracts and by doing whatever it takes to put our members first. If you are interested in seeing what leadership encompasses contact Nichole McCarthy at 440-239-4575 to schedule a Ride Along with your local Business Rep or Organizer.





If you are interested in learning more about how this free

union benefit can help you or your child please contact **Director of Training, George Boots at** 440-239-4575 or georgeb@iupat-dc6.org.

The IUPAT wants to offer each member and their children the opportunity to advance their reading comprehension skills with MindPlay.

MindPlay is a streamlined solution to assesses PHONEMIC AWARENESS, PHONICS, COMPREHENSION, FLUENCY and VOCABULARY through a systematic screening process that is tailored to each student's needs. Through this screening process MindPlay automatically assesses each student's current reading level then establishes the appropriate MindPlay curriculum to support targeted growth. MindPlay is designed for 2nd-12th grade as well as

adults with diverse reading skills and instructional needs.

mindp



THANK YOU Thank you to the bridge work-



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Location	Starting Date	Ending Date	Day of	Total	No. of	Time of Class	Class Prerequisite
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YOUNGSTOWN	01/07/2020	01/07/2020		4	1/2	4:30 PM TO 8:30 PM	NA
100110310111	01/07/2020		r scaff(-	,		NA NA
COLUMBUS	2/25/2020	2/25/2020		4	1/2	4:30 PM TO 8:30 PM	NA
CINCINNATI	3/17/2020	3/17/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
YOUNGSTOWN	5/12/2020	5/12/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
100110310111	5/12/2020		jur Leai	-	, ,	1.5011110 0.50114	NA.
TOLEDO	1/25/2020	1/25/2020	S	8	1	7:30 AM TO 4:30 PM	NA
TOLEDO	1/23/2020		UR SAFE		=	7.50 AH TO 1.50 TH	N/A
STRONGSVILLE	3/5/2020	3/12/2020	Th	8	2	4:30 PM TO 8:30 PM	MUST ATTEND BOTH NIGHTS
STRONGSVILLE	3/30/2020	4/2/2020	TTh	8	2	4:30 PM TO 8:30 PM	MUST ATTEND BOTH NIGHTS
		ARCH	ITECTUR	RAL DRA	WINGS		
STRONGSVILLE	2/8/2020	2/8/2020	S	8	1	7:30 AM TO 4:30 PM	NA
CINCINNATI	5/9/2020	5/9/2020	S	8	1	7:30 AM TO 4:30 PM	NA
		AUT	OMATIC	TAPING	TOOLS		
STRONGSVILLE	3/14/2020	3/14/2020	S	8	1	7:30 AM TO 4:30 PM	NA
			BLUEPRI	NT BASI	CS		
STRONGSVILLE	01/06/2020	01/06/2020	М	4	1/2	4:30 PM TO 8:30 PM	NA
CINCINNATI	01/07/2020	01/07/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
COLUMBUS	01/21/2020	01/21/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
TOLEDO	02/08/2020	02/08/2020	S	4	1/2	4:30 PM TO 8:30 PM	NA
STRONGSVILLE	03/31/2020	03/31/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
YOUNGSTOWN	04/07/2020	04/07/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
CINCINNATI	04/21/2020	04/21/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
STRONGSVILLE	04/27/2020	04/27/2020	М	4	1/2	4:30 PM TO 8:30 PM	NA
STRONGSVILLE	05/05/2020	05/05/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
COLUMBUS	05/12/2020	05/12/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
	BOOM & SCISSOR LIFT						
STRONGSVILLE	01/23/2020	01/23/2020	TH	8	1	7:00 AM TO 3:30 PM	NA
STRONGSVILLE	04/04/2020	04/04/2020	S	8	1	7:30 AM TO 4:00 PM	NA
TOLEDO	04/18/2020	04/18/2020	S	8	1	7:30 AM TO 4:00 PM	NA
TOLEDO	04/20/2020	04/21/2020	MT	8	2	4:30 PM TO 8:30 PM	NA
COLUMBUS	05/19/2020	05/20/2020	TW	8	2	4:30 PM TO 8:30 PM	NA
TOLEDO	05/20/2020	05/21/2020	WTh	8	2	4:30 PM TO 8:30 PM	NA
COLUMBUS	05/23/2020	05/23/2020	S	8	1	7:30 AM TO 4:00 PM	NA
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STRONGSVILLE	01/30/2020	01/30/2020	Th	4	1	4:30 PM TO 8:30 PM	NA
YOUNGSTOWN	02/04/2020	02/04/2020	т	4	1	4:30 PM TO 8:30 PM	NA
CINCINNATI	02/18/2020	02/18/2020	Т	4	1	4:30 PM TO 8:30 PM	NA
STRONGSVILLE	04/20/2020	04/20/2020	М	4	1	4:30 PM TO 8:30 PM	NA
TOLEDO	04/27/2020	04/27/2020	М	4	1	4:30 PM TO 8:30 PM	NA
COLUMBUS	05/26/2020	05/26/2020	Т	4	1	4:30 PM TO 8:30 PM	NA
		C-3: LE/	AD PAINT	REMO\	/AL (SSF	PC)	
		Advanced re	GISTRAT	ION DU	E BY 12	/20/2019	
YOUNGSTOWN	01/27/2020	01/30/2020	MTWTh	32	4	7:00 AM TO 3:30 PM	REGISTRATION DUE BY 12/20/2019

Location	Starting Date	Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite
		C-5: LEA	AD PAINT	REMO	/AL (SSP	PC)	
		ADVANCED RE	GISTRAT	ION DU	E BY 12	/20/2019	-
YOUNGSTOWN	01/31/2020	01/31/2020	F	8	1	7:00 AM TO 3:30 PM	C-3 Course
STRONGSVILLE	02/01/2020	02/01/2020	S	8	1	7:00 AM TO 3:30 PM	(SSPC)
CAS - COATINGS APPLICATION SPECIALIST LEVEL 1							
Class Review Day	01/06/2020	01/06/2020	М	8	1	7:00 AM TO 3:30 PM	NA
Exam	01/07/2020	01/07/2020	Т	8	1	7:00 AM TO 3:30 PM	NA
CAS - COATINGS APPLICATION SPECIALIST FULL STATUS CERTIFICATION PROGRAM ADVANCED REGISTRATION DUE BY 12/20/2019 - CONTACT THE TRAINING OFFICE FOR MORE INFORMATION							
ADVANCED REG	ISTRATION DUI	BY 12/20/20	19 - CON	TACT TH	HE TRAI	NING OFFICE FOR MOR	E INFORMATION
APPLICATION DEADLINE	12/20/2019	12/20/2019	F			NOON	Completed applications (Initial & Full Status and CAS Renewal)
Class Review Day	02/24/2020	02/24/2020	М	8	1	7:00 AM TO 3:30 PM	SSPC Review (Day 1: Fri)
Written Exam & Blast/Spray Exam	02/25/2020	02/25/2020	т	8	1	7:00 AM TO 3:30 PM	Written Exam (1/2 Day: Mon AM)
Blast/Spray Exam-Cont.	02/25/2020	02/28/2020	TWThF	2	4	7:00 AM TO 3:30 PM	Blast & Spray Hands-on Assessment (2 hour block-assigned)
CRANE RIGGING & SIGNALING							
STRONGSVILLE	03/21/2020	03/26/2020	SMTh	16	3	4:30 PM - 8:30 PM SAT-7:30 AM - 4:00 PM	3/21, 23, 26/2020
		CURTAIN	WALL & S	STOREF	RONT P	REP	
STRONGSVILLE	02/24/2020	02/24/2020	М	4	1/2	4:30 PM TO 8:30 PM	NA
		CL	JRTAINW	all lay	OUT		
STRONGSVILLE	02/17/2020	02/17/2020	М	4	1/2	4:30 PM TO 8:30 PM	NA
CINCINNATI	05/12/2020	05/12/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
			DOOR H	ARDWAI	RE		
STRONGSVILLE	01/13/2020	01/16/2020	MTh	8	2	4:30 PM TO 8:30 PM	NA
CINCINNATI	01/18/2020	01/18/2020	S	8	1	7:30 AM TO 4:30 PM	NA
			ROTECTI		ARENES		
CINCINNATI	01/21/2020	01/21/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
COLUMBUS	03/17/2020	03/17/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
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COLUMBUS	02/08/2020	02/08/2020	S	8	1	7:30 AM TO 4:30 PM	NA
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STRONGSVILLE	03/03/2020	03/03/2020 FIRST AID/CP		4	1/2	4:30 PM TO 8:30 PM	NA
	01/19/2020		ì	8		7:30 AM TO 4:30 PM	NA
COLUMBUS	01/18/2020	01/18/2020	S S		1		NA
TOLEDO	01/18/2020	01/18/2020		8	1	7:30 AM TO 4:30 PM	NA
YOUNGSTOWN	01/18/2020	01/18/2020	S	8	1	7:30 AM TO 4:30 PM	NA
STRONGSVILLE	01/22/2020	01/22/2020	S	8	1	7:00 AM TO 3:30 PM	NA
STRONGSVILLE	02/08/2020	02/08/2020	S	8	1	7:30 AM TO 4:30 PM	NA
COLUMBUS	02/08/2020	02/08/2020	S	8	1	7:30 AM TO 4:30 PM	NA
COLUMBUS	03/07/2020	03/07/2020	S	8	1	7:30 AM TO 4:30 PM	NA
TOLEDO	03/14/2020	03/14/2020	S	8	1	7:30 AM TO 4:30 PM	NA
	03/14/2020 04/09/2020	03/14/2020	S Th	8	1	7:30 AM TO 4:30 PM	NA
STRONGSVILLE		04/09/2020	Th	8	1	4:30 PM TO 10:30 PM	NA
YOUNGSTOWN	04/18/2020	04/18/2020	S	8	1	7:30 AM TO 4:30 PM	NA
	04/18/2020	04/18/2020	S	8	1	7:30 AM TO 4:30 PM	NA
STRONGSVILLE	05/09/2020	05/09/2020	S	8	1	7:30 AM TO 4:30 PM	NA
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Must pre-register before Friday, December 20, 2019. Cost is \$2177.00 per person. Must be paid in FULL before Friday, December 20, 2019						
STRONGSVILLE 02/09/2020 02/14/2020 SMT- WTHF 6 7:30 AM TO 5:30 PM NA						
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Location	Starting Date	Ending Date	Day of Week	Total Hours	No. of Days	Time of Class	Class Prerequisite
	•		PATCH 8	& MATC	Н		
STRONGSVILLE	01/07/2020	01/07/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
	°		QC IN	NITIAL			
STRONGSVILLE	03/05/2020	03/06/2020	ThF	16	2	7:00 AM TO	NA
				DECLIER		3:30 PM	
			QC REF	RESHER	<	7.00 AM TO	
STRONGSVILLE	03/05/2020	03/05/2020	Th	8	1	7:00 AM TO 3:30 PM	NA
		RESPIR	ATOR RE	FRESHE	R (ONL	Y)	
PAINESVILLE	01/13/2020	01/13/2020	М	4	1/2	4:30 PM TO 8:30 PM	NA
YOUNGSTOWN	01/21/2020	01/21/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
PAINESVILLE	02/10/2020	02/10/2020	М	4	1/2	4:30 PM TO 8:30 PM	NA
STRONGSVILLE	02/13/2020	02/13/2020	Th	4	1/2	4:30 PM TO 8:30 PM	NA
COLUMBUS	02/18/2020	02/18/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
YOUNGSTOWN	02/25/2020	02/25/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
PAINESVILLE	03/09/2020	03/09/2020	М	4	1/2	4:30 PM TO 8:30 PM	NA
COLUMBUS	03/24/2020	03/24/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
YOUNGSTOWN	03/24/2020	03/24/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
STRONGSVILLE	04/16/2020	04/16/2020	Th	4	1/2	4:30 PM TO 8:30 PM	NA
YOUNGSTOWN	04/21/2020	04/21/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
YOUNGSTOWN	05/26/2020	05/26/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
SILICA AWARENESS							
CINCINNATI	02/11/2020	02/11/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
YOUNGSTOWN	03/10/2020	03/10/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
STRONGSVILLE	04/14/2020	04/14/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
COLUMBUS	04/14/2020	04/14/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
		SWI	NGSTAGE	AWAR	ENESS		
STRONGSVILLE	05/18/2020	05/18/2020	М	4	1/2	4:30 PM TO 8:30 PM	NA
			TEXT	URING			
STRONGSVILLE	01/28/2020	01/28/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
STRONGSVILLE	05/26/2020	05/26/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
			TOTAL S	STATIO	٧		
	05/02/2020	05/00/2020				4:30 PM - 8:30 PM	
TOLEDO	05/02/2020	05/09/2020	MWS	16	3	SAT-7:30 AM - 4:30 PM	5/2,4,6,9/20
			/ENETIA	N PLAST	ER		
STRONGSVILLE	04/07/2020	04/07/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
		VI	NYL WAL	LCOVER	RING		
COLUMBUS	02/11/2020	02/11/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
			WOOD G	RAININ	IG		
COLUMBUS	01/28/2020	01/28/2020	Т	4	1/2	4:30 PM TO 8:30 PM	NA
	·						

ADVANCE REGISTRATION IS REQUIRED; SOME COURSES ARE BASED ON STUDENT/INSTRUCTOR REGISTRATION OR MINIMUM REQUIRED PARTICIPATION. DATES AND TIMES ARE SUBJECT TO CHANGE WITHOUT NOTICE. COURSE WHICH DO NOT MEET THE REGISTRATION MINIMUMS MAY BE CANCELLED. ADDITIONAL COURSES MAY BE ADDED THROUGHOUT THE TRAINING YEAR. PLEASE CHECK THE WEBSITE AT WWW.IUPAT-DC6.ORG "JOURNEYMEN UPGRADES/CALENDAR" FOR DATES AND TIMES. PARTICIPANTS MUST BE A UNION MEMBER IN GOOD STANDING (INITIATION PAID IN FULL AND DUES PAID CURRENT TO ATTEND. TO SCHEDULE: 1. Go to the District Council 6 website at www.iupat-dc6.org; then select the Journeyman Calendar; select the course you want to take and register. 2. Call the Training office at 440-239-4575 ext 118 or ask for a training instructor or coordinator.

DISTRICT COUNCIL 6

George Boots, Director of Training

STRONGSVILLE — Happy New Year! Take this time as a way to start your New Year off on the right foot and get your upgrade classes done early – especially if you are laid off.

INSTRUCTORS NEEDED

The Training Department is looking to hire a full-time painting instructor in the Cleveland area and a parttime painting instructor in the Cincinnati area.

If you want to make a difference, send your cover letter and resume to the recruiter at recruiter@iupat-dc6.org.

For more information, see the website.

WINTER CLASS TIME

Cold weather is fast approaching, so make sure to dress appropriately.

Remember, there is no time better than when it is cold to get your upgrade classes done.

Check out the online training schedule at www.iupat-dc6.org, and get your

training done early.

Do not wait until spring when the weather is nice.

APPRENTICE REMINDER

First-year apprentices, make sure all your online assignments are complete before your next scheduled class.

If you are having difficulties with the online courses, contact your instructor immediately.

It is your obligation to have the online assignments completed before your next schedule class.

If they are not complete, you will not be permitted in the class.

Schedules have been revised due to the online classes, so make sure to look at the revised schedule to confirm when you are to appear in class.

Remember apprentices, it is your obligation to attend all scheduled classes.

CONTACT US

If you have any questions regarding apprenticeship or journeyman upgrade classes, please contact a trainer in your area.

- George Boots (Director of Training), 440-783-2909.
- Justin Oshel (Taper Northern Ohio



PHOTOS: COURTESY OF IUPAT DC 6

During the Local 841 Christmas Party BM/ST Jim Sherwood (far left), Assistant Director of Service in the North Scott Harter (left) and Local 841 President Garvin Carter (right) presented Denis Martin (center), with a 50-year gold watch honoring his dedication to the union. Thank you for your years of service to this union!

and Toledo), 440-879-6422.

- Nick Papadorotheou (Glazier statewide), 440-382-2922.
- Anthony Anneken (Painter/Taper Southern Ohio), 513-485-1312.

IN CLOSING

Dress for the weather, work smart and stay safe!

DISTRICT COUNCIL 6 Gary McPheron, Government Affairs

STRONGSVILLE — We have all heard someone say, "Elections have consequences" and "This is the most important election of your lifetime."

Sometimes this may be a stretch, but it certainly is true heading into 2020 election season.

I often say, your vote is a personal decision, and our job is to make sure our members and their families are aware of how certain political policies affect your ability to collectively bargain, organize and earn a living wage with benefits.

These policies should have an influence on who gets your vote. How much influence, again, is a personal decision.

This month, I will explain how our current President and his minions are adversely affecting your rights I described earlier.

The National Labor Relations Act establishes a federally protected right of working people to join together in collective action, whether or not through a union, to improve their working conditions through collective bargaining and other means.

The National Labor Relation Board (NLRB) oversees this law and issues rulings and decisions, among many other functions.

Under the Trump administration, the NLRB has systematically rolled back workers rights to form unions and engage in collective bargaining with their employees, to the detriment of workers, their communities and the economy.

The Trump NLRB has advanced an anti-worker, anti-union, corporate agenda, which has undermined workers' ability to form unions and engage in collective bargaining. Through a series of decisions, rulemakings and general council initiatives, the agency has systematically rolled back worker protections and betrayed its statutory obligation to administer and enforce the NLRA.

The Trump board has faithfully acted on a top-10 corporate-interest list published by the Chamber of Commerce in early 2017. They have taken action on all 10 items on this list and the Trump board has gone beyond the chamber's policy requests and advanced additional measures, which undermine workers' rights.

In the two years Republicans have held the majority on the board, they have overturned more than a dozen cases.

All of these decisions favor employers. Not one favors workers or unions.

Not once in any of these cases did the board follow the NLRB's longstanding practice of seeking public input through amicus briefs before reversing precedent.

The Trump board weakened workers' right to organize and engage in collective bargaining in every possible area – the scope of workers covered under the law, the definition of what activity is protected by law, workers' ability to communicate with their coworkers about workplace issues, workers ability to decide which group of co-workers to organize and bargain with and workers ability to strike to achieve their goals.

At the same time, the Trump board gave employers new tools to restrict communications by workers and unions, and undermined collective bargaining relationships by making unilateral changes and refusing to recognize incumbent unions.

Further, Trump recently appointed a leading anti-union, union-busting employer attorney as the Secretary of Labor.

I could go on and on, but my space is limited.

These items I have written about are not my opinion, they are the facts. This President is attacking our rights as workers and unions very aggressively. There is no question about that. Should we take these facts into consideration when we go vote? I believe we absolutely should.

Again, how much is up to you, but our ability to earn a living wage and benefits ranks very high in my decision making.

I hope our members and family will consider all the facts when we go to the ballot box.

See PAINTERS AND ALLIED TRADES on page 19.





FINISHING TRADES INSTITUTE OF THE OHIO REGION APPRENTICESHIP PROGRAM 2019-2020 CLASS SCHEDULE

APPRENTICE ORIENTATION

ALL FIRST year apprentices starting after 11/1/2018 are required to attend the NEXT available orientation or if you have not yet completed the orientation.

ONLINE 16-HOUR ASSIGNMENT

"First & Second Year" Apprentices Assigned the "ONLINE 16-HOUR" class MUST contact your instructor if you have not received it yet. MUST be active union member and initiation paid in full. Report to class MON-TUE-WED and report to jobsite on THUR-FRI (unless otherwise noted). ONLINE assignments must be complete before attending scheduled class.

Confirm your scheduled class days and times with your instructor.								
STRONGSVILLE TRAINING CENTER 8257 DOW CIRCLE W, STRONGSVILLE, OHIO 44136								
YEAR	WK 1	WK 2	WK 3	WK 4				
	PAINTER-DECORATO	OR (Commercial) Arri	ive by 6:30 AM Daily					
First	Tue 9/3	Mon 10/28	Mon 1/20	Mon 3/30				
Second	Mon 9/9	Mon 11/4	Mon 1/27	Mon 4/13				
Third	Mon 9/23	Mon 11/18	Mon 2/24	Mon 4/27				
Fourth	Mon 10/14	Mon 12/9	Mon 3/9	Mon 5/11				
	TAPER / DRYWALL FINISHERS Arrive by 6:30 AM Daily							
First	Mon 8/26	Mon 10/21	Mon 1/13	Mon 3/30				
Second	Mon 9/9	Mon 10/28	Mon 3/2	Mon 4/13				
Third	Mon 9/16	Mon 11/18	Mon 3/16	Mon 5/18				
	GLAZ	IERS 7:00 AM to 3:3	0 PM					
First	Tue 8/27	I	EVERY OTHER TUESDAY	,				
Second	Wed 8/28	EV	ERY OTHER WEDNESD	ΑY				
Third	Thu 8/29	E	VERY OTHER THURSDA	Y				
Fourth	Fri 8/30		EVERY OTHER FRIDAY					
P	AINTER-CAS (Industr	ial/Bridge & Highwa	y) 7:00 AM to 3:30 Pl	м				
First	Mon 11/18	Mon 1/6	Mon 1/20	Mon 2/10				
Second	Mon 12/16	Mon 1/6	Mon 1/20	Mon 2/24				
Third	Mon 12/2	Mon 12/16	Mon 1/13	Mon 2/17				
Fourth	Mon 12/2	Mon 12/16	Mon 1/13	Mon 2/17				
CINCINNATI TRAINING CENTER 200 KOVACH DR, CINCINNATI, OH 45215								
	PAINTER-DECORA	TOR (Commercial) 7	:00 AM to 3:30 PM					
First	Mon 9/30	Mon 11/11	Mon 1/6	Mon 4/6				
Second	Mon 10/14	Mon 12/2	Mon 1/13	Mon 3/23				
Third	Mon 11/4	Mon 12/9	Mon 1/13* DATE CHANGE	Mon 3/2				
Fourth	Mon 11/4	Mon 12/9	Mon 1/13* DATE CHANGE	Mon 3/2				
	TAPER / DRYWAL	L FINISHERS Arrive	by 6:30 AM Daily					
First	Mon 9/30	Mon 11/11	Mon 1/20	Mon 4/27				
Second	Mon 10/7	Mon 12/9	Mon 1/20	Mon 4/27				
Third	Mon 10/7	Mon 12/9	Mon 1/20	Mon 4/27				
	GLAZ	IERS 6:00 AM to 4:3	0 PM					
First	Mon 9/30	Mon 11/11	Tue 1/14	Tue 4/20* DATE CHANGE				
Second	Tue 9/17	Tue 10/29	Tue 2/25	Tue 3/10				
Third	Tue 9/17	Tue 10/29	Tue 1/14	Tue 4/28				
Fourth	Tue 9/17	Tue 10/29	Tue 2/25	Tue 3/10				

COLUMBUS TRAINING CENTER 8700 MEMORIAL DR, PLAIN CITY, OH 43064						
YEAR	WK 1		K 2	WK 3	WK 4	
	PAINTER-DECORA	TOR (Com	mercial) 7	:00 AM to 3:30 PM		
First	Mon 8/26	Mon	10/21	Mon 2/3	Mon 5/4	
Second	Mon 9/16	Mon	11/18	Mon 2/24	Mon 4/27* DATE CHANGE	
Third	Mon 9/16	Mon	11/18	Mon 2/24	Mon 4/27* DATE CHANGE	
Fourth	Mon 9/16	Mon	11/18	Mon 2/24	Mon 4/27* DATE CHANGE	
	TAPER / DRYWAI	L FINISH	RS Arrive	by 6:30 AM Daily		
First	Mon 8/26	Mon	10/21	Mon 3/9	Mon 5/4	
Second	Mon 9/23	Mon	11/4	Mon 3/9	Mon 5/4	
Third	Mon 9/23	Mon	11/4	Mon 3/9	Mon 5/4	
	GLAZ	IERS 6:00	AM to 4:3	0 PM		
First	Mon 8/26	Mon	10/21	Tue 11/12	Tue 12/10	
Second	Tue 9/3	Tue	10/1	Tue 11/12	Tue 12/10	
Third	Tue 9/3	Tue	10/1	Tue 11/12	Tue 12/10	
Fourth	Tue 9/3	Tue	10/1	Tue 11/12	Tue 12/10	
TOLEDO TRAINING CENTER NOCEC, 4535 HILL AVE, TOLEDO, OH 43615						
PAINTER-DEC (Commercial) TAPER/DRYWALL FINISHERS Arrive by 6:30 AM Daily						
First	Mon 8/19	Mon	10/21	Mon 1/13	Mon 3/23	
Second	Mon 9/16	Mon	11/11	Mon 2/3	Mon 4/20	
Third	Mon 10/7	Mon	12/2	Mon 3/2	Mon 5/4	
Fourth	Mon 10/7	Mon	12/2	Mon 3/2	Mon 5/4	
	GLAZIERS 5:30	PM to 10:	30 PM (un	til end of April)		
First	Wed 9/4				,	
Second	Wed 9/4		,	WEEKLY on WEDNESDA	r	
Third	Wed 9/4			WEEKLY on MONDAY		
Fourth	Wed 9/4	(Note	e first class	will start on WED, 9/4 d	ue to Labor Day)	
Please check the make every effort t	and times of scheduled website at www.iupat-d o notify you in advance. ive notification. Schedule	c6.org for the Contact the	he most up- e Union Hall	to-date schedule. The T if your phone number of	raining office will or address changes,	
	CLA	SS DAT	E CHANC	GES		
*CINCINNATI	COMMERCIAL PAIN	FER		OLUMBUS COMMERC		

*CINCINNATI COMMERCIAL PAINTER (THIRD & FOURTH YEAR): date change WK 3 from 1/27-31/2020 to 1/13-17/2020	*COLUMBUS COMMERCIAL PAINTER (SECOND YEAR): date change WK 4 from 4/20-22/2020 to 4/13-15/2020 (M-W); ONLINE ASSIGNMENT MUST BE COMPLETED BY 4/20
*COLUMBUS COMMERCIAL PAINTER	*CINCINNATI GLAZIERS
(THIRD & FOURTH YEAR): date change WK 4 from	(FIRST YEAR): date change WK 4 from
4/20-24/2020 to 4/13-17/2020 (M-F)	4/27-5/1/2020 to 4/20-4/24/2020

Mental Illness, Addictions & Suicidal Thoughts Can Happen to Anyone. Do you need help? Do you know someone who might?



Call: 216-623-6888 Text '4Hope' to 741741 www.adamhscc.org



DISTRICT COUNCIL 6

Nichole McCarthy, Recruiting and Communications Coordinator

STRONGSVILLE — Brothers and Sisters, a new year has arrived and the trades are busy. Every member of the IUPAT can organize by referring a friend, family member or a neighbor.

A good union resides in the heart and soul of its members, so let's organize together!

HIRING INSTRUCTORS

The Training Department is looking to hire a part-time commercial painting instructor in the Cincinnati area, and a seasonal, full-time industrial painting instructor.

The seasonal industrial instructor position will run Monday through Friday, from November through March, and include nights and weekends.

We are also hiring for a full-time commercial painting instructor for the Strongsville training facility.

Any member in good standing, who is interested in applying for any instructor opportunity, should email their resume and cover letter to recruiting@iupat-dc6.org.

ASK THE BUSINESS MANAGER

Take advantage of communicating directly with your Business Manager. Each month BM/ST **Jim Sherwood** will select up to three questions he has received from any District Council 6 members and post his responses in his following month's Labor Citizen article.

Before any member submits an email, please keep a few things in mind: In order to have your question be considered for a response, you must be a member of District Council 6 and your first and last name will need to be in the body of the email in order to verify membership.

If your email is selected for response, the response will be addressed to you and your name will be published in The Labor Citizen.

Please bear in mind all questions must be related to union business.

The email address to reach BM/ST Sherwood is BMST@iupat-dc6.org.

ACTIVIST PLEDGE

The International is looking to mobilize 20,000 members in an allhands-on-deck campaign to get members to take the Activist Pledge.

This campaign is intended to reengage members throughout the IUPAT.

This mobilization campaign will get more important information to the members in order to better help them understand the topics at hand, like fighting anti-worker/anti-union policies, reversing the trend of extreme income inequality, engaging members and educating them on the harmful corruption in politics and fighting for meaningful justice reform.

The campaign will notify you about third-party accreditations, such as SSPC/CAS/NACE/AGMT, in order to produce a quality end

product and to update members on pension information.

Scan the QR code, take the pledge today and stay informed!



DISTRICT COUNCIL 6 Jimmie Matowitz, Retirees Club

STRONGSVILLE — Happy New Year's Brothers and Sisters! I hope 2020 brings you much happiness and good health!

Remember, our next Retirees' Club meeting will be on March 4 at 11 a.m.

BECOME A MEMBER

I have some good news to report - our Retirees Club membership is slowly growing, as we are always welcoming new members.

If you are a retired drywall finisher, glazier, painter or sign and display member, you are welcome to join the club.

Anyone interested in becoming a member can stop in and join us at our next meeting on March 4.

Our meetings are always on the first Wednesday of every month, except January and February.

CHRISTMAS PARTY FUN

We had a great time at our annual Christmas luncheon! We thank everyone who attended and helped make our brown bag Christmas raffle and 50/50 raffle a great success, as all those monies help support our club.

Also, a big thank you to the DC 6 membership and Glaziers Local 181, who contributed support for some of the cost of the luncheon.

We thank Business Manager **Jim Sherwood** for his continuous support of the DC 6 Retirees' Club as well.

GET WELL SOON

Please keep Brother **Jim Hlepas**, a longtime member of DC 6 and former business agent, in your thoughts and prayers.

He had some health issues, but I recently spoke with him and he is doing great.

IN CLOSING

In closing, we hope to see Brother **Jerry Gilpen** at the March 4 meeting!

A little thought for the day: Remember, retirement is appreciating all of the hard work and stress we put in during all of those working years, and most importantly, laughing about it all now!

It reminds of this joke: What do you call a person who is happy on Monday? Retired.



In December, Cincinnati painting apprentices volunteered at the Covington Ladies Home in Kentucky. In 1884, Ellen Battelle Dietrick opened up her home to aid displaced senior women after the catastrophic Ohio River flood. Two years later, she founded the ladies home, which has since provided high-quality personal care to senior women. Pictured is Jodi Hurst, second-year Local 123 painting apprentice.

Glaziers LOCAL 1162 Scott Harter

AKRON — Our next union meeting is Feb. 12 at 5:30 p.m. at the Union Hall, located at 67 South Maple St. in Akron.

Thank you to everyone who attended the Christmas Meeting – it was a great turn out.

If you were not able to attend, we mailed service pins out to you.

We apologize for the delay on the shirts, but they are in, so please come to next meeting to pick up yours or stop by the Union Hall.

WORK OUTLOOK

Work will be strong through the winter, but if you are laid off, please call the Union Hall.

IN CLOSING

We hope you had a safe, happy New Year with your families.

See PAINTERS AND ALLIED TRADES on page 20.



PHOTOS: COURTESY OF IUPAT DC 6

19

Fred Fechuch, 88, joined the union in July 1950 as a Local 707 commercial painter and worked steady until he was drafted into the service in 1952. During the Korean War, Fred served in the U.S. Army on Okinawa, where he worked in the medical field. After the war, Fred returned to Ohio and was reinstated into the Painters Union. He currently holds 69-years of service. He has earned several awards and other recognition for his service in both the Army and the IUPAT.





CLEVELAND — Greetings Brothers and Sisters, I hope everyone had a Merry Christmas and a Happy New Year!

It was great to see everyone at the Christmas party! Over 180 members were in attendance and enjoyed great food and plenty of refreshments.

Congratulations to all who were lucky enough to win one of the many great prizes!

CONGRATULATIONS



Congratulations to all members who received their years of service pins!

Any member with 25 years or more in good standing was issued a pin, and two members in attendance had 65 years as a member!

TRAINING REMINDER



weather gets warm.

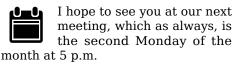
Winter can be a good time to get your required training done, so schedule your classes now so you are freed up when the

WORK OUTLOOK

Work in the greater Cleveland area continues to be on the rise, as opportunities are available for new members as well.

If you know someone looking for a career, put them in touch with us here at the Union Hall.

MARK YOUR CALENDAR



IN CLOSING



CLEVELAND - Hello Brothers and Sisters of Local 181.

Our next union meeting will be Feb. 19 at 5:30 p.m. at the District Council 6 offices, which are located at 8257 Dow Circle in Strongsville. Please try to attend.

WORK OUTLOOK

Work is still going pretty good. Currently, nine members are laid off.

There is a lot of school work going on, which is keeping a lot of our members busy.

There are still some bigger projects planned for the Flats downtown and Metro Hospital is underway. Turner is the general contractor and Harmon was awarded the glazing contract.

I met with International Glazing

Representative Tim Stricker and the representatives from Harmon to discuss the project.

The massive One Lakewood Place project is just beginning, and Turner is also the general contractor for that project.

The Euclid Grand Apartments and the 75 Public Square Apartments are underway in the downtown area.

There is work out of town if anyone is interested in traveling.

OPEN TRUSTEE POSITION

Nominations for the Trustee position that opened up when Augie Orozco stepped down were held in January.

The election for that position will be held at our February meeting.

DRUG CARDS

You must have a current drug card, even if you are working at a smaller shop or have not needed to show it in a while.

Stay on top of it and get it renewed if it has, or will, expire. If you are not working, please get it taken care of now.

I cannot stress enough the importance of having a current drug card.

Also, stay on top of your yearly test. Do not let it lapse.

A lot of members miss out on work because they do not have a current drug card.

Do not let that be you.

Remember, random drug tests are going out. Do not miss a random, which is equivalent to a fail.

If you have any questions, call me and I can get you set up with the test.

TRAINING REMINDER



Stay on top of your upgrade classes and all the certifications, as training is becoming more important.

Please call the Training Department or check the website for the updated training schedule.

The more current certifications you have, the better off you will be.

CONSERVATION DINNER

The eighth annual Ohio State Conservation Dinner in Columbus is March 27.

Local 181 usually sponsors a table. If anyone is interested in attending the event, please let me know.

ADDICTION HELP

If you, your family or anyone you know is struggling with an addiction of any kind, please reach out to addiction specialist Pat Patton at 216-548-2249.

IN CLOSING

I hope everyone had a happy and safe New Years.

If you have any questions or concerns, contact me anytime at 440-382-2924.

Keep up the good work and stay safe out there!

See PAINTERS AND ALLIED TRADES on page 21.



In December, the Akron Public Schools teamed up with the United Way, the IUPAT and Enterprise in an effort to send all students home with a snack pack for the holiday break. For some of the students, school snacks and lunches are their only meal of the day. This event supplied 14 Akron Public Elementary Schools with the snack packs, totaling around 77,640 snacks distributed. Business Rep. Jim Black is pictured handing out the snack pack bags.



PHOTOS: COURTESY OF IUPAT DC 6

Representatives from IUPAT DC 6, who helped distribute snack packs, included (from left) Business Reps. Tony Watroba, John Kulju and Jim Black and Recruiting and Communications Coordinator Nichole McCarthy. They are joined by Voris Elementary School Principal Jennifer Douglas (far right) and four Enterprise Rent-a-Car employees (wearing green shirts).

Be safe.



Tapers LOCAL 505 John Kulju

CLEVELAND — Hello Brothers and Sisters of Local 505. Happy New Year to all!

I hope your holidays were filled with family, good friends and great times!

Local 505 had a great turnout at our Christmas party, which featured lots of good food, fun and great prizes.

Thank you to all who showed up and all who helped make it a success.

WORK OUTLOOK

The work front is still very good. as there are only a few people off.

Work is starting to pick up again, so please stay in touch with me if you are looking for work.

Please keep your drug cards and certifications current.

MARK YOUR **CALENDAR**



Local 505 meetings are held on the third Tuesday of every month.

The Stewards' meetings take place the second Wednesday of every month.

IN CLOSING

T.C.M.B.S.

Glaziers **LOCAL 948** Bruce Vidak

TOLEDO - I hope this finds you well.

I thank everyone who made it out to our Local Christmas party, which featured good food, good people and good times!

TRAINING REMINDER

Please use the IUPAT DC 6 website to access the journeyman upgrade class schedule and to sign up for classes.

Upgrade classes are also posted in The Labor Citizen and any additions or changes are announced at Union Meetings.

UPDATE CONTACT INFORMATION

We urge everyone to check their beneficiary cards and notify the Local Union, the annuity plan and the International pension of any changes, as all three are administered separately.

Please call the Union Hall if you have any questions.

MARK YOUR **CALENDAR**

Meetings of Glaziers Local Ս–Ս 948 are held on the second Tuesday of every month at 5 p.m. at 909 Front St. in Toledo.

I hope to see all present who can possibly attend.

IN CLOSING

Until then, work safe Brothers!

Painters and Tapers LOCAL 7 Jamie Peppers

TOLEDO — I hope this finds you well. It was great to see everyone that attended the party.

Remember, the address for the Union Hall is 909 Front St. in Toledo.

Renata is in the office every day from 8 a.m. to 2 p.m.

SPECIAL CALLED **MEETINGS**

In the upcoming months, we (\mathbf{O}) will have several Special Called Meetings for bylaw committee updates, to fill open officer positions, to fill delegate positions and for contract talks.

Our meetings take place at the Union Hall on the second Wednesday of every month at 6 p.m.

Please make every effort to attend.

UPDATE BENEFICIARY INFORMATION

We urge everyone to check their beneficiary cards and notify the Union Hall, the Local pension and the International pension of any changes.

You need to notify all three entities of any changes, as all three are administered separately.

This is vital in the event of any unforeseen incidents.

Please call the Union Hall if you have any questions.

RETIREE HEALTHCARE

The Health Insurance office sent out notices regarding membership status to all participants who are looking to carry our insurance into their retirement.

The bottom line is, it is in your financial interest to remain a member of the Local.

Painters and Tapers LOCAL 476 Jim Taylor

YOUNGSTOWN - Our next regular meeting will be on Feb. 20 at 5:30 p.m. at 35 S. State St. in Girard.

WORK OUTLOOK

Work has been slow in all crafts, with the exception of drywall finishers.

If you are off work, please call the Union Hall, so we can get you back out working.

If you know anyone who is looking to get in the trades, please let me know.

The cracker plant on 376 should be hiring guite a few light industrial painters by mid-January and the power plant in Wellsville looks like they will probably be hiring sometime in spring 2020.

VACATION CHECKS

Vacation checks have been in the Local 476 office for pick up since Nov. 18.

The secretary will be in the office Monday through Friday, between 9 a.m. and 1 p.m. for check pick up.

If you need to come in outside those hours, please call to make arrangements so someone will be at the office.

TRAINING REMINDER

Remember, per the CBA, all members are required by June 1 to have OSHA-30, annual respirator fit training, and four hours of additional training, not to exceed eight hours in total.

To register for a training class and/

or upgrade, please contact George Boots or training staff at 440-239-4575, ext. 131.

DUES REMINDER



As of Jan. 1, window dues are \$39.40 a month. Dues must be in the office by

the close of the 20th day of every month.

IN CLOSING

I hope everyone had a great New Year!

Glaziers **LOCAL 847** Tim Halas

YOUNGSTOWN - Our next regular meeting will be Feb. 11 at 6 p.m. at 35 S. State St. in Girard.

MARK YOUR CALENDAR



During the December Local meeting, the body decided to try moving up the start time

of Local meetings.

The approved motion was to start the meeting at 6 p.m. for a couple months to see if the members prefer the earlier starting time.

Please watch my Labor Citizen article to confirm the time of upcoming meetings.

If we decide the 6 p.m. meeting start time works better, we can permanently change it in the bylaws.

WELCOME

I am happy to announce we have another new member.

Please help me welcome Tony Huddleston, who works at Consolidated Glass to our Local.

BYLAWS UPDATE

We need to update our Local's bylaws. Please bring any ideas you may have for changes to a Local meeting.

WORK OUTLOOK

Work for glaziers in our area continues to be good.

If you become available for work,

See PAINTERS AND ALLIED TRADES on page 22.

please let me know so we can get you back to work as soon as possible.

CONTACT ME

My phone number is 330-207-4855, my email is timh@iupat-dc6.org and the address to the office is 35 S. State St., Girard, OH 44420.

Please address all mail to Glaziers Local 847.

Painters and Tapers LOCAL 841 Scott Harter

AKRON - Our next Union meeting will take place on Feb. 19 at 6 p.m. at the Union Hall, located at 67 South Maple St. in Akron.

The Christmas meeting was wonderful and we had a great turn out! The food was awesome, and the

new grill worked great. You missed a good time if you were

not able to attend.

RETIREES CLUB



All retirees are encouraged to stop by the Union Hall on the second Tuesday of the month at 9:30 a.m. to attend the retiree's meet-

ing with **Dan Woodson**.

TRAINING REMINDER



If you need OSHA-30 or any other journeyman training, please contact the Union Hall.

WORK OUTLOOK

Work is still going good for this time of the year.

If you are laid off, please call the Union Hall so we can get you back to work.

IN CLOSING

Happy New Year to you and your family!

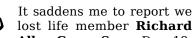
Mixed Trades LOCAL 555 & 1275 Christopher Naegele

PORTSMOUTH - Brothers and

Sisters, I hope everyone had a safe and enjoyable holiday this year!

It was great seeing new and old faces at our Local Christmas parties this year. They were well attended and I hope everyone enjoyed the food and company!

CONDOLENCES



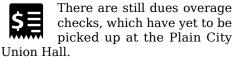
Allen Green Sr. on Dec. 18. Richard was an Army veteran, who served our country in the Vietnam War and was a 52-year member of IUPAT

Local 1275. He will be missed. Our deepest sympathies also go out

to the family of Richard Frost Sr. Richard was a 24-year member of

IUPAT Local 555. He will also be missed.

DUES CHECKS



If you have not picked up your check, please make an effort to do so.

MARK YOUR CALENDAR

Local 1275 membership meet-ings are held on the first Monday of every month at 5 p.m. at 8700 Memorial Drive in Plain City.

Local 555 membership meetings are held on the first Tuesday of every month at 7:30 p.m. at 2101 Seventh Ave. in Portsmouth

WORK OUTLOOK

Work in Central Ohio is moving right along. The need for drywall finishers has not changed, as we still need folks.

Painting in the commercial market is holding strong, which is great for this time of year.

If you are off, went back to work or you are looking to return to work, please contact myself or the Union Hall.

IN CLOSING

If you have any questions, comments or concerns, contact me at 614-620-6986. You can also contact Rebecca Reinert at 614-294-5301 or Harry Mullins at 614-371-6290.

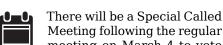
Work safe and look out for one another!



LIMA - I hope everyone had a great holiday season and will have a fantastic 2020.

The Local 1020 Glaziers contract is expiring soon, and we are actively working to negotiate a new one.

SPECIAL CALLED MEETING



meeting on March 4 to vote on disbursing the raise we have coming on April 1.

The meeting starts at 7 p.m. at the Union Hall, located at 310 E. Market St. in Lima.

SHIRTS, PLANNERS AND STICKERS

The membership approved

purchasing shirts, planners



and hardhat stickers. The easiest way to get yours is come to a Union meeting.

They will be given out there on a first come, first serve basis.

I will be happy to come out to the jobs and deliver them, just contact me and we will make arrangements.

Mixed Trades LOCALS 123, 238 & 387 Lee Denny

CINCINNATI - Greetings and happy new decade!

Work in the Cincinnati area remains steady.

We have several big projects beginning to start for our contractors, which will make for a busy spring and summer.

We will also be kicking off our central Kentucky organizing efforts this spring, with the help of the DC 6 Organizing Department.

We are excited and look forward to expanding our market share in order to increase hours for our members and potential members.

Our goals for this campaign are important and exciting.

We will be in contact with end users, general contractors, potential contractors and potential members during our efforts.

These efforts could potentially open up an entire new market for DC 6 and Locals 123 and 238.

We will also have our Second Annual Potential Member Showcase on April 16 at our Union Hall.

This is an opportunity for the IUPAT to explain our trade to graduating high school students and local political figures, whom we will educate on the training efforts for our members.

Representatives, including signatory contractors, will interact and speak with potential members.

Last year's showcase was a success and we look forward to exceeding those participation numbers.

MARK YOUR CALENDER



The IUPAT National Day of Action will be on April 18.

This is an opportunity for the IUPAT and its members to give back to the community.

Our recent efforts have been directed at the opioid epidemic.

Most addiction service facilities operate as a non-profit organization and funding for facility improvements are very limited.

I am proud of our members' efforts at the Addiction Service Council and look forward to helping them improve their facility.

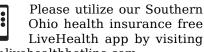
Please contact the Union Hall at 513-221-7990 to volunteer for this worthwhile project.

TRAINING REMINDER

Updated training schedules can be found on the DC 6 website, www.iupat-dc6.org.

You can register for classes online or by calling 440-239-4575, ext. 118.

LIVE HEALTH APP



LiveHealth app by visiting www.livehealthhotline.com.

You can also download the free app for your Droid or iPhone.

Two-way video and live help are available 24-hours-a-day, 365-days-a-year.

See PAINTERS AND ALLIED TRADES on page 23.







EXCESS DUES REIMBURSEMENT

Dues reimbursement checks

are in. To find out if you qualify, please

contact **Brooke** at 513-221-7990.

T-SHIRTS AND SWEATSHIRTS

Local 238 sweatshirts have arrived, so come to your next scheduled meeting to get yours.

T-shirts are in for Local 123 members. Please come to your next scheduled meeting to pick up your shirt.

DENTAL INSURANCE

If you have not received your dental cards and plan information, please contact Jason Parr at 513-763-9799, Jessica Story at 513-708-3996 or Lee Denny at 513-325-7351.

IN CLOSING

I hope everyone enjoyed time with family and friends during the holidays. Stay focused on New Year's resolutions. Together, we can make a better 2020. As always, look out for the safety

of your Sisters and Brothers.

Painters and Tapers LOCAL 788 Joe Jeffers

SANDUSKY - Greetings to all members of this proud Local. I hope all finds you well.

May this decade bring you much success.

I wish happiness to all the members and their families!

WORK OUTLOOK

Work is steady, but we are still looking for finish painters and drywall finishers.

A couple of large projects starting are Castaway Bay and Sawmill Creek. Both are located in Sandusky.

CEDAR FAIR CONTRACT

We are currently negotiating Cedar Fair's contract.

Thanks to Jim Sherwood, Tim Halas, Dan Lehrer, and Matt Hille for their work and efforts to secure a good contract.

TRAINING REMINDER

Remember to keep up on your training.

If you need to schedule classes, call Carly or Natalie at the Training Department at 440-239-4575.

IN CLOSING

If you need help in any way, I can be reached at 440-341-2792. As always, remember, if it is impor-

tant to you, it is important to me. Be safe out there.

> **Mixed Trades** LOCAL 1103 Kevin Mullen Jr.

PAINESVILLE — We hope everyone enjoyed the holidays.

Remember, Local 1103 meetings are the held on the second Monday of each month at 6 p.m.

Do not forget to sign up for journeyman training classes, if you need them.

We are always looking for new members, so if you are thinking about getting involved, come to a meeting. I hope to see you there.

> Glaziers **LOCAL 372** Harry Mullins

COLUMBUS - Members of Local 372, work in the Columbus area is busy. AAG is slowing down because jobs are getting pushed back.

Madison Glass, out of Michigan, has the new jail.

Pioneer is well underway at the Rhodes Tower and OKI, out of Cincinnati has Fire Station No. 35.

We are still waiting on the list of jobs below to get started:

AAG has the Kenyon College Library, the Airport renovation and the London Correctional facility.

I am still waiting to find out who won the glazing bids on the downtown Hilton addition and the new Crew stadium.

ORGANIZING UPDATE

Just about everyone is working, and we need to bring in new members because we are going to be very busy by spring.

If anyone knows any glaziers, who might be interested in joining, please get me their information so I can try to get them to join.

Columbus Glass and Mirror won the Linden Recreation Center bid.

This job is being performed under a Community Benefits Agreement, which means it must be a union job.

Columbus Glass is a non-union contractor, who has signed our agreement for the duration of the project. We hope this will open the door for them to sign a full contract.

Right now, we still need drywall finishers.

I will keep you updated as I know more.

Our marketing team is working on getting our contractors working for various general contractors, who have not used union contractors before.

I have been sending jobs to our contractors to bid on almost every week. Hopefully, this will generate some work for the members.

Our contractors are currently bidding the Millennial Tower, a 50-story building; the North Market, a 36-story building; and multiple smaller jobs.

The Lexington campaign has begun.

Director of Organizing Bo Anderson and **Danny Manual** are spending time in Lexington, looking for an office where we can work.

We will be spending a lot of time there.

MARK YOUR CALENDAR

The next meeting will be on Jan 20.

PAY STUBS

All our contractors now send electronic pay stubs.

If you do not have a computer or are unable to access your pay stubs, contact Rebecca and she will get them for you at the office.

HERE TO HELP

If you have any questions or concerns, contact me at 614-371-6290. You can also contact Chris Naegele or **Rebecca** at 800-704-2079 or 614-294-5301.

IN CLOSING

Keep up the good work and be safe.

Mixed Trades LOCAL 249 David Lay

DAYTON - New classes were added to the training schedule.

Remember, you must register to participate in a class.

Check out the training section located in this edition of The Labor Citizen at the beginning of the Painters and Allied Trades section for an updated class schedule.

You must complete 16 hours of training per year.

WORK OUTLOOK

Work in Dayton is slow for the painters. There is a need throughout the Council for drywall finishers, so if you know anybody, have them contact one of the Business Representatives or myself.

When you are on jobsites where our competitors are working, be sure to talk to them about the advantages of being a union member.

Make sure to call the Union Hall when you are laid off and also when you return to work, so I can remove you from the "Out of Work" list.

DUES REMINDER



It is every member's obligation to keep your dues current. If you have not worked 40

hours a week, every week, you may behind on your dues.

If you think you are behind, call me at 937-272-4785 or Dannie Dunn at 937-231-2693. We appreciate your cooperation.

MARK YOUR CALENDAR

If you have any questions, come to a Local meeting. As a reminder, Local meetings are held on the second Wednesday of every month at 5:30 p.m.

Try to attend if you are able.

IN CLOSING

Please remember to work safely.